ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು

ಸಂಪುಟ ೧೬೧ Volume 161	ಬೆಳಗಾವಿ, ಬುಧವಾರ, ೨೯ ಜುಲೈ, ೨೦೨೬ (ಶ್ರಾವಣ ೦೭, ಶಕ ವರ್ಷ ೧೯೪೮) BELAGAVI, WEDNESDAY, 29 JULY, 2026 (SHRAVANA 07, SHAKA VARSHA 1948)	ಸಂಚಿಕೆ – ೫೬ Issue - 56

ಭಾಗ ೬ಬಿ

ಬೆಳಗಾವಿ ವಿಭಾಗಕ್ಕೆ ಮತ್ತು ಧಾರವಾಡ, ಹಾವೇರಿ, ಗದಗ, ಬೆಳಗಾವಿ, ವಿಜಯಪುರ, ಬಾಗಲಕೋಟೆ ಮತ್ತು ಉತ್ತರ ಕನ್ನಡ ಜಿಲ್ಲೆಗಳಿಗೆ ಸ್ಥಳೀಯವಾಗಿ ಅನ್ವಯವಾಗುವ ಅಧಿಸೂಚನೆಗಳು ಮತ್ತು ಆದೇಶಗಳು ಶಾಸನಬದ್ಧವಲ್ಲದ ಆದರೆ ಜಮೀನು ಸಂಗ್ರಹಣ ಶಾಸನದ ಮೇರೆಗೆ ಹೊರಡಿಸಿದ ಅಧಿಸೂಚನೆಗಳ ಸಹಿತವಾಗಿ ಸರ್ಕಾರದ ಅಧಿಸೂಚನೆಗಳು

ತೋಟಗಾರಿಕೆ ವಿಜ್ಞಾನಗಳ ವಿಶ್ವವಿದ್ಯಾಲಯ,
ಬಾಗಲಕೋಟ

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No.R/Rectt/Statutes/CAS-2016/2026-27/527 Date: 08.07.2026

NOTIFICATION

Sub: Statutes Governing Qualifications and Score-Card for Direct Recruitment and Promotions of Teachers, Librarian & Physical Education Faculties in the University of Horticultural Sciences, Bagalkot.

Read: 1. Proceedings of 80th BoM Meeting of UHS, Bagalkot held on13.02.2026.
2. Government Letter No. HORTI /196/HGM/2023 dated 02.07.2026.
3. Approval of the Hon'ble Vice-Chancellor, UHS, Bagalkot dated 07.07.2026.

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In exercise of powers conferred on it under Section 53 (2) of University of Horticultural Sciences Act, 2009, the Board of Management of University of Horticultural Sciences, Bagalkot has been pleased to make a Statute called "**Statutes Governing Qualifications and Score-card for Direct Recruitment and Promotions of Teachers, Librarian& Physical Education Faculties in the University of Horticultural Sciences, Bagalkot"** as annexed to this Notification.

The Statutes received the Assent of the Chancellor on 20.06.2026.

This Statute shall come into force from the date of publication in the Official Gazette.

By Order,

-Sd/-

REGISTRAR

STATUTES GOVERNING QUALIFICATIONS AND SCORE-CARD FOR DIRECT RECRUITMENT AND PROMOTIONS OF TEACHERS, LIBRARIAN & PHYSICAL EDUCATION FACULTIES IN THE UNIVERSITY OF HORTICULTURAL SCIENCES, BAGALKOT

1. SHORT TITLE, APPLICATION AND COMMENCEMENT:

1.1 These Statutes may be called Statutes Governing Qualifications and Score-Card for Direct Recruitment and Promotions of Teachers, Library& Physical Education Faculty in the University of Horticultural Sciences, Bagalkot.

1.2 These Statutes shall apply for direct recruitment and promotion of the teachers, library and physical education facultyin the University of Horticultural Sciences, Bagalkotfor maintenance of standards in Higher Education.

1.3 They shall come into force from date of notification in official Gazette.

2. RECRUITMENT AND QUALIFICATIONS

2.1 The direct recruitment to the teachers, library and physical education faculty in University shall be on the basis of merit through an all-India advertisement, followed by selection by a duly-constituted Selection Committee as per the provisions made under these Statutes. The composition of such committee shall be as specified in these Statutes.

2.2 The Minimum qualifications required for teachers, library and physical education faculty shall be as specified by the UGC Regulations on minimum qualifications for appointment of teachers and other academic staff and measures for maintenance of standards in Higher Education 2018.

2.3 A Master's degree in the concerned subject with a minimum of 55% marks shall be required for those recruited as teachers, library and physical education faculty. A relevant grade which is regarded as equivalent to 55%, wherever the grading system is followed by a recognized University, at the Master's level shall also be considered valid.

2.4 A relaxation of 5% shall be allowed at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently abled/ Specially abled(a) Blindness and low vision; ((b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility

marks of 55% marks(For Traditional System) or 60% marks(For Trimester System) or 70% marks (For Semester System) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure. A relaxation of 5% shall be provided to the Ph.D. Degree holders who have obtained their Master's Degree prior to19 September, 1991.

2.5 The time taken by candidates to acquire M. Phil. and / or Ph.D. Degree shall not be considered as experience to be claimed for appointment/promotion to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching/research/extension assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/promotion. The regular faculty members up to twenty per cent of the total faculty strength (excluding faculty on medical / maternity leave) shall be allowed by their respective university to take study leave for pursuing Ph.D. degree.

2.6 The Ph.D. Degree / NET / SET / SLET in the concerned subject shall be a mandatory for direct recruitment to the post of Assistant Professor / Assistant Librarian.

2.7 The Ph.D. Degree shall be a mandatory qualification for selection and promotion to Professor and Associate Professor cadre posts.

2.8 The upper age limit to apply for the entry level post of Assistant Professor/ Assistant Librarian or equivalent post in the University of Horticultural Sciences, Bagalkot is 45 years for SC/ ST, 43 years for OBC and 42 years for General category candidates.

2.9 The score obtained as specified in the score card shall be considered for short-listing for interviewand the selections shall be based on overall performance.

3. SELECTION/PROMOTION PROCEDURES

3.1 The overall selection/promotion procedure shall incorporate transparent, objective and credible methodology of analysis of the merits andcredentials of the applicants based on weightages given to the performance of the candidate in different relevant dimensions and his/her performance on a scoring system proforma, in prescribed score-card.

3.2 The process of selection/promotion shall involve inviting the application/bio-data with duly filled score card based template, enclosing all requisite credentials. A teacher who wishes to be considered for promotion under the CAS may submit in writing to the university, within Three months in advance of the due date, or after the eligibility date that he/she fulfils all the requirements under the CAS supported by all credentials. In order to avoid any delay in holding the Selection/Screening cum Evaluation Committee Meetings for various promotions under the CAS, the University may initiate the process of screening cum evaluation/ selection, and complete the process within six months from the receipt of application. The university shall send a general circular twice a year, inviting applications for the CAS promotions from the eligible candidates.

3.3 Preliminary screening of application/bio-data received for appointment/promotion shall be made by a Committee comprising three Officers nominated by the Vice-Chancellor. The Committee shall go through the application/bio-data and recommend a list of candidates eligible for further consideration for selection/promotion.

3.4 Evaluation of research publications shall be as per prescribed Score Card. Appropriate weightage for such publications shall be given as per the score card.

3.5 The credentials will be evaluated by duly constituted Selection Committee for direct recruitment for Assistant Professor/Associate Professor/ Professor at the time of interview.

3.6 The credentials will be evaluated by duly constituted Screening cum Evaluation committee for promotion of Assistant Professor (from Academic level 10 to Academic level 11 and from Academic level 11 to Academic level 12) at the time of Assessment.

3.7 The credentials will be evaluated by duly constituted Selection Committee for promotion from Assistant Professor (Academic level 12) to Associate Professor (Academic level 13A) and from Associate Professor (Academic level 13A) to Professor (Academic level 14) at the time of interview.

3.8 The Selection Committee for direct recruitment shall recommend a panel of a maximum of four names for each post in the order of merit and submit to the University.

3.9 The Screening cum Evaluation committee/Selection Committee for promotion shall recommend all eligible teachers indicating their date of eligibility for promotion to the University.

3.10 A teacher who has earned annual increments regularly during the assessment period.

3.11 All the procedures outlined above, shall be completed on the day of the committee meeting, wherein the minutes are recorded along with scores obtained and recommendation made and duly signed by all members of the committee in the minutes.

3.12 The CAS promotions being a personal promotion to the incumbent teacher holding a substantive sanctioned post, on superannuation of the individual incumbent, the said post shall revert back to its original cadre.

3.13 The incumbent teacher must be on roll and active service of the University on the date of consideration by the Committee for CAS Promotion.

3.14 If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion will be from that of minimum period of eligibility.

3.15 Candidates who do not fulfill the minimum score requirement under the Score card based system will have to be re-assessed only after a minimum period of one year. The date of promotion shall be the date on which he/she has successfully got re-assessed.

3.16 If the candidate does not succeed in the first assessment, but succeeds in the eventual assessment, his/her promotion will be deemed to be from the later date of successful assessment.

3.17 If, however, the candidate finds that he/she fulfills the eligibility conditions at a later date and applies on that date and is successful, his/her promotion will be effected from that date of fulfilling the criteria.

4. General Instructions

4.1 The eligibility as well as suitability of a candidate shall be considered based on the information provided by the applicant in the application.

4.2 All the items as mentioned in the application shall be supported by the attested relevant and authorized documents. Only such documents/records will be taken into consideration for award of marks.

4.3 Prescribed certificates should be obtained from competent authority on or before the last date of submission of application. In case of Centre of Excellence/ Infrastructure created, certificate issued by the competent authority/ Universities/ Directors in case of National Institutes only will be considered.

4.4 Any additional documents/ certificates/records given after the last date for submission of filled-in application shall not be considered for award of marks.

4.5 If a candidate has submitted more than one application prescribed for the same post before the last date, the latest application will be considered as valid for the purpose.

4.6 Interviews will be conducted by the Selection Committee duly constituted as per the Statutes of the University and the marks will be allotted as per the score-card including the performance in interviews and the decision of the Selection Committee shall be final.

4.7 The applicant should provide Bio-data/information as per the template/format provided for verification. The Selection Committee will allot the marks only based on the information submitted in the template/ format.

4.8 Candidates with knowledge of Kannada shall be preferred for the Teaching/ Research/ Extension post in the entry level in the University (mandatory for KVK posts).

4.9 Minimum marks prescribed for placing teachers/ library and equivalent faculty in the selection panel/promotion

Sl	Name of the post	Direct Recruitment*	Promotion
1	Assistant Professor (Academic Level 10)	40	---
2	Assistant Professor (Academic Level 10 to 11)	---	60
3	Assistant Professor (Academic Level 11 to 12)	---	65
4	Associate Professor (Academic Level 13A) & (Academic Level 12to 13A)	50	70
5	Professor (Academic Level 14) & (Academic Level 13A to 14)	50	70
6	Senior Professor (Academic Level 14 to 15)	---	70

* For SC, ST, OBC (Non Creamy Layer) and Differently Abled / Specially abled category 05 marks relaxation is prescribed

5. COMPOSITION OF SELECTION COMMITTEE/ SCREENING CUM EVALUATION COMMITTEE FOR DIRECT RECRUITMENT AND CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS

The Selection Committee/Screening Cum Evaluation Committee for Direct Recruitment & CAS promotions shall be as follows.

(A) Composition of Selection Committee for

(1) Direct recruitment of Assistant Professor/ Assistant Librarian and Equivalent cadre (Academic Level 10),

(2) Direct recruitment of Associate Professor/Deputy Librarian and Equivalent cadre (Academic Level 13A)

(3) Direct recruitment of Professor/Librarian and Equivalent cadre (Academic Level 14)

(4) CAS promotion of Assistant Professor (Academic Level 12) to Associate Professor (Academic Level 13A)

(5) CAS promotion of Associate Professor/Deputy Librarian and Equivalent cadre (Academic Level 13A) to Professor/Librarian and Equivalent cadre (Academic Level 14)

(6) CAS promotion of Professor (Academic Level 14) to Senior Professor (Academic Level 15)

(i) Vice-chancellor who shall be the Chairperson of the Committee

(ii) An Academician not below the rank of Professor (Librarian for library posts) with minimum eight years of experience who is the nominee of the Chancellor

(iii) Three outside subject experts not below the rank of Professor (Librarian for library posts) having minimum 8 years of experience in the subject/field concerned nominated by the Vice-Chancellor out of the panel of names approved by the relevant statutory body of the University.

(iv) Dean of the faculty.

(v) Head(not below the rank of Professor/ Librarian for library posts)

(vi) An academician (not below the rank of Professor/ Librarian for library posts) representing SC/ST/OBC/ Minority/ Women/ Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.

At least four members, including two outside subject experts, shall constitute the quorum.

(B) Composition of Screening cum Evaluation Committee for

(1) CAS promotion of Assistant Professor/Assistant Librarian or equivalent cadres (Academic Level-10 to Academic Level-11)

(2) CAS promotion of Assistant Professor/Assistant Librarian or equivalent cadres (Academic Level-11 to Academic Level-12)

(i) Vice-Chancellor **or** his/her nominee shall be the chairperson of the committee.
(ii) The Directors/Deans of the Faculty concerned;
(iii) The Head of the Department/Librarian for library posts, as the case may be; and
(iv) One subject expert in the subject concerned subject nominated by the Vice-Chancellor.

At least three members, including one outside subject experts, shall constitute the quorum.

6. COUNTING OF PAST SERVICES FOR DIRECT RECRUITMENT AND PROMOTION UNDER CAS

Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional organizations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR and DBT, should count for the direct recruitment and promotion under the CAS of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature, provided that:

(a) The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be.

(b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer), Associate Professor (Reader) and Professor.

(c) The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the UGC for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.

(d) The post was filled in accordance with the prescribed selection procedure as laid down in the Statutes of the University/State Government/Central Government/ Institutions concerned, for such appointments.

(e) The previous appointment was not as guest lecturer for any duration, or an ad-hoc or in a leave vacancy of less than one-year duration. Ad hoc or temporary service of more than one-year duration can be counted provided that:

(i) the period of service was of more than one-year duration;

(ii) the incumbent was appointed on the recommendation of duly constituted Selection Committee; and

(iii) the incumbent was selected to the permanent post in continuation to the adhoc or temporary service, without any break

(f) No distinctions shall be made with reference to the nature of management of the institution where previous service was rendered (private/local body/Government), while counting the past service under this clause.

7.Period of Probation & Confirmation

The period of Probation and Confirmation of teachers and equivalent cadre staff in the University shall be as stipulated in the Karnataka Civil Service (Probation) rules, 1977 and the Karnataka Civil Services (General Recruitment) rules, 2021 and orders issued there under from time to time.

8.Creation & filling up of posts of teachers

Without the sanction of the State Government no new posts be created and no recruitment shall be made to the posts in the University and affiliated colleges. However, the ratio of posts as prescribed by UGC/ICAR shall be adhered to accordingly,

(1) Teaching posts in universities, as far as feasible, may be created in a pyramidal order, for instance, for one post of Professor, there shall be two posts of Associate Professors and four posts of Assistant Professor, per Department.

(2) All the sanctioned/approved posts in the university system shall be filled up on an urgent basis only after getting necessary approval of the State Government.

9.Qualification,Score card and Explanatory Note

The Minimum Qualifications, Score card indicating allotment of marks and detailed Explanatory note for direct recruitment and CAS promotion of various posts are provided in **ANNEXURE-A and ANNEXURE-B** respectively**.**

-Sd/- -Sd/-

VICE CHANCELLOR, REGISTRAR,

University of Horticultural Sciences,
Bagalkot.

-Sd/-
CHANCELLOR,
University of Horticultural Sciences,
Bagalkot.

ANNEXURE-A

(Qualification and Score-card for Direct Recruitment)

A1-Assistant Professor (Entry Level)

A2- Associate Professor

A3- Professor

A4- Assistant Librarian (Entry Level)

A5- Deputy Librarian

A6- Librarian

A7- University Librarian

A8- Assistant Professor of Physical Education (Entry Level)

ANNEXURE- B

(Eligibility and Score-card for promotion under Career Advancement Scheme (CAS) – 2016)

B1- Assistant Professor (Academic level 10 to Academic level 11).

B2- Assistant Professor (Academic level 11 to Academic level 12)

B3- Assistant Professor to Associate Professor (Academic level 12 to Academic Level 13 A)

B4- Associate Professor to Professor (Academic level 13A to Academic Level 14)

B5- Professor to Senior Professor (Academic Level 14 to Academic Level 15)

B6- Assistant Librarian (Academic Level 10 to Academic Level 11)

B7- Assistant Librarian (Academic Level 11 to Academic Level 12)

B8- Assistant Librarian to Deputy Librarian (Academic Level 12 to Academic Level 13A)

B9- Deputy Librarian to Librarian (Academic Level 13A to Academic Level 14)

B10- Assistant Professor of Physical Education (Academic level 10 to Academic Level 11)

B11- Assistant Professor of Physical Education (Academic level 11 to Academic level 12)

B12- Assistant Professor of Physical Educationto Associate Professor (Academic level 12 to Academic level 13A)

B13- Associate Professor of Physical Educationto Professor (Academic level 13A to Academic Level14)

ANNEXURE-A

Qualifications, Score card and Explanatory note for direct recruitment of teachers in the University of Horticultural Sciences, Bagalkot

A1-Qualification and Score-card for the Direct Recruitment of Assistant Professor (Entry Level)

1.	A Master's degree with at least 55% (For traditional System) or 60% (For Trimester System) or 70% (For Semester System) marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University. A relaxation of 5% shall be allowed at the Master's level for the candidates as specified in 2.4 of guidelines.
2.	Besides, fulfilling the above mentioned qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/ICAR/CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for award of M. Phil./Ph.D. Degree) Guidelines, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET. *Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009 shall be governed by the provisions of the then existing Guidelines of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of University Assistant Librarian positions in the Universities subject to the fulfillment of the following conditions: (a) The Ph.D. degree of the candidate has been awarded in a regular mode. (b) The Ph.D. thesis has been evaluated by at least two external examiners. (c) The Ph.D. viva voce of the candidate should have been conducted. (d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal. (e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICSSR/ CSIR or any similar agency. Note: *The fulfillment of these conditions is to be certified by the Registrar or the Dean of the University concerned.* Note: NET shall not be required for such Master's Programmes in disciplines for which NET is not conducted by the UGC, ICAR, CSIR or similar test accredited by the UGC, like SLET/SET.

Score-card

SN	Particulars	Maximum marks allotted
1.	Academic qualifications	35
2.	Medals/Awards/Recognitions	3
3.	Sports & Cultural/NCC/NSS	2
4.	Experience in the field of T/R/E	5
5.	Scientific Publications	5
6.	Written Examination	40
7.	Interview performance	10
	Total Marks	**100**

Explanatory Notes for Award of Marks

1	**Academic Qualifications**	**Maximum marks = 35**
(a)	Bachelor's Degree	**Maximum marks allotted = 15** 15 marks shall be awarded on Prorata basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA- 10 = 100% (Semester system) issued by the competent authority as under. (1) For candidates holding degree under Trimester/Semester system, 60% gets 0.0 Mark and 100% gets 15 marks. (2) In case of candidates holding degree from traditional system/Universities 50% gets 0.0 Mark and 100% gets 15 Marks. Note: The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in case of award of marks other than in 10 point scale.
(b)	Master's Degree in the concerned subject	**Maximum marks allotted = 10** **10.00 Marks** shall be awarded on **Prorata basis** considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA (Semester system) issued by the competent authority as under. (1)For candidates holding degree under Traditional System/Universities with 55% gets **0.0 Mark** and **100%** gets **10 Marks**, Trimester system with **60%** gets **0.0 Mark** and **100%** gets **10 Marks**, Under Semester system with **70%** gets **0.0 Mark** and **100%** gets **10 Marks**. (2)For candidates holding degree under Trimester system where equivalent certificate is not given, **CGPA of 2** gets **0.0 Mark** and **4 get 10 Marks**. ***Note**: The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.*
(c)	Ph.D. Degree	**Maximum marks allotted = 08** (1) Candidates obtaining Ph.D. with Course Work of any Horticultural / Agricultural University/by any other University with 4+2+3 system **– 08 Marks. (Trimester/Semester system)** (2) Candidates obtaining Ph.D. from Traditional University (3+2+3 system) with course work and Ph.D from foreign University without course work – **06 Marks**. ***Note:** For basic subjects and social sciences 3+2+3 will be considered on par with 4+2+3.* (3) Candidates obtaining Ph.D. without course work or by research alone in other than foreign University – **04 Marks**. ***Note**: Relevant document for having undergone course work to be enclosed.*
(d)	Additional qualifications :	**Maximum marks = 2** (1) Post-doctoral Fellow = 1 mark for each of 6 months and above & 0.5 mark for each of below 6months.

2.	**Medals / Awards / Recognitions (during Bachelor's degree & above)**	**Maximum marks = 3** (1) International award = 3 Marks each - Award/ Medal/ Recognition. (2) National award = 2 Marks each (3) State award = 01 Mark each (4) University Gold medal = 01 Mark each (5) Sponsored Gold medal awarded by the University=0.5 Mark each (6) Awards from Professional Society = 0.5 Mark for each. (7) Patent awarded by patent office of Govt. of India or International Patent awarded by recognized Agency/Institution =1 Mark per patent *If a candidate secures more than one medal/award for the same degree/ achievement, the highest award shall be considered for allotting marks (except American Bibliography and other non professional awards).*
3.	**Sports & cultural / NCC/NSS (during the study period of Bachelor's degree & above)**	**Maximum marks = 2** **Sports and Cultural:** (1) Represented at International level in Sports/Cultural events Representing Nation) = **01 Mark/event/year**. (2) Represented at National level in Sports/cultural events Representing State) = **0.5 Mark/ event/year**. (3) Represented at the University level in Sports/Cultural Events = **0.25 Mark/ event /year**. **NCC:** (1) Candidates possessing 'C' Certificate participating in the National Republic Day Parade = **01 Mark**. (2) 'C' Certificate holders attended National Republic Day Camp/ Participating State Republic Day Parade = **0.75 Mark.** (3) 'C' Certificate holders representing State Republic Day Camp=**0.5 Mark**. (4) 'C' certificate holder = **0.25 mark**. *Note: Sports & Games/Cultural events recognized by Association of Indian Universities (Sports Division), New Delhi shall only be considered*. **NSS:** (1) National award individual=**1.5 Mark**. (2) State award individual=**01 Mark**. (3) Participated in National Republic Day = **01 Mark**. (4) Participated in State Republic Day = **0.5 Mark**. (5) Adventure Camp in National Level = **0.5 Mark**. (6) National integration camp representing University=**0.25 Mark.** *Note: Certificate issued by Government of India / State Government / Competent Authority only be considered.*
4.	**Experience in Teaching/ Research/ Extension:** Experience in the cadre of Instructor / Research	**Maximum marks =5**

	Assistant / Extension Guide/ Technical Assistant / Scientific Assistant/ Farm Manager/ Training Assistant, temporary appointments as Research Associate /Extension worker / Full time SRF/JRF (not leading to degree) Project Scientist / Specialist in an University/ College/ Govt./ Departments/ Research Organizations / Boards/ Corporations/ ICAR Institutes/ Similar Institutes like ICMR, CSIR, NCERT, ICRISAT etc./Krishi Vignana Kendras/Statutory bodies/ International Organizations/ Nationalized Banks/NGOs recognized by Government of Karnataka and Government of India**.**	**Maximum marks allotted = 05** (1) **0.125 Mark** for each month of service in Teaching/ Research/ Extension. ***Note:*** *To be supported by relevant document issued by the Competent Authority.*
5.	**Scientific Publications in the concerned field.**	**Maximum marks allotted = 05** (1) For full length papers published in refereed peer reviewed / NAAS rated scientific journals a. NAAS rating 4 and above: **1 Mark each**. b. NAAS rating below 4:**0.5 Mark each**. (2) For Research Note/Abstracts published in Journal/ Seminars/Symposia/ Conferences = **0.25 Mark each (Maximum = 2 marks)**. (3) Full length papers presented & published in Seminars/Symposia/Conferences at: **(Maximum = 2 Marks)**. (a). International / National level = **0.5mark each**. (b). University level = **0.25 mark each.** (4) Books written by individuals published by Universities/ National Institutes/ Govt. Departments/ Standard Commercial Publishers not below 100 pages =**1 Marks each(Maximum=02 marks)**. *Note: Translation books carry 50% marks*. (5) Research Bulletins/Extension Bulletins/ Chapters in Books published by Universities/National Institutes/ Govt. Departments/ Standard Commercial Publishers/ Training Manuals/ Laboratory Manuals = **0.25 mark each. (Maximum= 01 marks)** (6) Extension leaflets/Folders/Brochures Published by Universities/National Institutes/Govt. Departments = **0.25 mark (Maximum =01 mark).** (7) Popular articles published in leading Dailies /Institutional/ Govt. Dept.-Periodicals/ Radio talks/TV programmes / Phone-in programmes = **0.25 mark each (Maximum = 01 mark)**. *Note:* *(a) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in applications.* *(b) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.*
6.	**Written examination**	**Maximum marks allotted = 40**
7.	**Performance in the interview**	**Maximum marks allotted = 10**

A2- Qualification and Score-card for Direct Recruitment of Associate Professor

1	A Good academic record, with a Ph.D. Degree in the concerned/related disciplines.
2	A Master's Degree with at least 55% marks (For Traditional System) or 2.5 out of 4.00(For Trimester System) or 7.00 out of 10.00 (For Semester System).A relaxation of 5% shall be allowed at the Master's level for the candidates as specified in 2.4of guidelines
3	A minimum of eight years of regular service of Teaching/Research/Extension in an academic/research position equivalent to that of Assistant Professor in a University, College or Research Institutions Recognized by Central / State Govts. and a minimum of 07 publications in the peer-reviewed or NAAS rated or UGC-listed journals.
4	Significant contribution to Teaching/ Research/Extension with minimum score as stipulated in the prescribed Score-card.

Score-card

	Particulars	**Maximum marks allotted**
1	Academic Qualifications	15
2	Academic Experience	10
	(a) Experience in Teaching/Research/Extension in the cadre of Assistant Professor(over and above minimum service)	[06]
	(b) Outstation experience in the cadre of Assistant Professor.	[04]
3	Scientific publications in the cadre of Assistant Professor.	20
4	Special Awards/ Medals/ Fellowships/ Recognition for academic excellence in the cadre of Assistant Professor.	05
5	Attainment in the professional field in the cadre of Assistant Professor	20
6	Externally funded Projects operated& Projects/Funds allotted by University/Government in the cadre of Assistant Professor	07
7	Organizing Symposia Seminars/ Summer school/ Winter school/Refresher Courses/ Workshops and Training Programmes as Assistant Professor.	08
8	Confidential reports for the preceding 5 years in the cadre of Assistant Professor	05
9	Performance in the Interview.	10
	Total Marks	**100**

EXPLANATORY NOTES FOR AWARD OF MARKS

1.	**Academic Qualification.**	**Maximum marks allotted = 15**
(a)	Bachelor's Degree.	**Maximum marks allotted = 03** 3 Marks shall be awarded on *Prorata* basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA (Semester system) issued by the competent authority as under. (1) For candidates holding degree under Semester system, **60**% gets **0.0 Mark** and **100**% gets **3 Marks**.

		(2) For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished **CGPA of 2.00** gets **0.0 Mark and 4.0** gets **3 Marks.** (3) In case of candidates holding degree from traditional system / Universities **50**%gets **0.0 Mark** and **100**% gets **3 Marks.** **Note:** *The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.*
(b)	Master's Degree in the concerned subject.	**Maximum marks allotted = 03** 3 marks shall be awarded on *Prorata* basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA (Semester system) issued by the competent authority as under: (1) For candidates holding degree under Semester system, **70**% gets **0.0 Mark** and **100**% gets **3 Marks.** (2) For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished **CGPA of 2.5** gets **0.0 Mark and 4.0** gets**3 Marks.** (3) In case of candidates holding degree from traditional system/Universities, **55**% gets **0.0 Mark** and **100**% gets **3 Marks.** **Note:** *The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.*
(c)	Ph.D. Degree.	**Maximum marks allotted = 03** (1) Candidates obtaining Ph. D. with Course Work of any Horticultural / Agricultural University/by any other University with 4+2+3 system = **3 Marks (Trimester/ Semester system).** (2) Candidates obtaining Ph.D. from Traditional University (3+2+3 system) with course work and Ph.D. from foreign Universities without course work–**2 Marks.** **Note:** For basic science subjects and social sciences 3+2+3 will be considered on par with 4+2+3. (3) Candidates obtaining Ph.D. without course work or by research alone in any University – 1 **Marks** ***Note:*** *Relevant document for having the course work to be enclosed.*
(d)	Higher Training/PG Diploma in the academic field.	**Maximum marks allotted = 02** (1) Post-doctoral fellow = **1 Marks for each of 6 months and above, 0.5 mark for each of below 6 months.**

		(2) PG diploma not less than ten months/ M.Phil = **0.5Mark (max 1 mark)** (3) Higher academic Training in recognized academic/scientific/professional institutions (10 days and above) = **0.25 Mark for each training(max 01 marks)**
(e)	Awards/Recognitions obtained for academic excellence.	**Maximum marks allotted = 04** (1) International award = **3 Marks** each - Award/ Medal/ Recognition. (2) National award = **2 Marks each** (3) State award = **01 Mark each** (4) University Gold medal = **01 Mark each** (5) Sponsored Gold medal awarded by University**=0.5 Mark each** (6) Awards from Professional Society = **0.5 Mark for each.** ***Note:*** *If a candidate secures more than one medal/award for the same degree/ achievement, the highest award shall be considered for allotting marks (except American Bibliography and other nonprofessional awards).*
2.	**Academic Experience.**	**Maximum Marks allotted = 10**
(a)	Experience in Teaching/Research/ Extension in the cadre of Assistant Professor.(over and above minimum service)	**Maximum marks allotted = 03** **01 mark** for each year
(b)	International Experience in cadre of Assistant Professor or equivalent in Teaching/ Research/Extension	**Maximum marks allotted = 03** **01 mark** for each year
(c)	Outstation experience in the cadre of Assistant Professor.	**Maximum marks allotted = 04** (1) A/B class city – Nil (2) C class city = **1 mark** for each year of service (3) Other places – **2 mark** for each year of service
3.	**Scientific publications in the cadre of Assistant Professor.**	**Maximum marks allotted = 20** (1) For full length research papers published in refereed Scientific Journals: **NAAS rated journals-** (a) Rating 6 and above = 2.0 Marks (b) Rating 5 to 5.99 = 1.5 Marks (c) Rating 4 to 4.99 = 1.0 Marks (d) Rating Less than 4 = 0.50 Marks (e) Research note/ Full Length Paper published in refereed /UGC Listed journals **= 0.25 marks each** (2)Full length research papers presented & published in Seminars/ Symposia/Conferences proceedings:

		(Maximum = 7 Marks) (a) International level **= 1 Mark each** (b) National level = **0.5 Mark each** (3)For Research Note/Abstracts/short communication/Poster presentation published in Seminar/Symposium/Conferences=**0.5 and 0.25 Marks** each for International and National respectively **(Maximum=6 marks)** (4)Books published by individuals= **2 marks each (Maximum=4 Marks).** ***Note:*** *Translation books carried 50% marks.* (5)Research Bulletins/Extension Bulletins/ Chapters in Books published by Universities/National Institutes/ Government Departments/Standard Commercial Publishers/Training Manuals/e-notes =**0.25 Mark each (Maximum = 3 Marks)** (6)Extension Leaflets/Folders/Brochures/ published by Universities/National Institutes/Government Departments/ Standard Commercial publishers =**0.25 Mark each (Maximum = 3 marks).** (7)Popular articles published in leading Dailies/ Institutional/Govt. Departmental Periodicals/Radio talks/TV programmes/ Phone-in programmes = **0.25 Mark** each **(Maximum = 3 marks)** **Note**: (1) *All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.* (2) *The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.*
4.	**Special Awards/ Medals/ Fellowships/recognition for Professional excellence in Teaching/ Research/ Extension in the cadre of Assistant Professor.**	Maximum Marks allotted = 05 (1) International Awards = **3 Marks each** (2) National Awards =**2.5 Marks each** (3) State level Awards = **2 Marks each** (4) University Level Awards=**1.5 Mark each** (5) Any Awards/Medals/Recognitions from Professional Societies = **1 Mark each.** ***Note:*** *For Team Awards / Medals Recognitions the leader gets full marks and each Associate gets 50% of the marks assigned above.*

EXPLANATORY NOTE FOR MEDALS/AWARDS/RECOGNITIONS:

(1) *INTERNATIONAL AWARD MEANS, THE AWARD GIVEN BY THE ORGANIZATIONS WHICH ARE OF INTERNATIONAL REPUTE AND ESTABLISHED BY THE INTERNATIONAL FUNDING TO FURTHER THE RESEARCH NEEDS OF THE INTERNATIONAL COMMUNITY (E.G., CGIAR, DST/DBT/INSA/COMMON WEALTH/US INDIAN EDUCATION FUND/INDO-AFRICAN/ FULL BRIGHT/ FAO/ UNO ETC) RECOGNIZED BY GOVT. OF INDIA/INTERNATIONAL BODIES (OTHER THAN PROFESSIONAL SOCIETIES.)*

(2) *NATIONAL LEVEL AWARD MEANS, THE AWARD SECURED AT THE NATIONAL LEVEL IN RECOGNITION OF SIGNIFICANT PROFESSIONAL ACHIEVEMENTS.*

(3) *STATE AWARD MEANS, THE AWARD INITIATED BY THE STATE GOVERNMENT IN RECOGNITION OF SIGNIFICANT PROFESSIONAL ACHIEVEMENTS.*

(4) *UNIVERSITY LEVEL AWARD MEANS, ANY AWARD GIVEN AT THE UNIVERSITY LEVEL.*

(5) *PROFESSIONAL SOCIETY AWARDS MEANS, ANY AWARD GIVEN BY REGISTERED SCIENTIFIC SOCIETIES/BODIES IN RECOGNITION OF SIGNIFICANT PROFESSIONAL ACHIEVEMENTS.*

5.	**Attainment in the professional field in the cadre of Assistant Professor.** (Attainment in addition to his / her regular Teaching / Research / Extension activities)	Maximum Marks allotted = 20 (1) Performing other works such as Technical administration/ Sports & Cultural activities/ Wardens/ Tour Leaders / Co-ordinators & Assistant Co-ordinators of Examination/ Farm Management/ Participation: in Bi-monthly / Tri monthly NAEP Workshops/ working as Staff Advisors/ RHWE Co-ordinator/ Hands on Training (HOT)/ Report compilation of the respective units / Directorates, preparation of CDs and any such corporate work = **0.5 Mark per activity** per year **(Maximum 3 marks)** (2) (i) For every PG student guided as Chairman (a) Ph.D. Student = **1 Mark for each student**. (b) M.Sc. Student = **0.5 Mark for each student.** (ii) For every PG student guided as Member of Advisory Committee (a) Ph.D. Student = **0.5 Mark for each student**. (b) M.Sc. Student = **0.25 Mark for each student.** **(Maximum 3 marks)**

		(1) New course designed, teaching (e-course / MOOC course) aids developed etc. = **1 Mark** for each activity. **(Maximum 2 Marks)** (2) Registration of varieties/ Genotypes of plants/ microorganisms, bio agents and insects pests of significance in Horticulture/ Agriculture in PPVFRA/ Gene Bank Accession Number issued by NCBI/NBPGR/NBAIR/ National Bureau of Fish and Animal Resources/ Release of Variety / Technology / Prototypes developed = **2 Marks each** for PI / Leader and for Co-PI / Collaborator/Associates = **0.5 Marks each. (Maximum 6 Marks)** (3) Patents Obtained =**03** marks for PI and 1.5 marks for Co-PI for each and Filing Patents=**1.5 Marks** for PI and 0.75 marks for Co-PI for each**. (Maximum 6 Marks)** (4) For diffusion of each Variety/ Technology /Prototype among farmer's / users work assigned with line departments =**1 Mark each. (Maximum 3 Marks)** (5) Service rendered by carrying out full time Corporate activities to support the University's academic / General administration in the cadre of Assistant Professor such as Assistant Registrar/Technical Officer/ Bakery Training Unit/ Editor-Communication Centre/Editor-National Journal/International Journal/ Reviewer of International Journal/ADSW / DDSW/ Co-coordinator for examination, NSS/NCC Programme Officers & coordinators, Seed production activity of BS/FS/CS/TL Seeds and any such corporate work=**1.00 Mark** per year**. (Maximum 6 marks)**
6.	**A. Externally funded Projects (Competitive Mode) operated as Assistant Professor.**	Maximum marks allotted = 07 (A & B) (1) Projects outlay up to 05 Lakhs = **1 Mark per Project** as PI and **0.5 Mark** per Project as Co PI. (2) Projects outlay of above 5.1 Lakhs up to 10 Lakhs = **2 Marks per Project** as PI and **1 Mark** per Project as Co PI. (3) Projects outlay of above Rs.11 Lakhs up to 20 Lakhs = **3 marks per Project** as PI and **1.5 Marks** per Project as Co PI. (4) Projects outlay of Rs.21 Lakhs up to 50 Lakhs =**4 Marks per Project** as PI and **2 Marks** per Project as Co- PI.

		(5) Project outlay of above 51 Lakhs = 5 Marks per project as PI and **2.5 Marks** per project as Co-PI.
	B. Projects/funds allotted to teachers by University/ Government.	(1) Projects outlay up to 05 Lakhs = **0.6 Mark per Project** as PI and **0.3 mark** per Project as Co PI. (2) Projects outlay of above 5.1 Lakhs up to 10 Lakhs = **1.2 Marks per Project** as PI and **0.6 mark** per Project as Co PI. (3) Projects outlay of above Rs.11 Lakhs up to 20 Lakhs = **1.8 Marks per Project** as PI and 0.9 marks per Project as Co PI. (4) Projects outlay of Rs.21 Lakhs up to 50 Lakhs =**2.4 Marks per Project** as PI and **1.2 Mark** per Project as Co- PI. (5) Project outlay of above 51 Lakhs = **03 Marks** per project as PI and **1.5 Marks** per project as Co-PI. ***Note:*** *A valid certificate obtained from the concerned controlling Officer and duly countersigned by the concerned Officers / Heads of the Directorates shall be submitted in support of their claims.*
7.	**Organizing Symposia Seminars/ Summer Institute/ Winter Institutes/ Refresher Courses/ Workshops and Training Programmes as Assistant Professor.**	Maximum marks allotted = 08 (1) For conducting / Organizing Symposia / Seminars / Summer Institute / Winter Institute/ Refresher courses / Workshops / Training Programmes at: (a) International level = 3 Marks per activity as Leader / Director; 1.5 Marks per activity as Associate Leader / Co-Director. (b) National level = 2 Marks per activity as Leader / Director; 1 marks per activity as Associate Leader / Co-Director. (c) University level = 1 Marks per activity as Leader/Director; 0.5 Mark per activity as Associate Leader/Co – Director. (d) Webinars =0.5 marks per activity as Leader/ Director and 0.25 marks per activity as Associate Leader/ Co-Director. (2) For participating in Symposia / Seminars / Summer school / Winter school / Refresher courses / Workshops / Training Programmes as

		Resource Person to impart training = 0.25 Mark each (Maximum = 3 Marks).
8.	**Confidential reports for the preceding five years in the cadre as Assistant Professor.**	Maximum marks allotted = 05 marks. Grading given by the Reporting Officer: (1) ***A/A+/A- = 1 mark per year.*** (2) ***B/B+/B- = 0.75 mark per year.*** (3) ***C/C+/C- = 0.5 mark per year.*** Note: In case the confidential reports of a candidat the assessment period are not satisfactory and i candidate has been inflicted with penalties on Statu enquiry he will get no marks for major punishments 50% marks for minor punishments out of the marks earmarked for confidential reports.
9.	**Performance in the Interview.**	Maximum marks allotted = 10

A-3 Qualification and Score-card for Direct Recruitment of Professor

1	An eminent scholar having a Ph.D. degree in the concerned/ related discipline, and published work of high quality, actively engaged in research with evidence of published work, with a minimum of 10 research publications in the peer reviewed/ NAAS / UGC listed journals.
2	A minimum of ten years of teaching Service in university as Assistant Professor / Associate Professor and / or research / extension experience at equivalent level, out of which 2 years of service/experience in the cadre of Associate Professor (Pre revised scale = 37400-67000+9000 AGP or equivalent to new scale) shall be mandatory.

Score-card

Sl. No.	**Particulars**	**Maximum marks allotted**
1.	Academic Qualifications.	15
2.	Academic Experience.	10
	(a) Experience in Teaching/Research/Extension/ Corporate activities (University) in the cadre of Associate Professor. (Over and above 2 years as Associate Professor)	[06]
	(b) Outstation experience in the cadre of Assistant Professor and above.	[04]
3.	Scientific publications in the cadre of Assistant Professor and above.	20
4.	Special Awards/ Medals/ Fellowships/ Recognition for academic excellence in the cadre of Assistant Professor and above.	10
5.	Attainment in the professional field in the cadre of Assistant Professor and above.	12
6.	Externally funded Projects operated & Projects/Funds allotted by University/Government in the cadre of Assistant Professor and above.	10
7.	Organizing Symposium Seminar/ Summer Institute/	08

	Winter Institutes/Refresher Courses/ Workshops and Training Programme as in the cadre of Assistant Professor and above.	
8.	Confidential reports for the preceding 5 years	05
9.	Performance in the Interview.	10
	Total Marks:	**100**

EXPLANATORY NOTES FOR AWARD OF MARKS

1.	**Academic Qualifications**	**Maximum Marks allotted = 15**
(a)	Bachelor's Degree.	**Maximum Marks allotted = 03** 3 Marks shall be awarded on *Pro rata* basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester System) / OGPA(Semester System) issued by the competent authority as under. (1) For candidates holding degree under Semester system, **60**%gets **0.0 Mark** and **100**%gets **3 Marks**. (2) For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished **CGPA of 2.00** gets **0.0 Mark and 4.0** gets **3 Marks.** (3) In case of candidates holding degree from traditional system/Universities **50**%gets **0.0 Mark** and **100**%gets **3 Marks.** **Note:** *The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.*
(b)	Master's Degree in the concerned subject.	**Maximum Marks allotted = 03** 3 marks shall be awarded on *Pro rata* basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA (Semester system) issued by the competent authority as under: (1) For candidates holding degree under Semester system, **70**%gets **0.0 Mark** and **100**%gets **3 Marks.** (2) For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished

		CGPA of 2.5 gets **0.0 Mark and 4.0** gets **3 Marks.** (3) In case of candidates holding degree from traditional system/Universities, **55**%gets **0.0 Mark** and **100**%gets **3 Marks.** ***Note:*** *The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.*
(c)	Ph.D. Degree.	**Maximum Marks allotted = 03** (1) Candidates obtaining Ph.D. with Course Work of any Horticultural / Agricultural University/by any other University with 4+2+3 system = **3 Marks (Trimester/ Semester system)** (2) Candidates obtaining Ph.D from Traditional University (3+2+3 system) with course work and Ph.Ds from foreign Universities without course work =**2.5 Marks.** ***Note:*** *For basic science subjects and social sciences 3+2+3 will be considered on for with 4+2+3.* (3) Candidates obtaining Ph. D. without course work or by research alone in any University = **1.5 Marks**. ***Note:*** *Relevant document for having then course work to be enclosed.*
(d)	Higher Training/PG Diploma in the academic field.	**Maximum marks allotted = 02** (1) Post-doctoral fellow = **1 Marks for each of 6 months and above.** (2) PG diploma not less than ten months/ M. Phil. =**0.5 Mark for each certificate. (Maximum: 1.0 Mark)** (3) Higher academic Training in recognized Academic/Scientific/Professional Institutions (10 days & above)=**0.25 Mark for each training.**
(e)	Medals/Awards/Recognitions obtained for academic excellence.	MAXIMUM MARKS ALLOTTED = 04 (1) International award = 3 Marks each - Award/ Medal/ Recognition. (2) National award = 2 Marks each (3) State award = 01 Mark each (4) University Gold medal = 01 Mark each (5) Sponsored Gold medal awarded by University=0.5 Mark each (6) Awards from Professional Society = 0.5 Mark for each. ***Note:*** *If a candidate secures more than one medal/award for the same degree/ achievement, the highest award shall be considered for allotting marks (except American Bibliography and other non professional awards).*
2.	**Academic Experience**	**Maximum marks allotted = 10**
(a)	Experience in Teaching/ Research/ Extension/	**Maximum marks allotted = 03** **2 marks** for each year.

	Corporate activities in the cadre of Associate professor over and above 02 years as Associate Professor.	
(b)	International Experience in cadre of Associate Professor or equivalent in Teaching/ Research/Extension	**Maximum marks allotted = 03** **01 mark for each year**
(c).	Outstation experience in the cadre of Assistant Professor and above	**Maximum marks allotted = 04** (1) A/B class city = Nil. (2) **C class city = 1.5 marks** for each year of service. (3) **Other than 'C' City =2.5 marks** for each year of service. *If the service rendered in previous cadres (Assistant Professor & above)* (1) A/B class city = Nil. (2) **C class city = 0.75 mark** for each year of service. (3) **Other than 'C' City =1.25 marks** for each year of service.
3.	**Scientific publications in the cadre of Assistant professor and above**	**Maximum Marks allotted = 20** (1) For full length research papers published in refereed Scientific Journals: **NAAS rated journals-** (f) Rating 6 and above = 2.0 Marks (g) Rating 5 to 5.99 = 1.5 Marks (h) Rating 4 to 4.99 = 1.0 Marks (i) Rating Less than 4 = 0.50 Marks (j) Research note/ Full Length paper published in refereed/ UGC Listed journals **= 0.25 Marks each** (2) Full length research papers presented & published in Seminars/ Symposia/Conferences proceedings: **(Maximum = 7 Marks)** a) International level **= 1 Mark each** b) National level = **0.5 Mark each** (3) For Research Note/Abstracts/short communication/Poster presentation published in Seminar/Symposium/Conferences=**0.5 and 0.25 Marks** each for International and National respectively **(Maximum=6 Marks)** (4) Books published by individuals= **2 Marks each (Maximum=4 Marks).** ***Note:*** *Translation books carried 50% marks.* (5) Research Bulletins/ Extension Bulletins/ Chapters in Books published by Universities/ National Institutes/ Government Departments/Standard Commercial Publishers/ Training Manuals/e-notes =**0.25 Mark each (Maximum = 3 Marks)**

		(6) Extension Leaflets/Folders/Brochures/ published by Universities/ National Institutes/Government Departments/ Standard Commercial publishers =**0.25 Mark each(Maximum = 3 Marks).** (7) Popular articles published in leading Dailies/ Institutional/Govt. Departmental Periodicals/Radio talks/TV programmes/ Phone-in programmes = **0.25 Mark** each **(Maximum = 3 Marks)** **Note**: (1)*All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.* (2)*The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.*
4.	**Special Awards/Medals/ Fellowships/ recognition for Professional excellence in Teaching/ Research/ Extension in the cadre of Associate Professor and above.**	Maximum marks allotted = 10 (1) International Awards = **5 Marks each** (2) National Awards =**4 Marks each** (3) State level Awards = **3.5 Marks each** (4) University level Awards =**2.5 Mark each** (5) Any Awards/Medals/Recognitions from Professional Societies (except American Bibliography Award/Non – Professional Awards) = **1.5 Mark each.** *Note: For Team Awards / Medals / Recognitions the leader* *gets full marks and each Associate gets 50% of the marks* *mentioned above.*
		Note: If the award is obtained in the previous cadres (1) International Awards = **2.50 Marks each.** (2) National award = **2.00 Marks each** (3) State Awards =**1.75 Marks each.** (4) University level Awards = 1.25 Marks each. (5) Any Awards/Medals/Recognitions from Professional Societies (except American Bibliography Award/Non – Professional Awards) = **0.75 Mark each.**

EXPLANATORY NOTE FOR MEDALS/AWARDS/RECOGNITIONS:

(1) *INTERNATIONAL MEANS, THE AWARDS GIVEN BY THE ORGANIZATIONS WHICH ARE OF INTERNATIONAL REPUTE AND ESTABLISHED BY THE INTERNATIONAL FUNDING TO FURTHER THE RESEARCH NEED OF THE INTERNATIONAL COMMUNITY (E.G. CGIAR DST/DBT/INSA/COMMON WEALTH/US INDIAN EDUCATION FUND/INDO-AFRICAN/ FULL BRIGHT/ FAO/ UNO ETC) RECOGNIZED BY GOVT. OF INDIA/INTERNATIONAL BODIES (OTHER THAN PROFESSIONAL SOCIETIES.)*

(2) *NATIONAL LEVEL AWARDS MEANS, THE AWARDS SECURED AT THE NATIONAL LEVEL IN RECOGNITION OF SIGNIFICANT PROFESSIONAL ACHIEVEMENTS.*

(3) *STATE AWARD MEANS, THE AWARDS INITIATED BY STATE GOVERNMENT IN RECOGNITION OF SIGNIFICANT PROFESSIONAL ACHIEVEMENTS.*

(4) *UNIVERSITY LEVEL AWARD MEANS, ANY AWARD GIVEN AT THE UNIVERSITY LEVEL.*

(5) *PROFESSIONAL SOCIETY AWARDS MEANS, ANY AWARD GIVEN BY REGISTERED PROFESSIONAL SCIENTIFIC SOCIETIES/BODIES IN RECOGNITION OF SIGNIFICANT PROFESSIONAL ACHIEVEMENTS.*

5.	**Attainment in the professional field in the cadre of Assistant Professor and above.** (Attainment in addition to his / her regular Teaching / Research / Extension activities)	Maximum marks allotted = 12 (1)Performing other works such as Technical administration/ Sports & Cultural activities/ Wardens/ Tour Leaders / Co-ordinators & Assistant Co-ordinators of examination/ Farm Management/ Participation in Bi-monthly / Tri monthly NAEP Workshops/ working as Staff Advisors/ RHWE Co-ordinator/ Hands on Training (HOT)/ Report compilation of the respective units / Directorates, preparation of CDs and any such corporate work = **0.5 Mark per activity** per year **(Maximum 3 Marks)** (2) (i) For every PG student guided as Chairman (a) Ph.D. Student = **1 Mark for each student**. (b) M.Sc. Student = **0.5 Mark for each student.** (ii) For every PG student guided as Member of Advisory Committee (a) Ph.D./ Post doc. Student = **0.5 Mark for each student**. (b) M.Sc. Student = **0.25 Mark for each student.** (3) New course designed, teaching (e-course / MOOC course) aids developed etc. = **1 Mark** for each activity. **(Maximum 2 Marks)** (4) Registration of varieties/ Genotypes of plants/ microorganisms, bio agents and insects pests of

		significance in Horticulture/ Agriculture in PPVFRA/ Gene Bank Accession Number issued by NCBI/NBPGR/NBAIR/ National Bureau of Fish and Animal Resources/ Release of Variety / Technology / Prototypes developed = **2 Marks each** for PI / Leader and for Co-PI / Collaborator/Associates = **0.5 Marks each. (Maximum 6 Marks)** (5) Patents Obtained =**03** marks for PI and 1.5 marks for Co-PI for each and Filing Patents=**1.5 Marks** for PI and 0.75 marks for Co-PI for each**. (Maximum 6 Marks)** (6) For diffusion of each Variety/ Technology /Prototype among farmers / users work assigned with line departments =**1 mark each. (Maximum 3 marks)** (7) Service rendered by carrying out full time Corporate activities to support the University's academic / General administration in the cadre of Assistant Professor/ Associate Professor such as Assistant Registrar/Technical Officer/ Bakery Training Unit/ Editor-Communication Centre/Editor-National Journal/International Journal/ Reviewer of International Journal / ADSW / DDSW/ Co-coordinator for examination, NSS/NCC Programme Officers & coordinators, PG/Seminar coordinators, Seed production activity of BS/FS/CS/TL Seeds and any such corporate work=**1.00 marks per year. (Maximum 6 marks)**
6.	**A. Externally funded Projects operated in the cadre of Assistant Professor and above**	Maximum marks allotted = 10 (A&B) (1) Projects outlay up to 05 Lakhs = **1 Mark per Project** as PI and **0.5 Mark** per Project as Co PI. (2) Projects outlay of above 5.1 Lakhs up to 10 Lakhs = **2 Marks per Project** as PI and **1 Mark** per Project as Co PI. (3) Projects outlay of above Rs.11 Lakhs up to 20 Lakhs = **3 marks per Project** as PI and **1.5 Marks** per Project as Co PI. (4) Projects outlay of Rs.21 Lakhs up to 50 Lakhs =**4 Marks per Project** as PI and **2 Marks** per Project as Co- PI. (5) Project outlay of above 51 Lakhs = 5 Marks per project as PI and **2.5 Marks** per project as Co-PI.
	B. Projects/funds allotted to teachers by the UHS/Government during previous 5 years.	(1) Projects outlay up to 05 Lakhs = **0.6 Mark per Project** as PI and **0.3 mark** per Project as Co PI. (2) Projects outlay of above 5.1 Lakhs up to 10 Lakhs = **1.2 Marks per Project** as PI and **0.6 mark** per Project as Co PI. (3) Projects outlay of above Rs.11 Lakhs up to 20 Lakhs = **1.8 Marks per Project** as PI and **0.9** marks per Project as Co PI. (4) Projects outlay of Rs.21 Lakhs up to 50 Lakhs =**2.4 Marks per Project** as PI and **1.2 Mark** per Project as Co- PI. (5) Project outlay of above 51 Lakhs = **3 Marks** per project

		as PI and **1.5 Marks** per project as Co-PI. ***Note:*** *A valid certificate obtained from the concerned controlling Officer and duly countersigned by the concerned Officers / Heads of the Directorates shall be submitted in support of their claims.*
7.	**A. Organizing Symposium/ Seminars/Summer School/ Winter School/ Refresher Courses/ Workshops and Training Programme in the cadre of Assistant Professor and above.**	Maximum marks allotted = 08 (1) For conducting / Organizing Symposia/Seminars / Summer School / Winter School/ Refresher Courses / Workshops / Training Programmes at (a) International Level = 4 Marks per activity as Leader/Director; 2 Marks per activity as Associate Leader/Co-Director. (b) National level = 3 Marks per activity as Leader/Director; 1.5 Marks per activity as Associate Leader / Co-Director. (c) University level = 2 marks per activity as Leader/Director; 1 mark per activity as Associate Leader/Co – Director. (d) Webinars= 0.5 marks per activity as Leader/ Director and 0.25 marks per activity as Associate Leader/ Co-Director. (2) For participating in Symposia/Seminars / Summer school / Winter school/Refresher Courses / Workshop/Training Programmes as Resource Person to impart training 0.25 Marks per activity (Maximum = 2 Marks)
8.	**Confidential reports for the preceding 5 years**	Maximum marks allotted = 05 marks. Grading given by the Reporting Officer: (1) $A/A^{+}/A^{-}$ = **1 Mark** per year. (2) $B/B^{+}/B^{-}$ =**0.75 Mark** per year. (3) C/C+/C- = **0.5 Mark** per year. **Note**: *In case the confidential reports of a candidate for the assessment period are not satisfactory and if the candidate has been inflicted with penalties on Statutory enquiry he will get no marks for major punishments and 50% marks for minor punishments out of the marks ear marked for confidential reports.*
9.	**Performance in the Interview.**	Maximum marks allotted = 10

A-4 Qualification and Score-card for the Direct Recruitment of Assistant Librarian (Entry Level)

1.	A Master's Degree in Library Science/Information Science or Documentation Science or an equivalent professional degree from an Indian University, or an equivalent degree from an accredited foreign university, with 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and a consistently good academic record, with knowledge of computerization of a library. A relaxation of 5% shall be allowed at the Master's level for the candidates as specified in 2.4 of guidelines.
2.	The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/ICAR/CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for award of M.Phil./Ph.D. Degree) Guidelines, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET. *Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009 shall be governed by the provisions of the then existing Guidelines of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of University Assistant Librarian positions in the Universities subject to the fulfillment of the following conditions: The Ph.D. degree of the candidate has been awarded in a regular mode. (a) The Ph.D. thesis has been evaluated by at least two external examiners. (b) The Ph.D. viva voce of the candidate should have been conducted. (c) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal. (d) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICSSR/ CSIR or any similar agency. Note: *The fulfillment of these conditions is to be certified by the Registrar or the Dean of the University concerned.* Note: NET shall not be required for such Master's Programmes in disciplines for which NET is not conducted by the UGC, ICAR, CSIR or similar test accredited by the UGC, like SLET/SET.

Score-card

SN	Particulars	Maximum marks allotted
1.	Academic qualifications	35
2.	Medals/Awards/Recognitions	3
3.	Sports & Cultural/NCC/NSS	2
4.	Experience in the field of Library Science	5
5.	Scientific Publications	5
6.	Written Examination	40
7.	Interview performance	10
	Total Marks	**100**

Explanatory Notes for Award of Marks

1	**Academic Qualifications**	**Maximum marks = 35**
(a)	Bachelor's Degree (any degree minimum of three years)	**Maximum marks = 6** **Marks** shall be awarded on Prorata basis on the basis of 50% = **0 marks**, **100%=6 marks.** (1) For candidates obtaining degree on regular mode **=6 marks.** (2) For candidates obtaining degree on external/ distance mode **=3 marks.** Note: *The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in case of award of marks other than in 10 point scale.*
(b)	Master's Degree in Library and information science	**Maximum marks = 15** Marks shall be awarded on Prorata basis was **55 %=0 marks**. **100%**=t **15 marks.** (1) For candidates obtaining degree on regular mode = **15 marks** and (2) For candidates obtaining degree on external/ distance mode **=7 marks**. Note: *The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in case of award of marks other than in 10 point scale.*
(c)	M. Phil in Library and Information Science	**Maximum marks = 04** **Marks** shall be awarded on Prorata basis on the basis of **50% =0 marks**, **100%=04 marks** (1) For candidates obtaining degree on regular mode = **04 marks** and (2) For candidates obtaining degree on external/ distance mode **=02 marks**. Note: *The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in case of award of marks other than in 10 point scale.*
(d)	Ph.D. Degree	**Maximum marks = 8** (1) Ph.D. with course work = **8 marks** (2) Ph.D. without Course work = **6 marks** Note: *Relevant document for having undergone course work to be enclosed along with Ph.D. Degree Certificate.*
(e)	Additional qualifications :	**Maximum marks = 2** (1) Post-doctoral Fellow = **1 mark** for up to **6** months and **2 marks** above **6** months. (2) PG diploma of not less than ten months duration- **0.5 marks** for each certificate **(max. 1 mark).** (3) Higher academic training in a recognized academic/scientific/professional institution (21 days and above = 1 mark for each training; 10 days and above =0.5 mark for each training)
2.	**Medals / Awards / Recognitions (during Bachelor's degree & above)**	**Maximum marks = 3** (1) International award = 3 Marks each (2) National award = 2.5 Marks each (3) State award = 2 marks each

		(4) University Gold Medal = 1.5 marks each (5) Sponsored Gold medal awarded by University = 1 mark each (6) Awards from Professional Society = 0.5 marks for each degree (max.1 mark) *If a candidate secures more than one medal / award for the same degree / achievement, the highest award shall be considered for allotting marks (except American Bibliography and other non- professional awards).*
	EXPLANATORY NOTE FOR MEDALS/AWARDS/RECOGNITIONS: (1) *INTERNATIONAL AWARD MEANS, THE AWARD CONFERRED BY THE ORGANIZATIONS WHICH ARE OF INTERNATIONAL REPUTE AND ESTABLISHED BY THE INTERNATIONAL FUNDING AGENCIES TO FURTHER THE EDUCATION/RESEARCH/EXTENSION NEED OF THE INTERNATIONAL COMMUNITY (E.G. CGIAR/COMMON WEALTH/US-INDIAN EDUCATION FUND/INDO-AFRICAN/FULL BRIGHT/FAO/UNO/WHO, ETC.) RECOGNIZED BY GOVT. OF INDIA/INTERNATIONAL BODIES (OTHER THAN PROFESSIONAL SOCIETIES).* (2) *NATIONAL LEVEL AWARD MEANS, THE AWARD CONFERRED BY THE GOVERNMENT OF INDIA OR THE NATIONAL LEVEL INSTITUTIONS RECOGNIZED BY THE GOVERNMENT OF INDIA IN RECOGNITION OF SIGNIFICANT PROFESSIONAL ACHIEVEMENTS.* (3) *STATE AWARD MEANS, THE AWARD CONFERRED BY THE STATE GOVERNMENT OR STATE LEVEL INSTITUTIONS RECOGNIZED BY THE STATE GOVERNMENT IN RECOGNITION OF SIGNIFICANT PROFESSIONAL ACHIEVEMENTS.* (4) *UNIVERSITY LEVEL AWARD MEANS, THE AWARD CONFERRED BY THE UNIVERSITIES ESTABLISHED BY AN ACT OF A STATE/COUNTRY.* (5) *PROFESSIONAL SOCIETY AWARD MEANS, THE AWARD CONFERRED BY A REGISTERED PROFESSIONAL/SCIENTIFIC SOCIETY/BODY IN RECOGNITION OF SIGNIFICANT PROFESSIONAL ACHIEVEMENTS.*	
3.	**Sports & cultural / NCC/NSS (during the study period of Bachelor's degree & above)**	**Maximum marks = 2** **Sports and Cultural:** (1) Represented at National level in Sports / cultural events representing state = **2 mark/event/year.** (2) Represented the University in the sports / cultural event = **0.5 mark/event/year** **NCC:** (1) Candidates possessing "C" certificate participating in the National Republic Day parade **= 2 marks**. (2) "C" certificate holder attending National Republic Day

		Camp / Participating state republic day parade = **1.5 marks.** (3) 'C' certificate holder representing State Republic Day camp = **1.25 marks.** (4) 'C' certificate holder = **1.0 mark** **Note:** Sports & Games/Cultural events recognized by Association of Indian Universities (Sports Division). New Delhi shall only be considered. **NSS:** (1) National award individual = **1.5 marks** (2) State award individual = **1 mark** (3) Participated in Nation Republic Day =**1.5 marks** (4) Participated in State Republic Day =**1.0 mark** (5) Adventure Camp in National Level = **1.0 Mark** (6) National integration camp representing university = **0.50 mark** Note: *Certificate issued by Government of India/ State Government/ Competent Authority shall only be considered.*
4.	**Experience in the field of Library Science, such as: Library Assistant/ or equivalent cadre working at Academic / Scientific / Library / College / University / recognized institutions / Govt. Organizations, NGO's recognized by Government of Karnataka and Government of India.**	**Maximum marks =5** (1) **1.0 mark** for each year of service in University / College / National/Technical Library / Teaching / Research Institute. Note: *To be supported by relevant document issued by the Competent Authority.*
5.	**Scientific Publications in the concerned field.**	**Maximum marks = 5** (1). Full length paper published in refereed journals with ISSN: 1 mark each. (2). Full length paper presented & published in Seminar / Symposia / Conferences proceedings with ISSN: (a) International Level = **2mark each** (b) National level = **1 mark each** (c) University level = **0.5 mark each** (3). Books published = 2 marks (4). Chapters in Books published by Universities / National Institutes / Government Departments /Standard Commercial Publishers by individuals = **0.5 mark each** (5). Research bulletin / Extension Bulletins / Popular articles / Practical manuals publishers = **0.25 mark each.** Note: *(a) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in applications.*

		(b) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.
6.	**Written examination**	**Maximum marks allotted = 40**
7.	**Performance in the interview**	**Maximum marks allotted = 10**

A5- Qualification and Score-card for Direct Recruitment of Deputy Librarian

1.	A Master's Degree in Library Science / Information Science / Library and Information Science / Documentation Science, with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed. A relaxation of 5% shall be allowed at the Master's level for the candidates as specified in 2.4 of guidelines.
2.	Eight years experience as an Assistant Librarian in University/College Library
3.	Evidence of innovative library services including integration of ICT in Library
4.	A Ph.D. Degree in Library Science/ Information Science/ Library and Information Science/ Documentation Science/ Archives and Manuscript Keeping / Computerization of Library, as per the UGC Minimum Standards and Procedure for Award of M. Phil. /Ph.D. Degree Guidelines, 2009 or 2016.

Score-card

SN	**Particulars**	**Maximum marks allotted**
1.	Academic Qualification	20
2.	Academic Experience	20
3.	Scientific publications	20
4.	Attainment in the field	15
5.	Exposure to Symposium / Seminars / Summer school / Winter school / Refresher Courses / Workshops / Training Programmes including online programmes/ webinar/ Online FDTP	5
6.	Medals / Awards / Recognitions / Fellowships	3
7.	Externally funded projects	2
8.	Confidential Reports	5
9.	Performance in the interview	10
	Total	**100**

Explanatory Notes for Award of Marks

1.	**Academic Qualification**	**Maximum marks allotted: 20**
(a).	Bachelor's Degree (any degree minimum of three years)	**Maximum marks allotted: 2** Marks shall be awarded on Prorata basis on the basis of **50% = 0.0 marks**, **100%=2 marks.** (1) For candidates obtaining degree on regular mode **=2 marks.** (2) For candidates obtaining degree on external/distance mode **=1 mark.** Note: *The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in case of award of marks other than in 10 point scale.*
(b).	Master's Degree in Library and Information Science (2	**Maximum marks allotted: 6** Marks shall be awarded on Prorata basis on the basis of

	years in regular mode)	**55% = 0.0 marks,100% = 6 marks.** (1) For candidates obtaining degree on regular mode = **6 marks** and (2) For candidates obtaining degree on external/distance mode **=3 marks**. Note: *The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in case of award of marks other than in 10 point scale.*
(c).	M. Phil in Library and Information Science	**Maximum marks allotted: 3** **Marks** shall be awarded on Prorata basis on the basis of **50% =0.0 marks**, **100%=3 marks** (1) For candidates obtaining degree on regular mode = **3 marks** and (2) For candidates obtaining degree on external/distance mode **=2 marks**. Note: *The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in case of award of marks other than in 10 point scale.*
(d).	Ph.D. in Library and Information Science	**Maximum marks allotted: 6** (1) Ph.D. with Course work = **6 marks** (2) Ph.D. without Course work = **5 marks** Note: *Relevant document for having undergone course work to be enclosed along with Ph.D. Degree Certificate.*
(e).	Additional qualifications in the field	**Maximum marks allotted = 3** (1) Post-doctoral Fellow = **1 mark** for up to **6** months and **2 marks** above **6** months. (2) PG diploma of not less than ten months duration- **0.5 mark** for each certificate **(max. 1 mark).** (3) Higher academic training in a recognised academic/scientific/professional institution (21 days and above = **1 mark** for each training; 10 days and above = **0.5 mark** for each training)
2.	Academic Experience in the field of Library and Information Science	**Maximum marks allotted = 20**
(a)	Experience in the field of Library and/or Information Science in the cadre of Assistant Librarian (in UGC/ICAR Pay Scale) (over and above the required minimum service)	**Maximum marks allotted = 15** **1 mark** for each year.
(b)	Out station experience in the cadre of Assistant Librarian and above	**Maximum marks allotted =3** (1) A / B class city/ = **Nil.** (2) C class city = **1** mark per year service (3) Other places = 1.5 marks per year of service
(c)	International Exposure / Visit (in the cadre of Assistant	**Maximum marks allotted = 2** (a) Experience of working in International

	Librarian and above)	organization/ library with exposure of minimum of one month will only be considered =**1.0 mark** for each activity. (b) Expert /Advisor on invitation/ Government deputation, Presentation of Research papers at the International conferences (outside the country only) = **1.0 mark** for each activity. Note: An international exposure towards obtaining masters or Ph.D. degree and post – Doctoral Experience will not be considered here, as it is included separately under "Academic Qualifications".
3.	**Scientific publications (in the cadre of Assistant Librarian and above)**	**Maximum marks allotted = 20** For full length papers published in refereed journals with ISSN: (a) Articles published in International Journals = **02** marks each (b) Articles published in National Journals = **1** mark each (c) Books published (with ISBN No.) =**2** marks Bibliographies published/compiled = **0.5** marks/each (d) Paper presented at conferences / seminars etc. = **0.5** mark each (e) Chapters in standard books = **0.5** mark each Research Bulletins / Extension Bulletins Etc... = **0.5** Mark each **Note:** (1) All the publications mentioned above should have been published as on last date prescribed for submission of filled-in application. (2) The first three authors in all the above cases will get full marks while the rest of the authors will get **50** per cent of the marks allotted to each item.
4.	**Attainment in the field (as Assistant Librarian and above)**	**Maximum Marks = 15** (a) Offering orientation courses for UG/PG students = **0.5** mark / course / year (b) Offering PGS (501) courses in Library and/or Information Science at postgraduate level= **1** mark per year (c) Conducting book exhibition in special occasions=**1** mark each. (d) Major Advisor / Guide for M. Phil / Ph.D.=**1 mark** per student. (e) Creation /development of e-content for online courses like MOOC, Swayam, etc., 1 mark each (i) As a Leader =**1** mark each (ii) As Associate=**0.5** mark each (f) Preparation of Library Manual Folder like Database Usage and E-resources, etc.=**0.25 per each** **Note:** All certificates should be issued by the competent authority.
5.	**Exposure to Symposium / Seminars / Summer School /**	**Maximum marks = 5**

	Winter School / Refresher Courses / Workshops / Training Programmes including online programmes/ webinar/ Online FDTP (during the service as Assistant Librarian and above)	For conducting/ Organizing Symposia/ Seminars/ Summer School/Winter School/ Refresher course/Workshop/ Conference/Training Programme (a) International level = **3** marks / activity as Leader / Director, 2 marks/ activity as Associate Leader /Co-Director. (b) National level = **2** marks / activity as Leader/Director; 1.5 mark/ activity as Associate Leader / Co-Director. (c) University level = **1** mark / activity as Leader/Director; **0.5** mark/ activity as Associate Leader / Co-Director. For participating in Symposia / Seminars / Summer Institute / Winter Institute / Refresher course/ Workshop / Conference/ Training Programme as Resource Person to impart training = **0.5 mark per activity (Max. 3 marks)**
6.	**Medals / Awards / Recognitions/ Fellowships obtained during the service as Assistant Librarian**	**Maximum marks allotted = 3 marks.** (a) International Level Award=**3 Marks** each (b) National Level Award=**2.5 Marks** each (c) State Level Award=**2 Marks** each (d) University Level Award = **1.5 Marks each** (e) Any Award/Medal/Recognition/Fellowship from Professional Societies= **1 Mark each** Note: *For Team Awards/Medals/Recognitions, the leader gets full marks and each Associate gets 50% of the marks assigned above.*
	EXPLANATORY NOTE FOR MEDALS/AWARDS/RECOGNITIONS: (1) *INTERNATIONAL AWARD MEANS, THE AWARD CONFERRED BY THE ORGANIZATIONS WHICH ARE OF INTERNATIONAL REPUTE AND ESTABLISHED BY THE INTERNATIONAL FUNDING AGENCIES TO FURTHER THE EDUCATION/RESEARCH/EXTENSION NEED OF THE INTERNATIONAL COMMUNITY (E.G. CGIAR/COMMON WEALTH/US-INDIAN EDUCATION FUND/INDO-AFRICAN/FULL BRIGHT/FAO/UNO/WHO, ETC.) RECOGNIZED BY GOVT. OF INDIA/INTERNATIONAL BODIES (OTHER THAN PROFESSIONAL SOCIETIES).* (2) *NATIONAL LEVEL AWARD MEANS, THE AWARD CONFERRED BY THE GOVERNMENT OF INDIA OR THE NATIONAL LEVEL INSTITUTIONS RECOGNIZED BY THE GOVERNMENT OF INDIA IN RECOGNITION OF SIGNIFICANT PROFESSIONAL ACHIEVEMENTS.* (3) *STATE AWARD MEANS, THE AWARD CONFERRED BY THE STATE GOVERNMENT OR STATE LEVEL INSTITUTIONS*	

	RECOGNIZED BY THE STATE GOVERNMENT IN RECOGNITION OF SIGNIFICANT PROFESSIONAL ACHIEVEMENTS. (4) *UNIVERSITY LEVEL AWARD MEANS, THE AWARD CONFERRED BY THE UNIVERSITIES ESTABLISHED BY AN ACT OF A STATE/COUNTRY.* (5) *PROFESSIONAL SOCIETY AWARD MEANS, THE AWARD CONFERRED BY A REGISTERED PROFESSIONAL/SCIENTIFIC SOCIETY/BODY IN RECOGNITION OF SIGNIFICANT PROFESSIONAL ACHIEVEMENTS.*	
7.	**Externally funded projects (Competitive Mode) operated in the cadre of Assistant Librarian**	**Maximum marks allotted = 2** (1) Project outlay of up to Rs 5.00 Lakhs = **1.0 mark** per project as Principal Investigator (PI) and **0.5mark** per project as Co-PI. (2) Project outlay of Rs.5.00 lakhs and above= **2.0 marks** per Project as PI and **1.5 marks** per Project as Co-PI.
8.	**Confidential reports for the preceding 5 years in the cadre of Assistant Librarian**	**Maximum marks allotted = 5** Grading given by the Reporting Officer; (1) $A/A^{+}/A^{-}$ = **1 mark** per year (2) $B/B^{+}/B^{-}$ = **0.75 mark** per year (3) $C/C^{+}/C^{-}$ = **0.5 mark** per year **Note:** *In case the confidential reports of a candidate for the assessment period are not satisfactory and if the candidate has been inflicted with penalties on Statutory enquiry he/she will get no marks for major punishments and **50%** marks for minor punishments out of the total marks earmarked for confidential reports.*
9.	**Performance in the Interview**	**Maximum marks allotted = 10**

A6- Qualification and Score-card for Direct Recruitment of Librarian

1.	Master Degree in Library Science/ Information Science/ Library and Information Science/ Documentation Science with at least 55 % marks or an equivalent grade in a point scale, wherever grading system is followed. A relaxation of 5% shall be allowed at the Master's level for the candidates as specified in 2.4 of guidelines.
2.	At least 10 years as an Assistant Librarian at any level in University Library or 10 years of teaching as Assistant/Associate Professor in Library Science/Library and Information Science or Ten years experience as a College Librarian, out of which two years of service/ experience in the cadre of Deputy Librarian shall be mandatory.
3.	Evidence of innovative Library services including integration of ICT in Library and organization of published work.
4.	A Ph.D. Degree in Library Science/ Information Science/ Library and Information Science / Documentation Science/ Archives and Manuscript Keeping / Computerization of Library, as per the UGC Minimum Standards and Procedure for Award of M. Phil. /Ph.D. Degree Guidelines, 2009 or 2016.

Score-card

Sl. No.	Particulars	Maximum marks allotted
1.	Academic Qualifications	20
2.	Academic Experience	20
3.	Scientific publications	20
4.	Attainment in the field	15
5.	Exposure to Symposium/Seminar/ Summer School/ Winter School / Refresher Course/ Workshop and Training Programme/ Webinar/ Online FDTP/ including online programmes	5
6.	Medals / Awards / Recognitions / Fellowships	3
7.	Externally funded projects (in the cadre of Assistant Librarian, Documentalist and above)	2
8.	Confidential reports	5
9.	Performance in the interview.	10
	Total	**100**

Explanatory Notes for Award of Marks

1.	**Academic Qualifications**	Maximum Marks Allotted = **20**
(a)	Bachelor's Degree (any degree)	**Maximum marks allotted = 3** Marks shall be awarded on the Prorata basis on the basis of **50% = 0.0 marks**, **100%=3 marks.** (1) For candidates obtaining degree on regular mode **=3 marks.** (2) For candidates obtaining degree on external/distance mode **= 2 mark.** Note: *The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in case of award of marks other than in 10 point scale.*
(b)	Master's Degree in Library and Information Science (2 years in regular mode)	**Maximum marks allotted: 6** Marks shall be awarded on the Prorata basis on the basis of **55% = 0.0 marks,100% = 6 marks.** (1) For candidates obtaining degree on regular mode = **6 marks** and (2) For candidates obtaining degree on external/distance mode **=3 marks**. Note: *The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in case of award of marks other than in 10 point scale.*
(c)	M. Phil in Library and Information Science	**Maximum marks allotted: 3** **Marks** shall be awarded on the Prorata basis on the basis of **50% =0.0 marks**, **100%=3 marks** (1) For candidates obtaining degree on regular mode = **3 marks** and (2) For candidates obtaining degree on external/distance mode **= 2 marks**. Note: *The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in case of award of marks other than in 10 point scale.*

(d)	PhD. in Library and Information Science /Information Science / Documentation / Archives / Manuscript keeping	**Maximum marks allotted = 05** (a) PhD. with Course work = **5 marks** (b) PhD. without Course work = **4 marks** Note: *Relevant document for having undergone course work to be enclosed along with Ph.D. Degree Certificate.*
(e)	Additional qualifications in the field	**Maximum marks allotted = 3** (1) Post-doctoral Fellow = **1 mark** for up to **6** months and **2 marks** above **6** months. (2) PG diploma of not less than ten months duration - 0.5 **marks** for each certificate (3) Higher academic training in a recognized academic/scientific/professional institution (21 days and above =**1 mark** for each training; 10 days and above = **0.5 mark** for each training)
2.	**Academic Experience**	**Maximum marks = 20**
(a).	Experience in the field of Library Science/ Information Science/ Library and Information Science/ Documentation Science in the cadre of Assistant Librarian (over and above 2 years as Deputy Librarian)	**Maximum marks = 15** **2** marks per each year.
(b).	Out station experience in the cadre of Assistant Librarian and above	**Maximum marks allotted = 3** (1) A / B class city = **Nil.** (2) C class city = **1** mark per year service (3) Other places = 1.5 marks per year of service
(c)	International Exposure (in the cadre of Assistant Librarian and above)	**Maximum marks allotted = 2** (a) Experience of working in International organization/ library with exposure of minimum of three months will only be considered =**1.0** mark for each activity. (b) Expert /Advisor on invitation/ Government deputation, Presentation of Research papers at the International conferences (outside the country only) = **0.5** mark for each activity. **Note:** An international exposure towards obtaining masters or Ph.D. degree and post – Doctoral Experience will not be considered here, as it is included separately under "Academic Qualifications".
3.	**Scientific publications**	**Maximum marks = 20** For full length papers published in refereed journals with ISSN: (a) Articles published in International Journals = **2** marks each (b) Articles published in National Journals = **1** mark each (c) Books published with ISBN =**2** marks (d) Bibliographies published/compiled = **0.5** marks/each (e) Paper presented at National conferences / seminars etc. = **0.5** mark each**.** (f) Paper presented at International conferences / seminars etc. = **01 Mark.**

		(g) Chapters in standard books = **0.5** mark each (h) Research Bulletins / Extension Bulletins Etc...= **0.25** Mark each. Note: (1) All the publications mentioned above should have been published as on last date prescribed for submission of filled-in application. (2) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.
4.	**Attainment in the field (as Assistant Librarian and above)**	**Maximum Marks = 15** (a) Offering orientation courses for UG/PG students = **0.5** mark / course / year (b) Offering courses in Library and/or Information Science at postgraduate level= **1** mark per year. (c) Conducting book exhibition in special occasions=**1** mark each (d) Major Advisor / Guide for M. Phil / Ph.D.= **1 mark** per student (e) Creation /development of e-content for online courses like MOOC, Swayam, etc (i) As a Leader =**1** mark each (ii) As Associate=**0.5** mark each (f) Preparation of Library Manual Folder like Database Usage and E-resources, etc.= **0.5markper each** **Note:** All certificates should be issued by the competent authority.
5.	**Exposure to Symposium/Seminar/ Summer school/ Winter school / Refresher Course/ Workshop and Training Programme/ Webinar/ Online FDTP/ including online programmes (in cadre of Deputy Librarian)**	**Maximum marks = 5** (1) For conducting/ Organizing Symposia/ Seminars/ Summer school/ Winter school/ Refresher course/ Workshop/ Training Programme at : **(Max. 3 marks)** (a) International level= **3** marks / activity as Leader / Director, **2**marks/ activity as Associate Leader /Co-Director. (b) National level = **2** marks / activity as Leader/Director; 1.5 mark/ activity as Associate Leader / Co-Director. (c) University level = **1** mark/ activity as Leader/Director; **0.5** mark/ activity as Associate Leader / Co-Director. (2) For participating in Symposia / Seminars / Summer Institute / Winter Institute / Refresher course/ Conference/ Workshop / Training Programme as Resource Person to impart training = **0.5 mark per activity**
6.	**Medals / Awards / Recognitions / Fellowships obtained during the service as Deputy Librarian**	**Maximum marks allotted = 3** (a) International Level Award=**3 Marks** each (b) National Level Award=**2.5 Marks** each (c) State Level Award=**2 Marks** each (d) University Level Award = **1.5 Marks each** (e) Any Award/Medal/Recognition/Fellowship from Professional Societies= **1 Mark each** Note: *For Team Awards/Medals/Recognitions, the leader gets full marks and each Associate gets 50% of the marks assigned above.*

	EXPLANATORY NOTE FOR MEDALS/AWARDS/RECOGNITIONS: (1) *INTERNATIONAL AWARD MEANS, THE AWARD CONFERRED BY THE ORGANIZATIONS WHICH ARE OF INTERNATIONAL REPUTE AND ESTABLISHED BY THE INTERNATIONAL FUNDING AGENCIES TO FURTHER THE EDUCATION/RESEARCH/EXTENSION NEED OF THE INTERNATIONAL COMMUNITY (E.G. CGIAR/COMMON WEALTH/US-INDIAN EDUCATION FUND/INDO-AFRICAN/FULL BRIGHT/FAO/UNO/WHO, ETC.) RECOGNIZED BY GOVT. OF INDIA/INTERNATIONAL BODIES (OTHER THAN PROFESSIONAL SOCIETIES).* (2) *NATIONAL LEVEL AWARD MEANS, THE AWARD CONFERRED BY THE GOVERNMENT OF INDIA OR THE NATIONAL LEVEL INSTITUTIONS RECOGNIZED BY THE GOVERNMENT OF INDIA IN RECOGNITION OF SIGNIFICANT PROFESSIONAL ACHIEVEMENTS.* (3) *STATE AWARD MEANS, THE AWARD CONFERRED BY THE STATE GOVERNMENT OR STATE LEVEL INSTITUTIONS RECOGNIZED BY THE STATE GOVERNMENT IN RECOGNITION OF SIGNIFICANT PROFESSIONAL ACHIEVEMENTS.* (4) *UNIVERSITY LEVEL AWARD MEANS, THE AWARD CONFERRED BY THE UNIVERSITIES ESTABLISHED BY AN ACT OF A STATE/COUNTRY.* (5) *PROFESSIONAL SOCIETY AWARD MEANS, THE AWARD CONFERRED BY A REGISTERED PROFESSIONAL/SCIENTIFIC SOCIETY/BODY IN RECOGNITION OF SIGNIFICANT PROFESSIONAL ACHIEVEMENTS.*	
7.	**Externally funded projects (in cadre of Deputy Librarian and above)**	**Maximum marks allotted = 2** (a) Project outlay of up to Rs 5.00 Lakhs = **1.0 mark** per project as Principal Investigator (PI) and **0.5mark** per project as Co-PI. (b) Project outlay of Rs.5.00 lakhs and above = **2.0 marks** per Project as PI and **1.5 marks** per Project as Co-PI.
8.	**Confidential reports of the preceding 5 years**	**Maximum marks allotted = 5** Grading given by the Reporting Officer: (1) $A/A^{+}/A^{-}$ = **1.0** mark per year (2) $B/B^{+}/B^{-}$ = **0.75** mark per year. (3) $C/C^{+}/C^{-}$ = **0.5** mark per year. **Note:** *In case the confidential reports of a candidate for the assessment period are not satisfactory and if the candidate has been inflicted with penalties on Statutory, enquiry he will get no marks for major punishments and 50% marks for minor punishments out of the marks earmarked for confidential reports.*
9.	**Performance in the interview**	**Maximum marks allotted = 10**

A7- Qualification and Score-card for the Direct Recruitment of University Librarian

1.	A Bachelor's degree in any discipline from a recognized University.
2.	Master Degree in Library Science / Information Science / Documentation Science with at least 55 % marks or its equivalent grade of B in the UGC 7 points scale and consistently good academic record. A relaxation of 5% shall be allowed at the Master's level for the candidates as specified in 2.4 of guidelines.
3.	A Ph.D. Degree in Library Science/ Information Science/ Library and Information Science / Documentation Science/ Archives and Manuscript Keeping / Computerization of Library, as per the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil. /Ph.D. Degree) Guidelines, 2009 or 2016.
4.	One should have a minimum of Eight years of service in the cadre of Librarian to become eligible to apply for the post of University Librarian.
5.	A minimum of five publications in the referred journals with ISSN/ISBN Number during their service.
6.	The applicant should have a minimum period of One year of service on the last date of submission of his/her application

Score-card

Sl. No.	**Particulars**	**Maximum marks allotted**
1.	Academic Qualifications	14
2.	Academic/Administrative Experience in the field of Library and Information Science/Documentation Science (in cadre of Librarian and above)	10
3.	Externally funded projects (in cadre of Librarian and above)	05
4.	Organizing Symposium/Seminar/ Summer Institute / Winter Institute / Refresher Course/Workshop & Training Programme (in cadre of Librarian and above)	10
5.	Scientific publications (in cadre of Librarian and above)	20
6.	Out station experience.	03
7.	Special Awards/ Medals/ Fellowships/ Recognitions only for Professional excellence in Teaching/ Library and Information Science/Documentation (in the cadre of Librarian & above).	05
8.	Discipline contribution/Institution Building/ Special Attainment in Library and Information Science (in the cadre of Librarian & above).	15
9.	International Exposure.	03
10.	Confidential reports of the preceding 5 years. (in cadre of Librarian and above)	05
11.	Performance in the interview.	10
Total		**100**

Explanatory Notes for Award of Marks

1.	**Academic Qualifications**	Maximum Marks Allotted = **14**
	(a). Bachelor's Degree (any degree)	**Maximum marks allotted = 2** Marks shall be awarded on the Pro rata basis on the basis of **50% = 0.0 marks**, **100%=2 marks.** (1) For candidates obtaining degree on regular mode **=2 marks.** (2) For candidates obtaining degree on external/distance mode

		= 1 mark. Note: *The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in case of award of marks other than in 10 point scale.*
	(b) Master's Degree in Library and Information Science (2 years in regular mode)	**Maximum marks allotted: 3** Marks shall be awarded on the Pro rata basis on the basis of **55% = 0.0 marks,100% = 3 marks.** (1) For candidates obtaining degree on regular mode = **3 marks** and (2) For candidates obtaining degree on external/distance mode **=1.5 marks**. Note: *The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in case of award of marks other than in 10 point scale.*
	(c) M. Phil in Library and Information Science/Documentation Science	**Maximum marks allotted: 2** Marks shall be awarded on the Pro rata basis on the basis of **50% =0.0 marks**, **100%=2 marks** (1) For candidates obtaining degree on regular mode = **2 marks** and (2) For candidates obtaining degree on external/distance mode **= 1 mark**. Note: *The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in case of award of marks other than in 10 point scale.*
	(d) Ph.D. in Library and Information Science /Documentation Science/ Archives / Manuscript keeping	**Maximum marks allotted = 4** (a) Ph.D. with Course work = **4 marks** (b) Ph.D. without Course work = **3 marks** Note: *Relevant document for having undergone course work to be enclosed along with Ph.D. Degree Certificate.*
	(e) Higher Degree other than Library Science (M.A/ M.Com/ M.Sc./ MBA) /higher training in the field.	**Maximum Marks allotted = 3** (1) M.A / M.Com/ M. Sc / MBA = 2 **marks** (2) Post-doctoral Experience = 1 **mark** for up to **6** months and **1.5 marks** for more than **6** months duration. (3) PG diploma of not less than ten months = **01 mark** for each certificate. (4) Higher academic training in a recognized academic/Scientific/Professional institutions (21 days and above) = **01 mark** for each training
2.	**Academic/Administrative Experience in the field of Library and Information Science/Documentation (in cadre of Librarian and above)**	**Maximum marks allotted = 10** Experience in Cadre of Librarian (Over and above 8 yrs) = **1 mark**/year. **Note:** To be supported by certificate issued by the Immediate Controlling Officer.
3.	**Externally funded projects (in cadre of Librarian and above)**	**Maximum marks allotted = 05** (a) Project outlay of up to Rs 5.00 Lakhs = **1.0 mark** per project as Principal Investigator (PI) and **0.5mark** per

		project as Co-PI. (b) Project outlay of Rs.5.00 lakhs and above = **2.0 Marks** per Project as PI and **1.5 mark** per Project as Co-PI.
4.	**Organizing Symposium/ Seminar/ Summer School / Winter School / Refresher Course/Workshop & Training Programme (in cadre of Librarian and above)**	**Maximum marks allotted = 10** (1) For conducting / Organizing Symposia / Seminars/ Summer **School / Winter School** /Refresher course /Conference/ Workshop / Training Programme at (a) International = **03marks** /activity as Leader/ Director **2** marks / activity as Associate Leader /Co-Director. (b) National level = **02marks**/ activity as Leader/Director; **1.5marks**/ activity as Associate Leader / Co-Director. (c) University level = **01marks**/ activity as Leader/Director = **0.5 marks/** activity as Associate Leader/Co-Director. (2) For participating in Symposia / Seminars / Summer Institute / Winter Institute /Refresher course / Workshop / Training Programme/Conference, (One offline Training/ programme is equal to Two Online Training/ Programme), etc., **= 01 mark/activity**
5.	**Scientific publications**	**Maximum marks = 20** **I. For full length papers published in refereed journals with ISSN:** (a) Articles published in International Journals = **02marks each** (b) Articles published in National Journals =**01mark each** (c) Popular Articles = **01 mark each**. (a, b & c **Maximum 10 Marks)** **II. Books with ISBN** (a) Books published (with ISBN No.) =**2marks** (b) Bibliographies published/compiled = **0.1mark/each**. (c) Paper presented at conferences / seminars etc. International Conferences/Seminar **=02 Marks** National Conferences/Seminar **=01 Marks** (a & b **Maximum 10 Marks**) Note: (1) All the publications mentioned above should have been published as on last date prescribed for submission of filled-in application. (2) The first three authors in all the above cases will get full marks while the rest of the authors will get **50 per** cent of the marks allotted to each item.
6.	**Out station /Head Quarter experience in the Cadre of Librarian and above.**	**Maximum marks allotted = 3** (1) A&B class city = **0.0 mark per year** of service (2) 'C' class city = **1mark per year** of services. (3) Others = **1.5mark per year** of service.

7.	**Special Awards/ Medals/ Fellowships/ Recognitions only for Professional excellence in Teaching/ Library and Information Science/Documentation (in the cadre of Librarian & above).**	**Maximum marks allotted = 05** (1) International Awards = **03 marks each** (2) National Awards **= 2.5 marks each** (3) State level Awards = **02 marks each** (4) University level Awards = **01 mark each** Note: *For Team Awards/Medals/Recognitions, the leader gets full marks and each Associate **gets 50%** of the marks assigned above.*
	EXPLANATORY NOTE FOR MEDALS/AWARDS/RECOGNITIONS: (1) *INTERNATIONAL AWARD MEANS, THE AWARD CONFERRED BY THE ORGANIZATIONS WHICH ARE OF INTERNATIONAL REPUTE AND ESTABLISHED BY THE INTERNATIONAL FUNDING AGENCIES TO FURTHER THE EDUCATION/RESEARCH/EXTENSION NEED OF THE INTERNATIONAL COMMUNITY (E.G. CGIAR/COMMON WEALTH/US-INDIAN EDUCATION FUND/INDO-AFRICAN/FULL BRIGHT/FAO/UNO/WHO, ETC.) RECOGNIZED BY GOVT. OF INDIA/INTERNATIONAL BODIES (OTHER THAN PROFESSIONAL SOCIETIES).* (2) *NATIONAL LEVEL AWARD MEANS, THE AWARD CONFERRED BY THE GOVERNMENT OF INDIA OR THE NATIONAL LEVEL INSTITUTIONS RECOGNIZED BY THE GOVERNMENT OF INDIA IN RECOGNITION OF SIGNIFICANT PROFESSIONAL ACHIEVEMENTS.* (3) *STATE AWARD MEANS, THE AWARD CONFERRED BY THE STATE GOVERNMENT OR STATE LEVEL INSTITUTIONS RECOGNIZED BY THE STATE GOVERNMENT IN RECOGNITION OF SIGNIFICANT PROFESSIONAL ACHIEVEMENTS.* (4) *UNIVERSITY LEVEL AWARD MEANS, THE AWARD CONFERRED BY THE UNIVERSITIES ESTABLISHED BY AN ACT OF A STATE/COUNTRY.* (5) *PROFESSIONAL SOCIETY AWARD MEANS, THE AWARD CONFERRED BY A REGISTERED PROFESSIONAL/SCIENTIFIC SOCIETY/BODY IN RECOGNITION OF SIGNIFICANT PROFESSIONAL ACHIEVEMENTS.*	
8.	**Discipline contribution /Institution Building/ Special Attainment in Library and Information Science (in the cadre of Librarian & above).**	**Maximum marks allotted = 15** (a) Offering Orientation courses for UG/PG/Other Course to the students = **0.5marks per course** (b) Offering PGS (501) Course in Library and Information Science **1mark per course**. (c) Conducting book exhibition in special occasions **01mark each**

		(d) Major advisor / Guide for M. Phil / PhD, **01mark per student**. (e) Creation /development of e-content for online courses like Mooc, Swayam, etc. (i) As a Leader **01 mark each** (ii) As Associate **0.5 mark each** (f) Preparation of Library Manual Folder likes Database Usage and E-resources, etc. Innovative Library services. **(01 marks)** (g) Activities performed as External Examination Coordinator - Associate Coordinator/ External evaluator/Examiner/ Expert/ Sr. Warden/ Staff Advisor/ Tour leader and Co-Tour leader (State /all India)/ NSS Programme Officer - NSS/ Indian Red cross Society Programme officer/ Coordinator/ NCC Officer/ Farm Management; Academic, General, Financial Management (as AO/AAO DY.R/AR/DC/AC/Dy. Librarian/Asst. Librarian etc.) / Scrutinizing UG/PG grades/ P.G. co-ordinator/ seminar in charge / Leader/ member in monitoring team/ drawing officer, Radio talk/ TV shows, Internet, Wi-Fi Maintenance, Website Maintenance and Up gradation, News Paper Clipping, Referral Service, Orientation on E-resources, Providing database service, Separate section and service related to various competitive exams, Creation of Manual Databases, Creation of repository of important activities like RHWE, ELP, All India Tour, Seminar, Workshop and Conferences etc., (**01 mark each)** (h) Activities performed as Member - Co-chairman - Chairman of different committees of National - International - activities - RHWE - Assoc. Coordinator - participation in RHWE camp internship / Krushi Mela / Convocation /Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Placement cell Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Meals/ Exhibitions as State, National, International levels representing University/ member/ Co-Chairman in different committees of UHS activities/ Team manager and co-team manager to sports/ Cultural activities/ Stock verifying officer/ Anti-ragging squad member/ grade point conversion work/ worked as Rapporteur / Co-Chairman in the National/ International conferences, Seminars, Workshops/ Symposium etc., Member of Class and Exam time-table committee,/ Press meet work participation in UG & PG admission/ member involved in organization, selection of farmers/ teachers for nomination to various awards. (**01 Mark each**) Any other activities duly certified by the Immediate

		controlling officer
9.	**International Exposure (in the cadre of Librarian and above)**	**Maximum marks allotted = 3** (a) Experience of working in International organization/ library with exposure of minimum of three months will only be considered =**1.0mark for each** activity. (b) Expert /Advisor on invitation/ Government deputation, Presentation of Research papers at the International conferences (outside the country only) = **0.5mark for each** activity. **Note:** An international exposure towards obtaining masters or Ph.D. degree and post – Doctoral Experience will not be considered here, as it is included separately under "Academic Qualifications".
10.	**Confidential reports of the preceding 5 years. (in cadre of Librarian and above)**	**Maximum marks allotted = 05** Grading given by the Reporting Officer: (1) $A/A^+/A^+$ = **1.0 mark per year** (2) $B/B^+/B^+$ **= 0.75 mark per year.** (3) $C/C^+/C^+$ = **0.5mark per year**. **Note:** *In case the confidential reports of a candidate for the assessment period are not satisfactory and if the candidate has been inflicted with penalties on Statutory, enquiry he will get no marks for major punishments and 50% marks for minor punishments out of the marks earmarked for confidential reports.*
11.	**Performance in the interview.**	**Maximum marks allotted = 10**

A8- Qualification and Score-card for the Direct Recruitment of Assistant Professor of Physical Education (Entry Level)

1.	A Master's degree with 55% Marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Physical Education from an Indian University, or an equivalent degree from an accredited foreign University. A relaxation of 5% shall be allowed at the Master's level for the candidates as specified in 2.4 of guidelines.
2.	The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/ICAR/CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for award of M.P hil. /Ph.D. Degree) Guidelines, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET. *Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009 shall be governed by the provisions of the then existing Guidelines of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of University Assistant Librarian positions in the Universities subject to the fulfillment of the following conditions: (a) The Ph.D. degree of the candidate has been awarded in a regular mode; (b) The Ph.D. thesis has been evaluated by at least two external examiners; (c) The Ph.D. viva voce of the candidate should have been conducted; (d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

	(e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICAR/ICSSR/ CSIR or any similar agency. Note: *The fulfillment of these conditions is to be certified by the Registrar or the Dean of the University concerned.* Note: NET shall not be required for such Master's Programmes in disciplines for which NET is not conducted by the UGC, ICAR, CSIR or similar test accredited by the UGC, like SLET/SET.

Score Card

SN	Particulars	Maximum marks allotted
1.	Academic qualifications	30
2.	Medals/Awards/Recognitions	03
3.	Sports & Cultural/NCC/NSS	07
4.	Experience in the field of Physical Education	05
5.	Scientific Publications	05
6.	Written Examination	40
7.	Interview performance	10
	Total Marks	**100**

Explanatory Notes for Award of Marks

1	Academic Qualifications	Maximum marks allotted=30
(a)	Bachelor's Degree	**Maximum marks allotted= 10** 10 Marks shall be awarded on Prorata basis considering the percentage of Marks**(Semester system)** as under. **Any Bachelor's degree– 05marks** For candidates holding degree from recognized Universities (Semester system) 50% gets0.0Mark and100% gets 5.0marks. **B.P. Ed. degree– 05marks** For candidates holding degree from recognized Universities (Semester system) 50% gets 0.0 Mark and 100% gets 5.0 marks. **Note:** The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in case of award of marks other than in10point scale.
(b)	Master's Degree In the concerned Subject	**Maximum marks allotted=10** 10.00Marks shall be awarded on Prorata basis considering the percentage of marks (Semester system) as under. For candidates holding degree under Annual system 55% gets 0.0 Mark and 100% gets 10 Marks, under semester system60% gets 0.0 Mark and100%gets10Marks. **Note:** The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks otherthanin10pointscale.
(c)	Ph.D. Degree.	**Maximum marks allotted= 08** (1) Candidates obtaining Ph. D. with Course Work on regular basis from a recognized University with 3+2+2+3 system– 08Marks.(Annual/ Semester system) (2) Candidates obtaining Ph. D. with Course Work on part time basis from a recognized University with 3+2+2+3system

		and Ph. D. From foreign University without course work– 06Marks. (3) Candidates obtaining Ph. D. without course work or by research alone in any University– 04Marks. **Note:** Relevant document for having undergone course work to be enclosed.
(d)	Additional qualifications in the field.	**Maximum marks allotted= 02** (1) Post-doctoral Fellow=01Mark for each of 6 months and above &0.5 marks for each of below 6 months. (2) One year NIS Diploma/PG Diploma in Yoga/Physical Education=01 (3)Certificate course in Physical Education=0.5
2	**Medals/Awards/ Recognition (during Bachelor's Degree &above).**	**Maximum marks allotted= 03** (1) International award= 3Marks each Award/ Medal/ Recognition. (2) National award= 2Marks each (3) State award= 1mark each (4) University Gold medal=01Mark each (5) Sponsored Gold medal awarded by University= 0.5mark each (6) Awards from Professional Society= 0.5Mark for each degree. **Note:** If a candidate secures more than one medal/ award for the same degree/achievement, the highest award shall be considered for allotting marks (except American Bibliography and other non professional awards).
3	**Sports & cultural/ NCC/ NSS (during the study period of Bachelor's degree &above).**	**Maximum Marks allotted= 07** **Sports and Cultural:** (1) Represented at International level in Sports/ Cultural Representing Nation = 03Marks/event /year. (2) Represented at National level in Sports/Cultural Representing State) = 02Marks/event/ year. (3) Represented the University in Sports/Cultural =1.0Marks/ event/ year. **NCC:** (1) Candidates possessing 'C' Certificate participating in the National Republic Day Parade– 02Marks. (2) 'C' Certificate holders attended National Level Republic day Camp /Participating State Republic day Parade–01Marks. (3) 'C' Certificate holders representing State Republic Day Camp–/0.5Marks. (4) 'C' certificate holder = 0.25mark. **Note:** Sports &Games/Cultural events recognized by Association of Indian Universities (Sports Division), New Delhi shall only be considered. **NSS:** (1) National award individual=02 marks. (2) State award individual=1.5Marks. (3) Participated in National Republic Day Parade = 1 Marks. (4) Participated in State Republic Day = 0.50Marks. (5) Adventure Camp in National Level= 0.50Marks. (6) National integration camp representing University=0.25

		Note: Certificate issued by Government of India/State Government/Competent Authority only be considered
4	**Experience in the field of physical education and sports in the capacity of Lecturer/ Physical Director/ Assistant Professor in the Colleges/ Universities.**	**Maximum marks allotted= 05** (1) 0.125Marks for each month of service in the field of sports and culture. **Note:** To be supported by relevant document issued by the competent authority.
5	**Publications in the concerned field.**	**Maximum marks allotted= 05** (1)For full length papers published in refereed UGC-CARE (Consortium for Academic Research and Ethics) journals at: a. Peer –reviewed Journals=**1 Marks each.** b. International level=**1Marks each.** c. National level= **0.75Marks each.** (2)For Research Note/ Abstracts published in Journal/Seminar/Symposium /Conferences=**0.25 mark each (Maximum=2marks).** (3)Full length papers presented & published in Seminar/ Symposia/ Conferences at: **(Maximum= 2Marks**). (a)International level= **0.75markeach.** (b)National level= **0.50markeach.** (c)University level= **0.25markeach.** (4)Books published by individuals=**1Markseach (Maximum=02marks).** **Note:** Translation books carry50% marks. (5) Research Bulletins/ Extension Bulletins/ Chapters in Books published by Universities/National Institutes/Govt. Departments/ Standard Commercial Publishers / Training Manuals / Laboratory Manuals = **0.25 mark each. (Maximum=01marks)** (6) Extension leaflets/ Folders/ Brochures Published by Universities/National Institutes/ Govt .Departments/ Standard Commercial Publishers=**0.25mark (Maximum=01mark).** (7) Popular articles published in leading Dailies/ Institutional/ Govt. Dept./ Periodicals/Radio talks/TV programmes /Phone-in programmes=**0.25Markeach(Maximum= 01mark).** **Note:** (a). All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application. (b). The first three authors in all the above cases will get full marks while the rest of the authors will get 50percentof the marks allotted to each item.
6	**Performance in the Interview**	**Maximum marks allotted= 10**
7	**Written Exam**	**Maximum marks allotted= 40**

ANNEXURE-B

ELIGIBILITY, SCORE CARD FOR PROMOTION OF TEACHERS UNDER CAREER ADVANCEMENT SCHEME (CAS) – 2016

B1- Eligibility and Score-card for Promotion of Assistant Professor (Academic level 10 to Academic level 11).

1.	An Assistant Professor (Academic Level 10/AGP-Rs.6000) who has completed four years of service with a Ph.D. degree, or five years of service with a M. Phil./ P.G. Degree in Professional Course or six years of service in Academic Level 10/AGP-Rs.6000 without a Ph. D./ M. Phil. / P. G. Degree in Professional Course and satisfies the following conditions. (i) Attended one orientation/Training course of 21 days' duration or Two Online Training each of 21 days duration during the assessment period. (ii) Completed any one of the following: • Refresher/Research Methodology course/workshop/syllabus up-gradation workshop/Training Teaching-Learning-Evaluation, Technology Programmes /Faculty Development Programmes of at least five days' duration, or • Taken one MOOCs course (with e-certification) or • Development of e-contents in four-quadrants/MOOCs course recognized by Central/ State Govts. during the assessment period, or • SWAYAM Platform recognized by Central Govt. (iii) Published one research publication in the peer-reviewed journals or NAAS/UGC-listed journals during assessment period.
2.	A teacher shall be promoted, if he/she gets a Satisfactory or Good grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period, as the case may be; and the promotion is recommended by the Screening – cum – Evaluation Committee
3.	Minimum scores during the assessment period is 60/100.

Score Card

I. Specific Achievements in Teaching/Research/Extension work during Assessment Period (the activities to be certified by competent authority). **Max. Marks: 40**

1. Teaching	
(a)(i) UG / PG / Diploma course offered in his /her HQ (ii) UG / PG / Diploma course offered outside his/her HQ (iii) Student READY	1.00 Mark/credit hour 1.50 Mark/credit hour 0.125 Marks per credit hour
(b)Guidance to PG students as Chairman of the Advisory Committee (i) M.Sc. students (ii) Ph.D. students	 1.00 Mark / student 1.50 Marks / student
(c)As Member of the Advisory Committee of M.Sc. and Ph.D. degree students	0.25 Mark / student

(d) Teaching aids developed (laboratory manuals, RHWE manuals, AV Aids, e- notes developed etc.)	0.50 Mark for each
(e)Acting as External Examiner for UG/PG examinations (which include paper setting, paper corrections, conducting viva-voce etc.)	0.50 Mark for each activity/ year
2. Research	
(a) (i) Testing Trials/Experiments/Studies conducted / successfully conducted (ii) Nucleus/ Breeder seeds produced up to a quintal (iii) Foundation seed / Certified / TL Seeds produced (iv) Planting material produced per 1000 numbers (v) Mushroom/Bio-agents/ Bio-Fertilizers.	1.00 Mark/activity 2.00 Marks 1.00 Mark/ton (Max. 10.00) 0.50 Mark/1000 numbers (Max. 10.00) 0.5 Marks for 500 KGs (Max. 10.00) **(50% marks for Co- PI)**
(b) Ad-hoc Projects (Externally funded) - for each project budget outlay (i) Projects which have been obtained by the teacher on competitive mode (ii) Institutional projects assigned by the University	0.50 Mark/1 lakh outlay (Max.10 marks) 0.25 mark/1 lakh outlay (Max.10 marks) **(50% marks for Co-PIs/ 25% marks for members)**
(c) (i) Patents obtained / varieties / hybrids developed and released (ii) Patents filed (iii) Prototypes / Technology developed (iv) Endorsement of notified varieties identified (v) Germplasm (Microbes/Insects/Fish/Animal) registration at National level etc.	As PI – 3.0 marks for each As Co-PI– 1.5 marks for each As PI – 2.0 marks for each As Co-PI– 01 marks for each As PI – 2.0 marks for each As Co-PI– 1.0 marks for each As PI – 1.50 marks for each As Co-PI– 0.75 mark for each As PI – 02 marks for each As Co-PI– 01 mark for each
(d) Development of institutional facilities from external funds [Rs.1 lakh and above and other than 2 (b) (i) & (ii)]	As Leader- 3.0 marks / facility As Co-Leader-1.5 marks /facility
e) Compilation/preparation of Annual Research Report/QRT report	1.0 mark/year
3) Extension	
(a) Transfer of Technologies (i)Farm Trials/ Demonstrations/ On-Farm Testing / Campaign (ii) Field Days/ Totagarike Melas/Exhibitions/ Discussion Meetings / FFS and similar works (iii) Consultancy services (based on endorsement by controlling Officer)	 1.0 mark for each activity organized 0.5 mark for each activity organized 0.25 marks per consultancy (Max. 5.00 marks)

(b) Training programmes / workshops organized (i) Up to one week duration	(i) Coordinator-1.0 mark each (ii) Assoc. Coordinator – 0.5 mark each
(ii) For more than one week duration	(i) Coordinator-2.0 marks each (ii) Assoc.Coord.-1.00 mark each
(c) As Resource Person in the Training Programme / Refresher Course/ Winter/ Summer Schools/ NSS/ RHWE etc.	0.25 mark for each lecture delivered
(d) Participating as Resource Person in bi-monthly Technical Workshop or campaign	0.50 mark per workshop/ campaign attended
(e) Diagnostic visit to farmers fields/ family units / Radio / Television Talks	0.5 mark for each activity
(f) Profit generated out of Revolving Fund (a) Up to Rs.50,000 (b) Rs.50,001 to Rs.1,00,000 (c) Rs.1,00,001 to Rs.2,00,000 (d) More than Rs.2,00,000 (Mutually exclusive from 2, (a), (iii) & (iv)	 1.00 mark 1.50 marks 2.00 marks 3.00 marks
g) Development of video/radio programmes on Horticultural/ Agricultural technologies	0.5 mark for each

Note: Certificate to be issued by competent authority

4) Designated Corporate Activities	
Farm Superintendent/ Asst. Horticulturist/ Technical Assistant/ Technical Officer to Officers/Asst. Professor (Documentation)/ Asst. Editor/ Assoc. Editor/Information Specialists/ Audio Visual Specialist/ DDSW /Asst. Director of Student Welfare/ Working at PME cell or PPMC/Curator/ Manager ATIC/Training / Extension consultant /Controller of external examination / Extension Co-ordinator, DAESI, Co-ordinator / Teachers in Bakery Training Unit, Teachers working in Department of Kannada/ Teachers working in Horticultural / Agricultural Clinic and Horticultural / Agricultural business centres / teachers involved in selection and documentation. **Any other corporate activities certified by the University authorities.**	Based on the evaluation by the immediate superior/ controlling officer, marks may be allotted for performance in the designated activity of the teacher at the rate of 5 marks per year per activity.

II. Published Work During the Assessment Period — Max. Marks: 14

(1)For full length papers published in refereed peer reviewed NAAS rated scientific journals
- (a) NAAS rating 4 and above: **1 Mark each.**
- (b) NAAS rating below 4: **0.5 Mark each.**

(2)For Research Note/Abstracts published in Journal/ Seminars/Symposia/ Conferences = **0.25 Mark each (Maximum = 2 marks).**

(3)Full length papers presented & published in Seminars/Symposia/Conferences at: (**Maximum = 2 Marks).**
- (a) International level **= 0.75mark each.**
- (b) National level **= 0.5mark each.**
- (c) University level = **0.25 mark each.**

(4)Books published by individuals **=1 Marks each (Maximum= 2 marks).**

Note: *Translation books carry 50% marks.*

(5)Research Bulletins/Extension Bulletins/ Chapters in Books published by Universities/National Institutes/ Govt. Departments/ Standard Commercial Publishers/ Training Manuals/ Laboratory Manuals = **0.25 mark each. (Maximum= 1 marks)**
(6)Extension leaflets/Folders/Brochures Published by Universities/National Institutes/Govt. Departments = **0.25 mark (Maximum = 1mark).**
(7)Popular articles published in leading Dailies/Institutional/Govt. Dept.-Periodicals/ Radio talks/TV programmes / Phone-in programmes = **0.25 mark** each **(Maximum = 1 mark)**
(8)Any other publications –
(i) As Editor / Compiler of POP=0.5mark each
(ii) As Assoc. Editor / Asst. Editor/Publisher/ Compiler of other publications= 0.25 mark each **(Maximum = 1 mark)**
Note:
(a) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.
(b) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.

III. Summer Schools/ Winter Schools/ Refresher Course/Special Training / Symposia/ Seminar/ Workshop/ Conference **Max.Marks:10**

(a) For organizing each activity as in the title (i) Up to 10 days duration (ii) More than 10 days duration (Associate members involved in organization of above activities gets 50% marks/activity)	 2 marks 3 marks
(b) For participation in Summer School/Winter School/ Refresher course/ orientation course of 21 days duration during the assessment period (on contact mode)	1 mark each
(c) Completing any one of the following: • Refresher/Research Methodology course/workshop/syllabus up-gradation workshop/Training Teaching-Learning-Evaluation, Technology Programmes/Faculty Development Programmes/ Short Course of at least five days' duration, or • Taken one MOOCs course (with e-certification), or • Development of e-contents in four-quadrants/MOOCs course Recognized by Central/ State Govts., or • SWAYAM Platform Recognized by Central Govt,.	0.5 mark each

IV. Creative / Innovative achievements in teaching / research / Extension (AGP of Rs.6000 and above) **Max. Marks: 5**
 # To be certified by concerned Directorate

V. International Exposure (At Academic level 10) **Max. Marks: 2**

International Official visits/training/courses/seminars/consultations	1 mark /activity

VI. Awards/ Distinctions received (At Academic level 10) Max. Marks: 3

(1) International award = **3 Marks** each - Award/ Medal/ Recognition.
(2) National award = **2 Marks each**
(3) State award = **01 Mark each**
(4) University Gold medal = **01 Mark each**
(5) Sponsored Gold medal awarded by University**=0.5 Mark each**
Awards from Professional Society = **0.5 Mark for each.**

If a candidate secures more than one medal/award for the same degree/ achievement, the highest award shall be considered for allotting marks (except American Bibliography and other non-professional awards).

Explanatory Note for Medals/Awards/Recognitions:

(1) *International award means, the award given by the organizations which are of international repute and established by the international funding to further the research needs of the international community (e.g., CGIAR, DST/DBT/INSA/Common wealth/US Indian Education Fund/Indo-African/ Full Bright/ FAO/ UNO etc) recognized by Govt. of India/International Bodies (Other than Professional Societies.)*
(2) *National level award means, the award secured at the National level in recognition of significant professional achievements.*
(3) *State award means, the award initiated by the State Government in recognition of significant professional achievements.*
(4) *University level award means, any award given at the University level.*
(5) *Professional Society awards means, any award given by Registered Scientific Societies/Bodies in recognition of significant professional achievements.*

VII. Corporate / Other Activities Max. Marks: 12

(a)Activities performed as External Examination Coordinator / Associate Coordinator/ Chief Warden / Wardens/ Staff Advisor/ Tour Leader and Co-Tour leader (State/All India)/ Programme Officer – NSS / Indian Redcross Society / NCC Officer/ Farm Management/ Academic, General, Financial Management (as AAO/AR/AC/Asst. Librarian etc.)/ Scrutinizing UG/PG grades, PG Co-ordinator/seminar incharge/ Leader / member in monitoring team.	1.0 mark for each activity / year
(b) Activities performed as Member - Co-chairman – Chairman of different committees of National – International – activities/ RHWE – Assoc. Coordinator – participation in RHWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of Farmers/ Liaison Officer for BOM Members, Official tours / VIP's official tours assigned by the University/ Participation in Melas/ Exhibitions at State, National, International levels representing University/ Member/ Co-Chairman in different committees of UHSB activities/ Team Manager and Co-Team Manager to Sports/ Cultural Activities/ Stock verifying Officer/ Anti-ragging squad member/ grade point conversion work/ worked as Rapporteur/ Co-Chairman in the National/ International Conferences, Seminars, Workshops/ Symposium etc., Member of Class and Exam time-table committee, Press meet work/ participation in UG&PG admission/ member involved in organization/ selection of farmers / teachers for nomination to various awards.	0.5 mark for each activity / year

Any other activities duly certified by the controlling officer **Note: Duplication of claims is not entertained**	

VIII.	**Outstation Service (At Academic level 10)**	**Max. Marks: 5**
(a) 'A/B' Class City - Nil (b) 'C' Class City – 1.0 mark / year of service (c) Other Places – 2.0 marks / year of service		

IX. Annual Evaluation Reports (during the assessment period) Max. Marks: 9

Grade	**(Academic level 10)**	
	for preceding 4 years	**for preceding 5 years**
(a) 'A' Grade	2.50 marks /year	2.00 marks /year
(b) 'B' Grade	2.00 marks /year	1.50 marks /year
(c) 'C' Grade	1.50 marks /year	1.00 marks /year

B2- Eligibility and Score-card for Promotion of Assistant Professor

(Academic level 11 to Academic level 12)

1.	An Assistant Professor (Academic Level-11), possessing Ph. D. degree in the Concerned/relevant subject, who has completed five years of service as Assistant Professor(Academic Level 11/AGP Rs.7000) and satisfies the following conditions;
(i)	Has done any two of the following in the last five years (during the assessment period): • Completed a course/programme from amongst the categories of Refresher course/Research methodology course/ workshops/syllabus upgradation workshop/ Teaching-Learning Evaluation/ Technology Programmes/Faculty Development Programme of at least ten days duration (or completed two course of at least five days duration in lieu of one ten days programme), or • completed one MOOCs course in the relevant subject (with e-certification), or • contribution towards the development of e-contents in four-quadrants/contribution towards the development of 10 modules of MOOCs course/contribution towards conduct of a MOOCs course recognized by Central/ State Govts., or. • SWAYAM Platform recognized by Central Govt.
(ii)	Published **three research** papers in the peer-reviewed journals or NAAS rated/ UGC-listed journals during assessment period.
2.	A teacher shall be promoted, if he/she gets a Satisfactory or Good grade in the annual performance assessment reports of **at least four of the last five years of the assessment period;** and the promotion is recommended by the screening-cum-Evaluation Committee.
3.	Minimum scores during the assessment period **is 65/100.**

Score Card

I. Specific Achievements in Teaching/Research/Extension work during Assessment Period (the activities to be certified by competent authority). **Max. Marks: 40**

1. Teaching	
(a)(i) UG / PG / Diploma course offered in his /her HQ (ii) UG / PG / Diploma course offered outside his/her HQ (iii) Student READY	1.00 Mark/credit hour 1.50 Mark/credit hour 0.125 Marks per credit hour
(b) Guidance to PG students as Chairman of the Advisory Committee (i) M.Sc. students (ii) Ph.D. students	1.00 Mark / student 1.50 Marks / student
(c)As Member of the Advisory Committee of M.Sc. and Ph.D. degree students	0.25 Mark / student
(d) Teaching aids developed (laboratory manuals, RHWE manuals, AV Aids, e- notes developed etc.)	0.50 Mark for each
(e)Acting as External Examiner for UG/PG examinations (which include paper setting, paper corrections, conducting viva-voce etc.)	0.50 Mark for each activity/ year
2. Research	
(a) (i) Testing Trials/Experiments/Studies conducted / successfully conducted (ii) Nucleus/ Breeder seeds produced up to a quintal (iii)Foundation seed / Certified / TL Seeds produced (iv)Planting material produced per 1000 numbers (v)Mushroom/Bio-agents/ Bio-Fertilizers.	1.0 Mark/activity 2.0 Marks 1.0 Mark/ton (Max. 10.00) 0.50 Mark/1000 numbers (Max. 10.00) 0.5 Marks for 500 KGs (Max. 10.00) **(50% marks for Co- PI)**
(b) Ad-hoc Projects (Externally funded) - for each project budget outlay (i) Projects which have been obtained by the teacher on competitive mode (ii) Institutional projects assigned by the University	0.50 Mark/1 lakh outlay (Max.10 marks) 0.25 mark/1 lakh outlay (Max.10 marks) (50% marks for Co-PIs/ 25% marks for members)

(c) (i) Patents obtained / varieties / hybrids developed and released	As PI – 3.0 marks for each As Co-PI– 1.5 marks for each
(ii) Patents filed	As PI – 2.0 marks for each As Co-PI– 01 marks for each
(iii) Prototypes / Technology developed	As PI – 2.0 marks for each As Co-PI– 1.0 marks for each
(iv)Endorsement of notified varieties identified	As PI – 1.50 marks for each As Co-PI– 0.75 mark for each
(v)Germ plasma (Microbes/Insects/Fish/Animal) registration at National level etc.	As PI – 02 marks for each As Co-PI– 01 mark for each
(d) (i) Development of institutional facilities from external funds [Rs.1 lakh and above and other than 2 (b) (i) & (ii)]	As Leader- 3.0 marks / facility As Co-Leader-1.5 Marks/facility
(e) Compilation/preparation of Annual Research Report/QRT report	1.0 mark/year

3) Extension	
(a) Transfer of Technologies	
(i)Farm Trials/ Demonstrations/ On-Farm Testing / Campaign	1.0 mark for each activity organized
(ii) Field Days/ TotagarikeMelas/Exhibitions/ Discussion Meetings / FFS and similar works	0.5 mark for each activity organized
(iii) Consultancy services (based on endorsement by controlling Officer)	0.25 marks per consultancy (Max. 5.00 marks)
(b) Training programmes / workshops organized (i) Up to one week duration	i. Coordinator-1.0 mark each ii. Assoc. Coordinator – 0.5 mark each
(ii) For more than one week duration	i. Coordinator-2.0 marks each ii. Assoc.Coord.-1.00 mark each
(c) As Resource Person in the Training Programme / Refresher Course/ Winter/ Summer Schools/NSS/RHWE etc.	0.25 mark for each lecture delivered
(d) Participating as Resource Person in bi-monthly Technical Workshop or campaign	0.50 mark per workshop/ campaign attended
(e) Diagnostic visit to farmers fields / family units / Radio / Television Talks	0.5 mark for each activity
(f) Profit generated out of Revolving Fund	
(a) Up to Rs.50,000	1.00 mark
(b) Rs.50,001 to Rs.1,00,000	1.50 marks
(c) Rs.1,00,001 to Rs.2,00,000	2.00 marks
(d) More than Rs.2,00,000	3.00 marks
(Mutually exclusive from 2, (a), (iii) & (iv)	

(g) Development of video/radio programmes on Horticultural / Agricultural technologies	0.5 mark for each

Note: Certificate to be issued by competent authority

4) Designated Corporate Activities	
Farm Superintendent/ Asst. Horticulturist/ Technical Assistant/ Technical Officer to Officers/Asst. Professor (Documentation)/ Asst. Editor/ Assoc. Editor/Information Specialists/ Audio Visual Specialist/ DDSW /Asst. Director of Student Welfare/ Working at PME cell or PPMC/Curator/ Manager ATIC/HORTIC/Training / Extension consultant /Controller of external examination / Extension Co-ordinator, DAESI Co-ordinator / Teachers in Bakery Training Unit, Teachers working in Department of Kannada/ Teachers working in Horticultural / Agricultural Clinic and Horticultural / Agricultural business centres / teachers involved in selection and documentation. **Any other corporate activities certified by the University authorities.**	Based on the evaluation by the immediate superior/ controlling officer, marks may be allotted for performance in the designated activity of the teacher at the rate of 5 marks per year per activity.

II. Published Work During the Assessment Period — Max. Marks: 15

(1)For full length papers published in refereed peer reviewed NAAS rated scientific journals

(c) NAAS rating 4 and above: **1 Mark each.**

(d) NAAS rating below 4: **0.5 Mark each.**

(2)For Research Note/Abstracts published in Journal/ Seminars/Symposia/ Conferences = **0.25 Mark each (Maximum = 2 marks).**

(3)Full length papers presented & published in Seminars/Symposia/Conferences at: (**Maximum = 2 Marks).**

(a) International level = 0.75mark each.

(b) National level = 0.5mark each.

(c) University level = 0.25 mark each**.**

(4)Books published by individuals **=1 Marks each(Maximum=02 marks).**

Note: *Translation books carry 50% marks.*

(5)Research Bulletins/Extension Bulletins/ Chapters in Books published by Universities/National Institutes/ Govt. Departments/ Standard Commercial Publishers/ Training Manuals/ Laboratory Manuals = **0.25 mark each. (Maximum= 1 mark)**

(6)Extension leaflets/Folders/Brochures Published by Universities/National Institutes/Govt. Departments = **0.25 mark (Maximum =1 mark).**

(7)Popular articles published in leading Dailies/Institutional/Govt. Dept.-Periodicals/ Radio talks/TV programmes / Phone-in programmes = **0.25 mark** each **(Maximum = 1 mark)**

(8)Any other publications –

(i) As Editor / Compiler of POP=0.5mark each

(ii) As Assoc. Editor / Asst. Editor/Publisher/ Compiler of other publications= 0.25 mark each

(Maximum = 1 mark)

Note:

(a) *All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.*

(b) *The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.*

III. Summer Schools/ Winter Schools/ Refresher Course/Special Training/ Training/ Symposia/ Seminar/ Workshop/ Conference **Max.Marks:09**

(a) For organizing each activity as in the title (i) Up to 10 days duration (ii) More than 10 days duration (Associate members involved in organization of above activities gets 50% marks/activity)	 2 marks 3 marks
(b) Participating in 21 days training programme	1 mark/training
(c) Completing any one of the following: • Course/programme from amongst the categories of Refresher course/Research methodology course/ workshops/syllabus upgradation workshop/ Teaching-Learning Evaluation/ Technology Programmes/Faculty Development Programme/Short Course of at least ten days duration (or completed two course of at least five days duration in lieu of one ten days programme), or • One MOOCs course in the relevant subject (with e-certification), or • Contribution towards the development of e-contents in four-quadrants/contribution towards the development of 10 modules of MOOCs course/contribution towards conduct of a MOOCs course recognized by Central/ State Govts., or. • SWAYAM Platform recognized by Central Govt. during the assessment period	0.5 mark each

IV. Creative / Innovative achievements in teaching / research / Extension (AGP of Rs.6000 and above) **Max. Marks: 5**

 # To be certified by concerned Directorate

V. International Exposure (At Academic level 10) **Max. Marks: 2**

International Official visits/training/courses/seminars/consultations	1 mark /activity

VI. Awards/ Distinctions received (At Academic level 10) **Max. Marks: 3**

(1) International award = 3 Marks each - Award/ Medal/ Recognition.

(2) National award = 2 Marks each

(3) State award = 01 Mark each
(4) University Gold medal = 01 Mark each
(5) Sponsored Gold medal awarded by University=0.5 Mark each
(6) Awards from Professional Society = 0.5 Mark for each.

If a candidate secures more than one medal/award for the same degree/ achievement, the highest award shall be considered for allotting marks (except American Bibliography and other non professional awards).

Explanatory Note for Medals/Awards/Recognitions:

(1) *International award means, the award given by the organizations which are of international repute and established by the international funding to further the research needs of the international community (e.g., CGIAR, DST/DBT/INSA/Common wealth/US Indian Education Fund/Indo-African/ Full Bright/ FAO/ UNO etc) recognized by Govt. of India/International Bodies (Other than Professional Societies.)*
(2) *National level award means, the award secured at the National level in recognition of significant professional achievements.*
(3) *State award means, the award initiated by the State Government in recognition of significant professional achievements.*
(4) *University level award means, any award given at the University level.*
(5) *Professional Society awards means, any award given by Registered Scientific Societies/Bodies in recognition of significant professional achievements.*

VII. Corporate / Other Activities **Max. Marks: 12**

(a) Activities performed as External Examination Coordinator / Associate Coordinator/ Chief Warden / Wardens/ Staff Advisor/ Tour Leader and Co-Tour leader (State/All India)/ Programme Officer – NSS / Indian Redcross Society / NCC Officer/ Farm Management/ Academic, General, Financial Management (as AAO/AR/AC/Asst. Librarian etc.)/ Scrutinizing UG/PG grades, PG Co-ordinator/seminar incharge. Leader / member in monitoring team.	1.0 mark for each activity / year
(b) Activities performed as Member - Co-chairman – Chairman of different committees of National – International – activities/ RHWE – Assoc. Coordinator – participation in RHWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of Farmers/ Liaison Officer for BOM Members, Official tours / VIP's official tours assigned by the University/ Participation in Melas/ Exhibitions at State, National, International levels representing University/ Member/ Co-Chairman in different committees of UHS activities/ Team Manager and Co-Team Manager to Sports/ Cultural Activities/ Stock verifying Officer/ Anti-ragging squad member/ grade point conversion work/ worked as Rapporteur/ Co-Chairman in the National/ International Conferences, Seminars, Workshops/ Symposium etc., Member of Class and Exam time-table committee, Press meet work/ participation in UG&PG admission/ member involved in organization/ selection of farmers / teachers for	0.5 mark for each activity / year

nomination to various awards. **Any other activities duly certified by the controlling officer** **Note: Duplication of claims is not entertained**	

VIII. Outstation Service (At Academic level 10) Max.Marks: 5

(a) 'A/B' Class City - Nil (b) 'C' Class City – 1.0 mark / year of service (c) Other Places – 2.0 marks / year of service

IX. Annual Evaluation Reports (during the assessment period) Max.Marks: 9

Grade	**(Academic level 11 to 12) for preceding 5 years**
(a) 'A' Grade	2.00 marks /year
(b) 'B' Grade	1.50 marks /year
(c) 'C' Grade	1.00 marks /year

B3- Eligibility and Score-card for Promotion of from Assistant Professor to Associate Professor (Academic level 12 to Academic Level 13 A)

1	An Assistant Professor (Academic Level 12), Possessing Ph.D. degree in the concerned/relevant subject who has completed three years of service as Assistant Professor (Level 12) and satisfies the following conditions.
(i)	Has done any one of the following in the last three years of Academic level-12 (during the period of assessment): • Completed one course/programme from amongst the categories of Refresher courses/Research methodology course/workshops/syllabus up-gradation workshop/ Teaching/ Learning-Evaluation/Technology Programme / Faculty Development Programmes of at least ten days duration (or completed two courses of at least five days duration in lieu of one ten days programme), or • Completed one MOOCs course in the relevant subject (with e-certification) or • Contribution towards the development of e-content in 4-quadrant/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course recognized by Central/ State Govts., or • SWAYAM Platform recognized by Central Govt.
(ii)	Published a minimum of seven research publications in the peer-reviewed journals /NAAS rated /UGC listed journals of which three research papers should have been published during the assessment period; and
2	A teacher shall be promoted if he/she gets a Satisfactory or Good grade in the annual performance assessment reports of at least two of the last three years of the assessment period and the promotion is recommended by the selection committee.
3	Minimum scores during the Selection period 70/100 (Inclusive of interview marks)

I. Specific Achievements in Teaching/ Research/ Extension work during Assessment Period + previous two years (the activities to be certified by competent authority). **Max. Marks: 35**

1. Teaching	
(a)(i) UG / PG / Diploma courses offered in his /her HQ (ii) UG/PG/Diploma courses offered outside his /her HQ (iii) Student READY	1.00 mark / credit hour 1.50 mark / credit hour 0.125 mark / credit hour
(b) Guidance to PG students as Chairman of the Advisory Committee (i) M.Sc. students (ii) Ph.D. students	 1.00 mark for each student 1.50 marks for each student
(c)As Member of the Advisory Committees of M.Sc. and Ph.D. degree students	0.25 mark for each student
(d) Teaching aids developed (laboratory manuals, RHWE manuals, AV Aids, e-notes developed etc.)	0.5 mark for each activity
(e)Acting as External Examiner for UG/PG/Ph.D examinations (which include paper setting, paper corrections, conducting viva-voce, thesis evaluation, etc)	0.50 mark for each activity per year
2. Research	
(a)(i) Testing Trials/Experiments/Studies conducted / successfully conducted (ii) Nucleus/ Breeder seeds produced up to a quintal (iii) Foundation seed / Certified / TL Seeds produced (iv) Planting material produced per 1000 numbers (v) Mushroom/Bio-agents/ Bio-Fertilizers.	1.00 Mark/activity 2.00 Marks 1.00 Mark/ton **(Max. 10.00)** 0.50 Mark/1000 numbers **(Max. 10.00)** 0.5 Marks for 500 KGs (Max. 10.00) **(50% marks for Co- PI)**
(b) Ad-hoc Projects (Externally funded) - for each project budget outlay (i) Projects which have been obtained by the teacher on competitive mode (ii) Institutional projects assigned by the University	 0.50 mark/ Rs.1 lakh outlay (Max.10 marks) 0.25 mark/ Rs.1 lakh outlay (Max. 10 marks) (50% marks for Co-PI/ Members)

(c) (i) Patents obtained / varieties / hybrids developed and released	As PI – 3.0 marks for each As Co-PI– 1.5 marks for each
(ii) Patents filed	As PI – 2.0 marks for each As Co-PI– 01 marks for each
(iii) Prototypes / Technology developed	As PI – 2.0 marks for each As Co-PI– 1.0 marks for each
(iv) Endorsement of notified varieties identified	As PI – 1.50 marks for each As Co-PI– 0.75 mark for each
(v) Germplasm (Microbes/Insects/Fish/Animal) registration at National level etc.	As PI – 02 marks for each As Co-PI– 01 mark for each
(d) (i) Development of institutional facilities from external funds [Rs one lakh and above and other than 2 (b) (i) & (ii)]	Leader -3.0 marks / facility Co-Leader– 1.50 marks / facility
(e) Compilation / preparation of Annual Research Reports/QRT reports	1.00 mark for each year.
3) Extension	
(a) Transfer of Technologies (i)Farm Trials/ Demonstrations/ On-Farm Testing / Campaign	1.0 mark for each activity organized
(ii) Field Days/ Totagarike Melas/Exhibitions/ Discussion Meetings / FFS & similar works	0.50 mark for each activity organized
(iii) Consultancy services (based on endorsement by the controlling officer)	0.25 marks per consultancy **(Max. Marks 5.00)**
(b) Training programmes / Workshops / Group meets organized (i) Up to one week duration	i. Coordinator-1.0 mark each ii. Assoc. Coordinator - 0.5 mark each
(ii) For more than one week duration	i. Coordinator-2 marks each ii. Assoc.Coord.-1.00mark each
(c) As Resource Person in the Training Programme / Refresher Course/ Winter/ Summer Schools/NSS/RHWE etc.	0.25 mark for each lecture delivered
(d) As Resource Person in bi-monthly Technical Workshop or campaign	0.50 mark per workshop/ campaign attended
(e) Diagnostic visit to farmer's fields / family units / Radio / Television Talks	0.5 mark for each

(f) Profit generated out of Revolving Fund (a) Up to Rs.50,000 (b) Rs.50,001 to Rs.1,00,000 (c) Rs.1,00,001 to Rs.2,00,000 (d) More than Rs.2,00,000 (Mutually exclusive from 2, a, iii & (iv)	 1.00 mark/year 1.50 mark/year 2.00 mark/year 3.00 mark/year
(g) Development of video/radio programmes on Horticultural / Agricultural Technologies	0.5 mark for each

Note: Certificate to be issued by competent authority

4) Designated Corporate Activities	
Farm Superintendent / Asst. Horticulturist/ Technical Assistant/ Technical Officer in Deans, DR's, DE's, Registrar, DoE and VC office/ Asst. Professor (Documentation)/ Asst. Editor/ Assoc. Editor/Information Specialists/ Audio Visual Specialist/ Asst. Professor of Physical Education/ Asst. Director of Student Welfare/ Asst. Professor in PPMC/Curator/ Manager ATIC/HORTIC/Training / Extension consultant / DE's & DR's Office personnel / Controller of external examination / Extension Co-ordinator/ Co-ordinator and Teachers in Bakery Training Unit, Teachers working in Department of Kannada/ Teachers working in Horticultural / Agricultural Clinic and Horticultural / Agricultural business centers / teachers involved in selection and documentation. **Any other corporate activities certified by the University authorities.**	Based on the evaluation by the immediate superior/ controlling officer, marks may be allotted for performance in the designated activity of the teacher at the rate of 5 marks per year.

II.	**Published Work during the Assessment Period + previous two years**	**Max. Marks: 18**
(i)		

(1) For full length research papers published in refereed Scientific Journals:

NAAS rated journals-

(a) **Rating 10 and above = 4.0 marks**
(b) **Rating 8 to 9.99 = 3.0 marks**
(c) **Rating 6 to 7.99 = 2.0 marks**
(d) **Rating 5 to 5.99 = 1.5 marks**
(e) **Rating 4 to 4.99 = 1.0 mark**
(f) **Rating Less than 4 = 0.5 mark**
(g) Research note/ Full Length Paper published in refereed /UGC Listed journals **= 0.25 marks each**

(2) Full length research papers presented & published in Seminars/ Symposia/Conferences proceedings: **(Maximum = 7 Marks)**

(a) International level **= 1 Mark each**
(b) National level = **0.5 Mark each**

(3)For Research Note/Abstracts/short communication/Poster presentation published in Seminar/Symposium/Conferences=**0.5 and0.25 Marks** each for International and National respectively **(Maximum=6 marks)**

(4) Books published by individuals=**2 marks each** **(Maximum=4 Marks)**

Note: *Translation books carried 50% marks.*

(5) Research Bulletins/Extension Bulletins/ Chapters in Books published by Universities/National Institutes/ Government Departments/Standard Commercial Publishers/Training Manuals/e-notes =**0.25 Mark each** **(Maximum = 3 Marks)**

(6)Extension Leaflets/Folders/Brochures/published by Universities/National Institutes/Government Departments/ Standard Commercial publishers =**0.25 Mark each** **(Maximum = 3 marks)**

(7)Popular articles published in leading Dailies/ Institutional/Govt. Departmental Periodicals/Radio talks/TV programmes/ Phone-in programmes = **0.25 Mark** each **(Maximum = 3 marks)**

(ii) Any other publications – **(Max. 2 marks)**

(1) As Editor/Author / Compiler of POP = 0.5 mark each

(2) As Assoc. Editor / Asst. Editor/Publisher/ Compiler of other publications =0.25 mark each

Note:

(1) *All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.*

(2) *The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.*

III. Summer Schools/ Winter Schools/ Refresher Course/ Special Training/ Symposia/ Seminar/ Workshop/ Conference **Max. Marks: 8**

(a) For organizing each activity as in the title (i) up to 10 days duration (ii) more than 10 days duration	2.0 marks 3.0 marks (50% for course Co-director/ Associate – coordinator)
(b)For completing: • One course/programme from amongst the categories of Refresher courses/Research methodology course/workshops/syllabus up-gradation workshop/ Teaching/ Learning-Evaluation/Technology Programme / Faculty Development Programmes/Short Course of at least ten days duration (or completed two courses of atleast five days duration in lieu of one ten days programme), or • One MOOCs course in the relevant subject (with e-certification) or • Contribution towards the development of e-content in 4-quadrant/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course recognized by Central/ State Govts., during the period of assessment, or, • SWAYAM Platform recognized by Central Govt.	0.5 Mark each

IV. International Exposure (Level 10 and above) **Max. Marks: 4**

International visits/training/courses/seminars/consultations	1 mark per activity

V. Awards/ Distinctions Received (Level 10 and above) Max. Marks: 5

(1) International Awards = **3 Marks each**
(2) National Awards =**2.5 Marks each**
(3) State level Awards = **2 Marks each**
(4) University Level Awards=**1.5 Mark each**
(5) Any Awards/Medals/Recognitions from Professional Societies = **1 Mark each.**

Note: *For Team Awards / Medals Recognitions the leader gets full marks and each Associate gets 50% of the marks assigned above.*

Explanatory Note for Medals/Awards/Recognitions:

(1) *International award means, the award given by the organizations which are of international repute and established by the international funding to further the research needs of the international community (e.g., CGIAR, DST/DBT/INSA/Common wealth/US Indian Education Fund/Indo-African/ Full Bright/ FAO/ UNO etc.) recognized by Govt. of India/International Bodies (Other than Professional Societies.)*
(2) *National level award means, the award instituted by GoI bodies including ICAR, CSIR etc.,at the National level.*
(3) *State award means, the award initiated by the State Government in recognition of significant professional achievements.*
(4) *University level award means, any award given at the University level.*
(5) *Professional Society awards means, any award given by Registered Scientific Societies/Bodies in recognition of significant professional achievements*.

VI. Corporate / Other Activities Max. Marks: 6

(a) Activities performed as External Examination Coordinator – Associate Coordinator/ Chief Warden / Warden/ Staff Advisor/ Tour Leader and Co-Tour leader (State/All India)/ Programme Officer – NSS / Indian Red cross Society/NCC Officer/ Farm Management/ Academic, General, Financial Management (as AO/DAO/AAO Dy.R/AR/DC/AC/Dy. Librarian/Asst. Librarian etc.)/ Scrutinizing UG/PG grades/PG Co-ordinator/seminar in charge. Leader / member in monitoring team.	1.0 mark for each activity / year
(b) Activities performed as Member - Co-chairman – Chairman of different committees of National – International – activities/ RHWE – Assoc. Coordinator – participation in RHWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of Farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Melas/ Exhibitions at State, National, International levels representing University/ Member/ Co-Chairman in different committees of UHS activities/ Team Manager and Co-Team Manager to Sports/ Cultural Activities/ Stock verifying Officer/ Anti-ragging squad member/ grade point conversion work/ worked as Rapporteur/ Co-Chairman in the National/ International Conferences, Seminars, Workshops/ Symposium etc./ Member of Class and Exam time-table committee/ Press meet work/ participation in UG&PG admission/ member involved in organization, selection of farmers / Teachers for nomination to various awards.	0.5 mark for each activity / year
Any other activities duly certified by the controlling officer	
#Duplication of claims is not entertained	

VII. Outstation Service (Level 10 and above) **Max. Marks: 5**

(a) A/B Class City - Nil (b) C Class City – 1.0 mark / year of service (c) Other Places – 2.0 marks / year of service

VIII. Annual Evaluation Reports (during the assessment period) **Max. Marks: 9**

(a) 'A' Grade	3.0 marks /year
(b) 'B' Grade	2.25 marks/year
(c) 'C' Grade	1.50 mark/year

IX. Performance in Interview **Max. Marks: 10**

B4- Eligibility and Score-card for Promotion from Associate Professor to Professor (Academic level 13A to Academic Level 14)

1.	An Associate Professor (Academic Level 13A) possessing Ph.D. degree in the concerned/relevant subject, who has completed three years of service as Associate Professor (Academic Level 13A/AGP-9000) and satisfies the following conditions.
(i)	Published a minimum of **ten publications** in the peer- reviewed journals NAAS rated or UGC -listed journals, out of which three research papers should have been published during the during assessment period; and
2.	A teacher shall be promoted, if he/she gets a Satisfactory or Good grade in the annual performance assessment reports of at least two of the last three years of the assessment period and the promotion is recommended by the selection committee.
3.	Minimum scores during the Selection period 70/100 (Inclusive of interview marks)

I. Specific Achievements in Teaching/ Research/ Extension work during Assessment Period + previous two years (the activities to be certified by competent authority). **Max. Marks: 30**

1. Teaching	
(a)(i) UG / PG / Diploma courses offered in his /her HQ (ii) UG/PG/Diploma courses offered outside his /her HQ (iii) Student READY	1.00 mark / credit hour 1.50 mark / credit hour 0.125 mark / credit hour
(b) Guidance to PG students as Chairman of the Advisory Committee (i) M.Sc. students (ii) Ph.D. students	 1.00 mark for each student 1.50 marks for each student
(c)As Member of the Advisory Committees of M.Sc. and Ph.D. degree students	0.25 mark for each student
(d) Teaching aids developed (laboratory manuals, RHWE manuals, AV Aids, e-notes developed etc.)	0.5 mark for each activity

(e)Acting as External Examiner for UG/PG examinations (which include paper setting, paper corrections, conducting viva-voce etc.)	0.50 mark for each activity per year
2. Research	
(a) (i) Testing Trials/Experiments/Studies conducted / successfully conducted (ii) Nucleus/ Breeder seeds produced up to a quintal (iii)Foundation seed / Certified / TL Seeds produced (iv) Planting material produced per 1000 numbers (v) Mushroom/Bio-agents/ Bio-Fertilizers.	1.00 Mark/activity 2.00 Marks 1.00 Mark/ton (Max. 10.00) 0.50 Mark/1000 numbers (Max. 10.00) 0.5 Marks for 500 KGs (Max. 10.00) **(50% marks for Co- PI)**
(b) Ad-hoc Projects (Externally funded) - for each project budget outlay (i) Projects which have been obtained by the teacher on competitive mode (ii) Institutional projects assigned by the University	 0.50 mark/ Rs.1 lakh outlay (Max.10 marks) 0.25 mark/ Rs.1 lakh outlay (Max. 10 marks) (50% marks for Co-PI/ Members)
(c) (i) Patents obtained / varieties / hybrids developed and released (ii) Patents filed (iii) Prototypes / Technology developed (iv)Endorsement of notified varieties identified (v)Germ plasma (Microbes/Insects/Fish/Animal) registration at National level etc.	As PI – 3.0 marks for each As Co-PI– 1.5 marks for each As PI – 2.0 marks for each As Co-PI– 01 marks for each As PI – 2.0 marks for each As Co-PI– 1.0 marks for each As PI – 1.50 marks for each As Co-PI– 0.75 mark for each As PI – 02 marks for each As Co-PI– 01 mark for each
(d) (i) Development of institutional facilities from external funds [Rs one lakh and above and other than 2 (b) (i) & (ii)]	Leader -3.0 marks / facility Co-Leader– 1.50 marks / facility
(e) Compilation / preparation of Annual Research Reports/QRT reports	1.00 mark for each year.
3) Extension	
(a) Transfer of Technologies (i)Farm Trials/ Demonstrations/ On-Farm Testing / Campaign (ii) Field Days/ Totagarike Melas /Exhibitions/ Discussion Meetings / FFS & similar works (iii) Consultancy services (based on endorsement by the controlling officer)	1.0 mark for each activity organized 0.50 mark for each activity organized and 0.25 marks per consultancy (Max. Marks 5.00)
(b) Training programmes / Workshops / Group meets organized (i) Up to one-week duration	i. Coordinator-1.0 mark each ii. Assoc. Coordinator - 0.5 mark each

(ii) For more than one week duration	i. Coordinator-2 marks each ii. Assoc.Coord.-1.00mark each
(c) As Resource Person in the Training Programme / Refresher Course/ Winter/ Summer Schools/NSS/RHWE etc.	0.25 mark for each lecture delivered
(d) As Resource Person in bi-monthly Technical Workshop or campaign	0.50 mark per workshop/ campaign attended
(e) Diagnostic visit to farmer's fields / family units / Radio / Television Talks	0.5 mark for each
(f) Profit generated out of Revolving Fund (a) Up to Rs.50,000 (b) Rs.50,001 to Rs.1,00,000 (c) Rs.1,00,001 to Rs.2,00,000 (d) More than Rs.2,00,000 (Mutually exclusive from 2, a, iii & (iv)	 1.00 mark/year 1.50 mark/year 2.00 mark/year 3.00 mark/year
(g) Development of video/radio programmes on Horticultural / Agricultural Technologies	0.5 mark for each

Note: Certificate to be issued by competent authority

4) Designated Corporate Activities	
Farm Superintendent/ Asst. Horticulturist/ Technical Assistant/ Technical Officer to Deans, DR's, DE's, Registrar, DoE and VC office / Asst. Professor (Documentation)/ Asst. Editor/ Assoc. Editor/Information Specialists/ Audio Visual Specialist/ Asst. Professor of Physical Education/ Asst. Director of Student Welfare/ Asst. Professor in PPMC/Curator/ Manager ATIC/Training / Extension consultant / DE's & DR's Office personnel / Controller of external examination / Extension Co-ordinator/ Co-ordinator and Teachers in Bakery Training Unit, Teachers working in Department of Kannada/ Teachers working in Horticultural / AgriculturalClinic and Horticultural / Agriculturalbusiness centres / teachers involved in selection and documentation. **Any other corporate activities certified by the University authorities.**	Based on the evaluation by the immediate superior/ controlling officer, marks may be allotted for performance in the designated activity of the teacher at the rate of 05 marks per year. **(Max-30 marks)**

II.	**Published Work during the Assessment Period + previous two years**	**Max. Marks: 23**
(i)		

(1) For full length research papers published in refereed Scientific Journals:

NAAS rated journals-

(a) **Rating 10 and above = 4.0 marks**
(b) **Rating 8 to 9.99 = 3.0 marks**
(c) **Rating 6 to 7.99 = 2.0 marks**
(d) **Rating 5 to 5.99 = 1.5 marks**
(e) **Rating 4 to 4.99 = 1.0 mark**
(f) **Rating Less than 4 = 0.5 mark**
(g) Research note/ Full Length Paper published in refereed /UGC Listed journals = **0.25 marks each**

(2) Full length research papers presented & published in Seminars/ Symposia/Conferences proceedings: **(Maximum = 7 Marks)**

(c) International level = **1 Mark each**
(d) National level = **0.5 Mark each**

(3)For Research Note/Abstracts/short communication/Poster presentation published in Seminar/Symposium/Conferences=**0.5 and0.25 Marks** each for International and National respectively **(Maximum=6 marks)**
(4) Books published by individuals=**2 marks each** **(Maximum=4 Marks)**
Note: *Translation books carried 50% marks.*
(5) Research Bulletins/Extension Bulletins/ Chapters in Books published by Universities/National Institutes/ Government Departments/Standard Commercial Publishers/Training Manuals/e-notes =**0.25 Mark each** **(Maximum = 3 Marks)**
(6)Extension Leaflets/Folders/Brochures/published by Universities/National Institutes/Government Departments/ Standard Commercial publishers =**0.25 Mark each** **(Maximum = 3 marks)**

(7)Popular articles published in leading Dailies/ Institutional/Govt. Departmental Periodicals/Radio talks/TV programmes/ Phone-in programmes = **0.25 Mark** each **(Maximum = 3 marks)**

(ii) Any other publications – **(Max. 2 marks)**
(1) As Editor/Author / Compiler of POP = 0.5 mark each
(2) As Assoc. Editor / Asst. Editor/Publisher/ Compiler of other publications =0.25 mark each
Note:
(3) *All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.*
(4) *The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.*

III. Summer Schools/ Winter Schools/ Refresher Course/ Special Training/ Symposia/ Seminar/ Workshop/ Conference **Max. Marks: 6**

For conducting / Organizing Symposia/Seminars / Summer school / Winter school/Refresher Courses / Workshops / Training Programmes at
(1) International level= 3 Marks per activity as Leader/Director; 1.5 Marks per activity as Associate Leader/Co-Director.
(2) National level = 2 Marks per activity as Leader/Director; 1.00 Marks per activity as Associate Leader / Co-Director.
(3) University level = 1.50 marks per activity as Leader/Director; 0.75 mark per activity as Associate Leader/Co – Director.
(4) For participating in Symposia/Seminars / Summer School / Winter School/ Refresher Courses / Workshop/Training Programmes as Resource Person to impart training 0.125 Marks per activity (Maximum = 1.50 Marks)

IV. International Exposure (Level 10 and above) **Max. Marks: 4**

International visits/training/courses/seminars/consultations	1 mark per activity

V.	**Awards/ Distinctions Received (Level 10 and above)**	**Max. Marks: 5**

(1) International Awards = 3 Marks each
(2) National Awards = 2.5 Marks each
(3) State level Awards = 2 Marks each
(4) University level Awards = 1.5 Mark each
(5) Any Awards/Medals/Recognitions from Professional Societies (except American Bibliography Award/Non – Professional Awards) = 1 Mark each.
Note: For Team Awards / Medals / Recognitions the leader gets full marks and each

Associate gets 50% of the marks mentioned above.

Note: If the award is obtained in the previous cadres

(1) International Awards = 1.50 Marks each.
(2) National award = 1.25 Marks each
(3) State Awards = 1.00 Marks each.
(4) University level Awards = 0.75 Marks each.
(5) Any Awards/Medals/Recognitions from Professional Societies (except American Bibliography Award/Non – Professional Awards) = 0.5 Mark each.

Explanatory Note for Medals/Awards/Recognitions:

(1) *International award means, the award given by the organizations which are of international repute and established by the international funding to further the research needs of the international community (e.g., CGIAR, DST/DBT/INSA/Common wealth/US Indian Education Fund/Indo-African/ Full Bright/ FAO/ UNO etc) recognized by Govt. of India/International Bodies (Other than Professional Societies.)*
(2) *National level award means, the award secured at the National level in recognition of significant professional achievements.*
(3) *State award means, the award initiated by the State Government in recognition of significant professional achievements.*
(4) *University level award means, any award given at the University level.*
(5) *Professional Society awards means, any award given by Registered Scientific Societies/Bodies in recognition of significant professional achievements.*

VI. Corporate / Other Activities **Max. Marks: 8**

(a) Activities performed as External Examination Coordinator – Associate Coordinator/ Chief Warden / Warden/ Staff Advisor/ Tour Leader and Co-Tour leader (State/All India)/ Programme Officer – NSS / Indian Redcross Society/NCC Officer/ Farm Management/ Academic, General, Financial Management (as AO/DAO/AAO Dy.R/AR/DC/AC/Dy. Librarian/Asst. Librarian etc.)/ Scrutinizing UG/PG grades/PG Co-ordinator/seminar in charge. Leader / member in monitoring team.	1.0 mark for each activity / year
(b) Activities performed as Member - Co-chairman – Chairman of different committees of National – International – activities/ RHWE – Assoc. Coordinator – participation in RHWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of Farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Melas/ Exhibitions at State, National, International levels representing University/ Member/ Co-Chairman in different committees of UHS activities/ Team Manager and Co-Team Manager to Sports/ Cultural Activities/ Stock verifying Officer/ Anti-ragging squad member/ grade point conversion work/ worked as Rapporteur/ Co-Chairman in the National/ International Conferences, Seminars, Workshops/ Symposium etc./ Member of Class and Exam time-table committee/ Press meet work/ participation in UG&PG admission/ member involved in organization, selection of farmers / Teachers for nomination to various awards.	0.5 mark for each activity / year
Any other activities duly certified by the controlling officer	
#Duplication of claims is not entertained	

VII. Outstation Service (Level 10 and above)	Max. Marks: 5
(a) A/B Class City - Nil (b) C Class City – 1.0 mark / year of service (c) Other Places – 2.0 marks / year of service	

VIII. Annual Evaluation Reports (during the assessment period)	Max. Marks: 9

(a) 'A' Grade	3.0 marks /year
(b) 'B' Grade	2.25 marks/year
(c) 'C' Grade	1.50 mark/year

IX. Performance in Interview	Max. Marks: 10

B5- Eligibility and Score-card for Promotion from Professor to Senior Professor (Academic Level 14 to Academic Level 15)

1	A Professor (Academic Level 14), who has completed **ten years of service** as Professor (Academic level 14/AGP Rs.10000) and satisfies the following conditions. **(i)** Published a minimum of **ten publications** in the peer-reviewed journals or UGC-listed/NAAS rated journals during the assessment period; and **(ii)** Ph.D. degree has been successfully awarded to two candidates under his/her supervision during the assessment period.
2	For elevation to the Senior Professor, additional credentials are to be evidenced by; (a) Post-doctoral research outputs of high standard (b) Awards/ honours/ and recognitions Additional research degrees like D. Sc., D.Litt., LID etc., patents and IPR on products and processes developed/technology transfer achieved in the case of teachers in science and technology.
3	The Selection process shall be based on academic achievement, favourable review from three persons of eminence in the concerned subjects who either are serving or retired and of the rank not below Deans/Directors/Vice-Chancellors or equivalent cadres. Further, the selection shall be based on marks scored as per score card including 10 best publications during the last 10 years and interaction with a Selection Committee constituted in accordance with the Guidelines.
4	Minimum scores during the Selection period 70/100 (Inclusive of interaction marks)

Score-card

Sl. No.	Particulars	Marks allotted for main items
1.	Academic Qualifications.	02
2.	Experience in the cadre of Professor and above.	05
3.	Scientific publications in the cadre of Professor.	20
4.	Attainment in the professional field in the cadre of Professor.	12
5.	Externally funded Projects operated as Professor	15
6.	International Exposure (in the cadre of Professor & above).	06
7.	Institutional Building (in the cadre of Professor and above).	05
8.	Organizing Symposium Seminar/ Summer Institute/ Winter Institutes/ Refresher Courses/ Workshops and Training Programme in the cadre of	07

Sl. No.	Particulars	Marks allotted for main items
	Professor and above.	
9.	Awards/Medals/Fellowships/recognition for academic excellence in Teaching/Research/Extension in the cadre of Professor and above.	08
10.	Out station experience in the cadre of Professor and above.	05
11.	Confidential reports for the preceding 5 years in the cadre of Professor	05
12.	Interaction	10
	Total Marks:	**100**

EXPLANATORY NOTES FOR AWARD OF MARKS

1.	**Academic Qualifications**	**Maximum marks allotted = 02**
	Higher Qualification in the academic field in the cadre of Professor and above.	(a) Post-doctoral fellow (6 Months and above) (b) Visiting Professor / Visiting Scientist or Fellow (3 months and above)
2.	**Experience in the cadre of Professor and above.**(Marks will be awarded after 10 years of experience)	**Maximum marks allotted = 05** (1 mark for each year over and above 10 years)
3.	**Scientific publications in the cadre of Professor and above to the last date of submission of application.**	**Maximum marks allotted = 20** (a). For full length papers published in refereed scientific Journals: (1).International level = **1.5 marks each** (2).National level =**1 mark each** (3).Research note published in refereed journals = **0.5 mark each** (b). Full length papers presented & published in Seminar/Symposia/Conferences proceedings: **(Maximum = 7 marks)** (1) International level = **1 mark each** (2) National level = **0.5 mark each.** (c) For Research Note / Abstracts / short communication / Poster presentation published in Seminar / Symposium / Conferences = **0.50 and 0.25 mark each** for National/International respectively **each** **(Maximum = 6 marks)** (d). Books published by individuals= **2 marks each** **(Maximum=4 marks).** ***Note:*** *Translation books carry 50% marks.* (e). Research Bulletins / Extension Bulletins / Chapters in Books published by Universities /National Institutes /Government Departments /

		Standard Commercial Publishers / Training Manuals / Teaching Manuals **=0.25 mark each (Maximum = 3 marks)** (f). Extension Leaflets / Folders / Brochures/published by Universities / National Institutes /Government Departments / Standard Commercial publishers =**0.25 mark each(Maximum = 3 marks).** (g). Popular articles published in leading Dailies/ Institutional /Govt. Departmental Periodicals/ Radio talks/ TV programmes/ Phone- in programmes = **0.25 mark** each **(Maximum = 3 marks)** **Note**: (1) *All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application* (2) *The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.*
4.	**Special Attainment in the cadre of Professor and above to the last date of submission of application.**	**Maximum marks allotted = 12** (a) Special attainment achieved in Teaching / Research / Extension In addition to his / her regular Teaching / Research / Extension activities. = **0.5 mark per activity.** (b) For every PG student guided. 1. Ph.D. Student = **0.75 mark** 2. M.Sc. Student = **0.50 mark** As a Member/Guide = **0.25 mark** (c) Release of Variety / Technology / Prototypes developed = **02 marks each.** For PI / Leader and for Co-PI / Collaborator/ Associates = **1 mark each** (d) Registration for Patents made=**3 marks each** (e) Service rendered by carrying out full time activities to support the University's academic/General administration = **1 mark** per year. (f) Serving/served as Chairman/Member in National/State level Scientific Committees, Executive Committee Member of National bodies, Member of INSA, NAAS, Accreditation

		Committee, Peer Review Committee and similar committees, Fellow of Academic Bodies, Chairman of International Conferences Session, Member of Academic Council of UHS, and nominated Member of the Academic Council / Board of Studies of other Universities, Member of Governing Body/Editorial Board of National/International Journals, Task Force Member, Guiding a student who secures Jawaharlal Nehru Award. – **Maximum Marks = 03 (0.5 marks for each activity).**
5.	**A. Externally funded Projects operated in the cadre of Professor and above.**	**Maximum marks allotted (A+B) = 15** (a) Project outlay of Rs.1 Lakh to 5 Lakhs = **1 mark** per Project as Principal Investigator (PI) and **0.5 mark** per Project as Co-Principal Investigator (Co- PI). (b) Project outlay of Rs.5 Lakh to 10 Lakhs = **2 marks** per Project as Principal Investigator (PI) and **1 mark** per Project as Co-Principal Investigator (Co- PI). (c) Projects outlay of above Rs.10 Lakhs up to 20 Lakhs = **3 marks** per Project as PI and **1.5 marks** per Project as Co PI. (d) Projects outlay of Rs.21 Lakhs up to 50 Lakhs = **4 marks** per Project as PI and **2 marks** per Project as Co- PI. (e) Project outlay of above 51 Lakhs = **5 marks** per project as PI and **2.5 marks** per project as Co-PI.
	B. Projects/funds allotted to teachers by the UHS/ Government of Karnataka in the cadre of Professor and above.	(a) Project outlay of Rs.1 Lakh to 10 Lakhs = **1 mark per** Project as Principal Investigator (PI) and **0.5 mark per** Project as Co-Principal Investigator (Co- PI). (b) Projects outlay of above Rs.11 Lakhs upto 20 Lakhs = **1.5 marks per Project** as PI and **0.75 mark** per Project as Co PI. (c) Projects outlay of Rs.21 Lakhs upto 50 Lakhs =**2 marks** per Project as PI and **1 mark** per Project as Co- PI. (d) Project outlay of above 50 Lakhs = **2.5 marks** per project as PI and **1.25 marks** per project as Co-PI.
6.	**International Exposure (in the cadre of Professor & above).**	**Maximum marks allotted = 06** (a) Experience of working with international organization /laboratory– **1 mark for each visit.** (b) Expert/Advisor on invitation/ Government deputation, Presentation of Research papers at the International conferences. (Presented outside the Country) = **1 mark for each activity.**
7.	**Institutional Building (in the cadre of Professor & above).**	**Maximum marks allotted=15**

		Only clearly defined contributions **as a leader** in institutional building shall be considered. (a) Creation of a totally new infra-structure, laboratory, new equipment's farm or field facility etc., that has bearing on improved standards of research, education, and extension. (b) Structural changes in operational research and management reforms which resulted in better production or efficient utilization of resources. (c) Any administrative reforms/restructuring that brought in more transparency, integrity and social justice. **- 1.00 marks for each of the above stated contributions.** **- 0.50 mark as Co-leader** (d) As Officer **-1 mark** per year. (e) As University Head/HOD/Scheme Head **/other corporate works = 0.5 mark** per year.
8.	**Organizing Symposium Seminar/ Summer Institute/ Winter Institutes/Refresher Courses/ Workshops and Training Programme in the cadre of Professor and above.**	**Maximum marks allotted = 07** For conducting / Organizing Symposia/Seminars /Summer Institute / Winter Institute/Refresher Course / Workshop / Training Programme at: (a) International = 3 marks per activity as Leader/Director = 2 marks per activity as Associate Leader/Co-Director; As Committee Member= 0.5 mark. (b) National level = 2 marks per activity as Leader/Director; 1 mark per activity as Associate Leader / Co-Director; As Committee Member= 0.5 mark. (c) University level = 1 mark per activity as Leader/Director; 0.50 mark per activity as Associate Leader/Co – Director; As Committee Member =0.5 mark. (d) For Participating in Symposia/ Seminars/ Summer Institute/Winter Institute/Refresher Course/Workshop/Training Programme as Resource Person to impart training =0.25 mark per activity.
9.	**Awards/Medals/ Fellowships/ recognition for academic excellence in Teaching/ Research/ Extension in the cadre of Professor and above.**	**Maximum marks allotted = 08** (a) For any International award (recognized) such as FAO of the UN etc., relevant to the subject/discipline of specialization. In case of joint recognition / award, the leader/ PI will get 5 marks and associate will get 2.50 marks.

		(b) For any national award (recognized) such as by UGC, ICAR, CSIR, DBT, DST, State Government, Central Government etc., relevant to the subject/discipline of specialization. In case of joint recognition / award, the leader/ PI will get 4 marks and associate will get 2 marks. (c) 1 mark each for Recognition Award or other awards of National Academies recognized by UGC, ICAR, CSIR. (d) For awards from the State Government Departments, National Institutes, Universities, Professional Societies (registered), President/ Chairman/ Member/ Member Secretary of important Committees and other decision /policy making bodies/ committees of national level (excluding official duty/ assignment at institutional level); member of Editorial Board of National and international NAAS-rated Journals, Reviewer of peer-reviewed Journals, Reviewer for peer reviewed NAAS listed journals: and Conference prize/medal such as best paper or best poster =0.5 marks for each event. (e) University level Awards = 1 mark for each.
10.	**Outstation experience during the preceding 5 years to the last date of submission of application in the cadre of Professor and above.**	**Maximum marks allotted = 05** (a) A/B class city = Nil. (b) **C class city = 1.0 marks** for each year of service in the cadre of Professor. (c) **Other than 'C' City =1.5 marks** for each year of service in the cadre of Professor.
11.	**Confidential reports for the preceding 5 years in the cadre as Professor and above.**	**Maximum marks allotted = 05** Grading given by the Reporting Officer: (1) $A/A^{+}/A^{-}$ = **1 mark** per year. (2) $B/B^{+}/B^{-}$ =**0.75 mark** per year. (3) C/C+/C- = **0.5 mark** per year.
12.	**Interaction**	**Maximum marks allotted = 10**

B6- Eligibility and Score-card for Promotion of Assistant Librarian (Academic Level 10 to Academic Level 11)

An Assistant Librarian (Academic Level 10/AGP-Rs.6000) who has completed **four years** of service with a Ph.D. degree in Library Science/ Information Science/ Library and Information Science/ Documentation Science or an equivalent degree, or **five years** of service with a M. Phil. Degree, or **six years** of service without a Ph. D./ M. Phil. and satisfies the following conditions shall be promoted.	
1.	(a) Attended one orientation course of 21 days duration; and (b) Attended training, seminar or workshop on automation and digitization, maintenance and related activities of at least two weeks or 10 days above.

2.	An Assistant Librarian (Academic Level 10/AGP-Rs.6000) shall be promoted, if he/she gets a "Satisfactory" or "Good" grade in the annual performance assessment reports of the assessment period, as the case may be; and the promotion is recommended by the Screening-cum-Evaluation Committee.
3.	Minimum score required for promotion: 60/100

Score Card

Sl. No.	**Particulars**	**Marks**
I	Specific achievements in Library Services	45
II	Projects during the assessment	2
III	Published work **(in the Cadre of Assistant Librarian and above)**	15
IV	Attainment in the professional field during the assessment period	10
V	Exposure to Symposium / Seminars / Summer school / Winter school / Refresher Courses / Conference/ Workshops / Training Programmes including online programmes/ Webinar/ Online FDTP, etc.	8
VI	International Exposure during the assessment period	1
VII	Awards/ Distinctions received during the assessment period	2
VIII.	Corporate / other activities during the assessment period	2
IX	Outstation Service during the assessment period	3
X	Annual evaluation report during the assessment period	12
	Total Marks	**100**

Explanatory Notes for award of marks

I.	**Specific achievements in Library Services during the Assessment Period** (all activities to be certified by the competent authority)	**Max. Marks 45**
	(1) **Library Services:** Services rendered in different section of the Library like, Acquisition, Periodicals, Technical, Circulation, Documentation, Maintenance, Computer, Reference, Creation of Manual Databases, etc.	**Max. Marks: 25** **5 marks** for each activity per year
	(2) **Specialized / Additional Services:** Services rendered under the following sections: (a)Binding section, (b) General T.B.B. (c) SC/ST Book Bank (d) Photographic section, (e) Institutional Repositories (f) Digital Library (g)Reprography Service (h) On-line Services. (i) Assisting Librarian in Administration.	**(Max 10 marks)** 2 **mark** per year
	(3) **Innovative Library Activities:** (a) Conducting Library Usage survey (b) Conducting Book Exhibition (c) Preparation of reading list for students (d) Creation of database OPAC	**(Max 10 marks)** **1 mark** for each activity per year

	(e) Library extension service (f) Digitalization of documents (g) Creation of Virtual/Digital Library	
II	**Projects during the assessment period**	**Max. Marks: 2**
	Adhoc projects (externally funded): for each project budget outlay (a) Projects obtained on competitive mode will get full marks. (b) Institutional projects funded by the University will get 50% marks	(1) Project outlay of up to Rs 5.00 Lakhs = **1.0 mark** per project as Principal Investigator (PI) and **0.5mark** per project as Co-PI. (2) Project outlay of Rs.5.00 lakhs and above = **2.0 marks** per Project as PI and **1.0 mark** per Project as Co-PI.
III	**Published work during the assessment period**	**Max. Marks: 15**
	(i) For full length papers published in refereed journals with ISSN:	(a) Articles published in International Journals with ISSN = **2** marks each (b) Articles published in National Journals with ISSN = **1** mark each
	(ii) Full length papers presented & published in Seminar/Symposia/Conferences proceedings: with ISBN	(a) International level = **02 marks each** (b) National level = **01 mark each** (c) State/University level = **0.5 mark each**
	(iii) For Research Note/Abstracts published in journal/Proceedings of Seminars/ Symposia/Conferences	**0.5** mark each(Maximum 5.0 marks)
	(iv) Books published / Chapters in Book published by Universities/National Institutes/ Government Departments/Standard Commercial Publishers by individuals with ISBN	(a). **Book Published – 2 Marks** (b).Bibliographies published compiled = 0.1 marks /each (c). Chapters in standard books = **0.5** mark each
	(v) Research Bulletins/Extension Bulletins/ Popular articles / Radio talks/TV programmes / Phone-in programmes / Practical manuals/ publishers/ Special Guest lecture	**Max. Marks = 1** **0.5**Mark each
	Note: (1) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application (2) The first three authors in all the above cases will get full marks while the rest of the authors will get **50** per cent of the marks allotted to each item.	
IV	**Attainment in the professional field during the assessment period**	**Max. Marks: 10**
		(a) Offering orientation courses for UG/PG students = **0.5** mark/course/ year (b) Offering PGS (501) courses in Library

		and/or Information Science at postgraduate level= **1** mark per year (c) Conducting book exhibition in special occasions=**1** mark each (d) Preparation of Library Manual Folder like Database Usage and E-resources, etc.= **0.5 mark per each** (e) Creation /development of e-content for online courses like MOOC, Swayam, etc. (i) As a Leader =**1** mark each (ii) As Associate=**0.5** mark each (f) Major Advisor / Guide for M. Phil / Ph.D.= **1 mark** per student **Note:** All certificates should be issued by the competent authority.
V.	**Exposure to Symposium / Seminars / Summer School / Winter School / Refresher Courses / Workshops / Conference / Training Programmes including online programmes/ Webinar/ Online FDTP during the assessment period**	**Maximum marks = 8** (1) For conducting/organizing Symposia/ Seminars/ Summer school/ Winter school/ Refresher course/ Workshop/ Training Programme at : (a) International level= **3** marks / activity as Leader / Director, **1.5** marks/ activity as Associate Leader /Co-Director. (b) National level = **2** marks / activity as Leader/Director; **1** mark/ activity as Associate Leader / Co-Director. (c) University level = **1** mark / activity as Leader/Director; **0.5** mark/ activity as Associate Leader/ Co-Director. (2) For participating in Summer School/ Winter School/ Refresher Course/ Orientation Course of more than 10 days duration/Faculty Development Programme of at least 5 days duration (Two courses), or taken MOOCs Course (with e-Certificate) or development of e-Contents in four quadrants/MOOCs course = **2 Marks per activity.** (3) For participation in Special Training/ Orientation Programmes/Symposia/ Seminars/Conferences/ Technology

		Programmes/Workshops (except annual workshop), etc.: **1 Mark each (Max. 2 Mark).**
VI	**International Exposure (during the Assessment Period)**	**Max. Marks: 1**
	International Visits/ Trainings/ Courses	**1.0** mark per activity
VII	**Awards/ Distinctions received (during the Assessment period)**	**Max. Marks: 2**
	(a) International award	**2.0** marks for each
	(b) National award	**1.5** marks for each
	(c) State award	**1.0** marks for each
	(d) University award	**0.75** mark for each
	(e) Professional Society Award	**0.5** mark for each
Note: *Best Paper Award/ Best Poster Presentation Award/ Best Paper Presentation Award in any journal/ conference/ seminar/ symposium etc. will be treated as Professional Society Award.*		
VIII.	**Corporate / other activities (during the assessment period)**	**Max. Marks: 2**
	(a). Activities performed as External Examination Coordinator/Associate Coordinator/ Sr. Warden/ Staff Advisor/ Tour leader and Co-Tour leader (State /all India)/ NSS Programme Officer - NSS/ Indian Red cross Society Programme officer/ Coordinator/ NCC Officer/ Farm Management; Academic, General, Financial Management (as AO/AAO DY.R/AR/DC/AC/Dy. Librarian/Asst. Librarian etc.) / Scrutinizing UG/PG grades/ P.G. co-ordinator/ seminar incharge/ Leader/ member in monitoring team/ drawing officer, Internet/Wi-Fi Maintenance, Website Maintenance and Upgradation, News Paper Clipping, Referral Service, Orientation on E-resources, Providing database service, Separate section and service related to various competitive exams, Creation of Manual Databases, Creation of repository of important activities like RHWE, ELP, All India Tour	**1.0** mark for each activity per year
	(b). Activities performed as Member/ Co-Chairman/ Chairman of different committees of National/International activities, RHWE- Assoc.Coordinator, participation in RHWE camp internship/ TotagarikeMela/ Convocation/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Placement cell Technical Assistant (Part-time)/ Students Counsellor/ Leader for exposure visit of farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Melas/ Exhibitions at State, National, International levels representing University/ member/ Co-Chairman in different committees of UHS activities/ Team manager and co-team manager to sports/ Cultural activities/ Stock verifying officer/ Anti-ragging squad member/ grade point conversion work/ worked as Rapporteur / Co-Chairman in the National/ International conferences, Seminars, Workshops/ Symposium etc., Member of Class and Exam time-table committee,/ Press meet work participation in UG &	**1.0** mark for each activity per year

	PG admission/ member involved in organization, selection of farmers/ teachers for nomination to various awards. Any other activities duly certified by the controlling officer			
IX	**Outstation Service (During the assessment period)**			**Max. Marks: 3**
	(a) A/B Class city			**Nil.**
	(b) C Class city			**1.0** mark / year of service
	(c) Other Places			**1.5** marks / year of service
X	**Annual evaluation report (during the assessment period)**			**Max. Marks: 12**
Grade		**Assessment Period=4 years**	**Assessment Period=5 years**	**Assessment Period=6 years**
(a)	'A' Grade	**3.0** marks	**2.5** marks	**2.0** marks
(b)	'B' Grade	**2.5** marks	**2.0** marks	**1.5** marks
(c)	'C' Grade	**2.0** marks	**1.5** marks	**1.0** marks
TOTAL MARKS - 100				

B7- Eligibility and Score-card for Promotion of Assistant Librarian (Academic Level 11 to Academic Level 12)

An Assistant Librarian (Academic Level 11/AGP Rs.7000) who has completed five years of service as Assistant Librarian (Academic Level 11/AGP Rs.7000) and satisfies the following conditions shall be promoted.	
1	Has done any two of the following in the last five years: (1) Training/Seminar/Workshop/Course on automation and digitization, (2) Maintenance and other related activities of at least two weeks or above 10 days duration (or completed two courses of at least five days duration in lieu of every course/programme of ten days duration), (3) Taken/developed one MOOCs course in the relevant subject (with e-certification), or (4) Library up-gradation course during the assessment period.
2	An Assistant Librarian (Academic Level 11) shall be promoted, if he/she gets a "Satisfactory" or "Good" grade in the annual performance assessment reports of the assessment period; and the promotion is recommended by the Screening-cum-Evaluation Committee.
3	Minimum score required for promotion: 65/100

Score Card

Sl. No.	**Particulars**	**Marks**
I	Specific achievements in Library Services	45
II	Projects during the assessment	2
III	Published work **(in the Cadre of Assistant Librarian and above)**	15
IV	Attainment in the professional field during the assessment period	10
V	Exposure to Symposium / Seminars / Summer school / Winter school / Refresher Courses / Conference/ Workshops / Training Programmes including online programmes/ Webinar/ Online FDTP, etc.	8
VI	International Exposure during the assessment period	1

Sl. No.	Particulars	Marks
VII	Awards/ Distinctions received during the assessment period	2
VIII.	Corporate / other activities during the assessment period	2
IX	Outstation Service during the assessment period	3
X	Annual evaluation report during the assessment period	12
	Total Marks	**100**

Explanatory Notes for award of marks

I.	**Specific achievements in Library Services during the Assessment Period** (all activities to be certified by the competent authority)	**Max. Marks 45**
	(1) Library Services: Services rendered in different section of the Library like, Acquisition, Periodicals, Technical, Circulation, Documentation, Maintenance, Computer, Reference, Creation of Manual Databases, etc.	**Max. Marks: 25** **5 marks** for each activity per year
	(2) Specialized / Additional Services: Services rendered under the following sections: (a) Binding section, (b) General T.B.B. (b) SC/ST Book Bank (d) Photographic section, (e) Institutional Repositories (c) Digital Library, g, Reprography Service h**).** On-line Services. (d) Assisting Librarian in Administration.	**(Max 10 marks)** 2 **mark** per year
	(3) Innovative Library Activities: (a) Conducting Library Usage survey (b) Conducting Book Exhibition (c) Preparation of reading list for students (d) Creation of database OPAC (e) Library extension service (f) Digitalization of documents (g) Creation of Virtual/Digital Library	**(Max 10 marks)** **1 mark** for each activity per year
II	**Projects during the assessment period**	**Max. Marks: 2**
	Adhoc projects (externally funded): for each project budget outlay (a)Projects obtained on competitive mode will get full marks. (b) Institutional projects funded by the University will get 50% marks	Project outlay of up to Rs 5.00 Lakhs = **1.0 mark** per project as Principal Investigator (PI) and **0.5mark** per project as Co-PI. Project outlay of Rs.5.00 lakhs and above = **2.0 marks** per Project as PI and **1.0 mark** per Project as Co-PI.
III	**Published work during the assessment period**	**Max. Marks: 15**
	(1) For full length papers published in refereed	(a)Articles published in

	journals with ISSN:	International Journals with ISSN = 2 marks each (b) Articles published in National Journals with ISSN = 1 mark each
	(2) Full length papers presented & published in Seminar/Symposia/Conferences proceedings: with ISBN	(a)International level = **02 marks each** (b) National level = **01 mark each** (c)State/University level = **0.5 mark each**
	(3) For Research Note/Abstracts published in journal/Proceedings of Seminars/ Symposia/Conferences	**0.5** mark each (Maximum 5.0 marks)
	(4) Books published / Chapters in Book published by Universities/National Institutes/ Government Departments/Standard Commercial Publishers by individuals with ISBN	(a)Book Published – 2 Marks (b) Bibliographies published compiled = 0.1 marks /each (c)Chapters in standard books = 0.5 mark each
	(5) Research Bulletins/Extension Bulletins/ Popular articles / Radio talks/TV programmes / Phone-in programmes / Practical manuals/ publishers/ Special Guest lecture	**Max. Marks = 1** **0.5** Mark each
	Note: (1) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application (2) The first three authors in all the above cases will get full marks while the rest of the authors will get **50** per cent of the marks allotted to each item.	
IV	**Attainment in the professional field during the assessment period**	**Max. Marks: 10**
		(a)Offering orientation courses for UG/PG students = 0.5 mark/course/ year (b) Offering PGS (501) courses in Library and/or Information Science at postgraduate level= 1 mark per year (c)Conducting book exhibition in special occasions=1 mark each (d) Preparation of Library Manual Folder like Database Usage and E-resources, etc.= 0.5 mark per each (e)Creation /development of e-content for online courses like MOOC, Swayam, etc 1 marks each : As a Leader =1 mark each, :(ii) As Associate=0.5 mark each

		(g) Major Advisor / Guide for M. Phil / Ph.D.= **1 mark** per student **Note:** All certificates should be issued by the competent authority.
V.	**Exposure to Symposium / Seminars / Summer school / Winter school / Refresher Courses / Workshops / Conference / Training Programmes including online programmes/ Webinar/ Online FDTP during the assessment period**	**Maximum marks = 8** (1) For conducting/organizing Symposia/ Seminars/ Summer school/ Winter school/ Refresher course/ Workshop/ Training Programme at : (a)International level= **3** marks / activity as Leader / Director, **1.5** marks/ activity as Associate Leader /Co-Director. (b) National level = **2** marks / activity as Leader/Director; **1** mark/ activity as Associate Leader / Co-Director. (c)University level = **1** mark / activity as Leader/Director; **0.5** mark/ activity as Associate Leader/ Co-Director. (2) For participating in Summer School/ Winter School/ Refresher Course/ Orientation Course of more than 10 days duration/Faculty Development Programme of at least 5 days duration (Two courses), or taken MOOCs Course (with e-Certificate) or development of e-Contents in four quadrants/MOOCs course = **2 Marks per activity.** (3) For participation in Special Training/ Orientation Programmes/Symposia/ Seminars/Conferences/ Technology Programmes/Workshops (except annual workshop), etc.: **1 Mark each (Max. 2 Mark).**
VI	**International Exposure (during the Assessment Period)**	**Max. Marks: 1**
	International Visits/ Trainings/ Courses attended	**1.0** mark per activity
VII	**Awards/ Distinctions received (during the Assessment period)**	**Max. Marks: 2**
	(a) International award	**2.0** marks for each
	(b) National award	**1.5** marks for each
	(c) State award	**1.0** marks for each
	(d) University award	**0.75** mark for each

	(e) Professional Society Award	**0.5** mark for each
Note: *Best Paper Award/ Best Poster Presentation Award/ Best Paper Presentation Award in any journal/ conference/ seminar/ symposium etc. will be treated as Professional Society Award.*		
VIII.	**Corporate / other activities (during the assessment period)**	**Max. Marks: 2**
	(a). Activities performed as External Examination Coordinator/Associate Coordinator/ Sr. Warden/ Staff Advisor/ Tour leader and Co-Tour leader (State /all India)/ NSS Programme Officer - NSS/ Indian Red cross Society Programme officer/ Coordinator/ NCC Officer/ Farm Management; Academic, General, Financial Management (as AO/AAO DY.R/AR/DC/AC/Dy. Librarian/Asst. Librarian etc.) / Scrutinizing UG/PG grades/ P.G. co-ordinator/ seminar in-charge/ Leader/ member in monitoring team/ drawing officer, Internet/Wi-Fi Maintenance, Website Maintenance and Upgradation, News Paper Clipping, Referral Service, Orientation on E-resources, Providing database service, Separate section and service related to various competitive exams, Creation of Manual Databases, Creation of repository of important activities like RHWE, ELP, All India Tour	**1.0** mark for each activity per year
	(b). Activities performed as Member/ Co-Chairman/ Chairman of different committees of National/International activities, RHWE- Assoc. Coordinator, participation in RHWE camp internship/ Totagarike Mela/ Convocation/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Placement cell Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Melas/ Exhibitions at State, National, International levels representing University/ member/ Co-Chairman in different committees of UHS activities/ Team manager and co-team manager to sports/ Cultural activities/ Stock verifying officer/ Anti-ragging squad member/ grade point conversion work/ worked as Rapporteur / Co-Chairman in the National/ International conferences, Seminars, Workshops/ Symposium etc., Member of Class and Exam time-table committee,/ Press meet work participation in UG & PG admission/ member involved in organization, selection of farmers/ teachers for nomination to various awards. Any other activities duly certified by the controlling officer	**1.0** mark for each activity per year

IX	**Outstation Service (During the assessment period)**	**Max. Marks: 3**
	(a) A/B Class city	**Nil.**
	(b) C Class city	**1.0** mark / year of service
	(c) Other Places	**1.5** marks / year of service
X	**Annual evaluation report (during the assessment period)**	**Max. Marks: 12**

Grade		**Assessment Period=5 years**
(a)	'A' Grade	**2.5** marks
(b)	'B' Grade	**2.0** marks
(c)	'C' Grade	**1.5** marks
TOTAL MARKS - 100		

B8- Eligibility and Score-card for Promotion from Assistant Librarian to Deputy Librarian (Academic Level 12 to Academic Level 13A)

An Assistant Librarian (Academic Level 12/AGP Rs.8000) who has completed three years of service as Assistant Librarian (Academic Level 12/AGP Rs.8000) and satisfies the following conditions shall be promoted:	
1	Has done any one of the following in the last three years: (1) Training/ Seminar/ Workshop/ Course on automation and digitization, (2) Maintenance and other related activities of at least 10 days duration (or completed two courses of at least five days duration in lieu of every course/programme of ten days duration), (3) Taken/ developed one MOOCs course in the relevant subject (with e-certification), and (4) Library up-gradation course during the assessment period
2	An Assistant Librarian (Academic Level 12) shall be promoted if he/she gets a "Satisfactory" or "Good" grade in the annual performance assessment reports of the assessment period; and the promotion is recommended by the Selection Committee.
3	Minimum scores during the assessment period : 70/100 (inclusive of interview marks)

Score Card

Sl. No.	**Particulars**	**Marks**
I	Specific achievements in Library Services	40
II	Projects during the assessment period	2
III	Published work in the Cadre of Assistant Librarian above	12
IV	Attainment in the professional field (During the assessment period)	10
V	Exposure to Symposium/ Seminars/ Summer school/ Winter school/ Refresher Courses/ Workshops/ Training Programmes including online programmes/ Webinar/ Online FDTP	8
VI	International Exposure (during the assessment period)	1
VII	Awards/ Distinctions received (during the assessment period)	2
VIII	Corporate / other activities	2
IX	Outstation Service	3
X	Annual evaluation report	10

Sl. No.	Particulars	Marks
XI	Performance in the interview	10
	Total Marks	**100**

Explanatory Notes for Award of Marks

I.	**Specific achievements in Library Services during the Assessment Period + Previous two years**(all activities to be certified by the competent authority)	**Max. Marks 40**
	(1) **Library Services:** Services rendered in different sections of the Library, like Acquisition, Periodicals, Technical, Circulation, Documentation, Maintenance, Computer, Reference, Creation of Manual Databases, etc.	**Max. Marks: 25** **5 marks** for each activity per year
	(2) **Specialized / Additional Services:** Services rendered under the following sections: (a). Binding section, (b). General T.B.B. (c). SC/ST Book Bank (d). Photographic section, (e). Institutional Repositories (f). Digital Library, (g). Reprography Service, (h). One line service (i). Assisting Librarian in Administration.	**Maximum 10 Marks** **2 mark** per year
	(3) **Innovative Library Activities:** (a). Conducting Library Usage survey (b). Conducting Book Exhibition (c). Preparation of reading list for students (d). Creation of database OPAC (e). Library extension service (f). Digitalization of documents (g). Creation of Virtual/Digital Library	**Maximum 5 Marks** **1 mark** for each activity per year
II	**Projects during the assessment period**	**Max. Marks: 2**
	Adhoc projects (externally funded): for each project budget outlay (a) Projects obtained on competitive mode will get full marks. (b) Institutional projects funded by the University will get 50% marks	(a) Project outlay of above Rs. 1 lakh to 5 Lakhs.= **1.0 mark** per project as PI and = **0.5marks** per project as Co-PI. (b) Project outlay of 5 lakh and above. **2.0 marks** per Project as Principal Investigator (PI) and 1**.5 mark** per Project as Co -Principal Investigator (Co-PI).
III	**Published work during the assessment period in the cadre of Assistant Librarian**	**Max. Marks: 12**

	and above	
	(a). For full length papers published in refereed journals with ISSN:	(a) Articles published in International Journals = **2** marks each (b) Articles published in National Journals = **1** mark each
	(b). Full length papers presented & published in International/ National University Level Seminar/Symposia /Conferences proceedings:	(a) International level = **2 mark each** (b) National level = **1 mark each** (c) State/University level = **0.5 mark each**
	(c). For Research Note/Abstracts published in journal/Proceedings of Seminars/ Symposia/Conferences	0.5 mark each
	(d). Books published / Chapters in Book, Bibliographies published by Universities/National Institutes/ Government Departments/Standard Commercial Publishers by individuals	(a) Books published = 1 marks (b) Bibliographies published compiled = **0.5** mark./each (c) Chapters in standard books = **0.5** mark each
	(e). Research Bulletins/ Extension Bulletins/ Popular articles / Radio talks/TV programmes / Phone-in programmes / Library Practical manuals/ Library publishers / Library Brochure.	**0.25** Mark each
	Note: (1). All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application (2). The first three authors in all the above cases will get full marks while the rest of the authors will get **50** per cent of the marks allotted to each item.	
IV	**Attainment in the professional field during the assessment period**	**Max. Marks: 10**
		(a) Offering orientation courses for UG/PG students = **0.5** mark/course/ year (b) Offering PGS (501) courses in Library and/or Information Science at postgraduate level= **1** mark per year (c) Conducting book exhibition in special occasions=**1** mark each (d) Preparation of Library Manual Folder like Database Usage and E-resources, etc.= **0.1 marks per each** (e) Creation /development of e-content for online courses like MOOC, Swayam, etc (i) As a Leader =**1** mark each (ii) As Associate=**0.5** mark each (f) Major Advisor / Guide for M. Phil / Ph.D.= **1 mark** per student

		Note: All certificates should be issued by the competent authority.
V.	**Exposure to Symposium / Seminars / Summer school / Winter school / Refresher Courses / Workshops / Training Programmes including online programmes/ Webinar/ Online FDTP during the assessment period**	**Maximum marks = 8** (1) For conducting/organizing Symposia/ Seminars/ Summer school/ Winter school/ Refresher course/ Conference / Workshop/ Training Programme at : (a) International level= **3** marks / activity as Leader / Director, **1.5** marks/ activity as Associate Leader /Co-Director. (b) National level = **2** marks / activity as Leader/Director; **1** mark/ activity as Associate Leader / Co-Director. (c) University level = **1** mark/ activity as Leader/Director; **0.5** mark/ activity as Associate Leader/ Co-Director. (2) For participating in Summer School/ Winter School/ Refresher Course/ Orientation Course of more than 10 days duration/Faculty Development Programme of at least 5 days duration (Two courses), or taken MOOCs Course (with e-Certificate) or development of e-Contents in four quadrants/MOOCs course = **1 mark per activity** (3) For participation in Special Training/ Orientation Programmes/Symposia/ Seminars/Conferences/ Technology Programmes/Workshops (except annual workshop), etc.: **1 Mark each**
VI	**International Exposure (during the Assessment Period)**	**Max. Marks: 1**
	International Visits/ Trainings/ Courses attended	**1.0** mark per activity
VII	**Awards/ Distinctions received (during the Assessment period)**	**Max. Marks: 2**
	(a) International award	**2.0** marks for each
	(b) National award	**1.5** marks for each
	(c) State award	**1.0** mark for each
	(d) University award	**0.75** mark for each
	(e) Professional Society Award	**0.5** mark for each
Note: *Best Paper Award/ Best Poster Presentation Award/ Best Paper Presentation Award in any journal/ conference/ seminar/ symposium etc. will be treated as Professional Society Award.*		

VIII	**Corporate/other activities (during the assessment period)**	**Max. Marks: 2**
	(a). Activities performed as External Examination Coordinator/ Associate Coordinator/ Sr. Warden/ Staff Advisor/ Tour leader and Co-Tour leader (State / All India)/ NSS Programme Officer - NSS/ Indian Red cross Society Programme officer/ Coordinator/ NCC Officer/ Farm Management; Academic, General, Financial Management (as AO/AAO DY.R/AR/DC/AC/Dy. Librarian/Asst. Librarian etc.) / Scrutinizing UG/PG grades/ P.G. co-ordinator/ seminar in charge/ Leader/ member in monitoring team/ drawing officer, Internet/Wi-Fi Maintenance, Website Maintenance and Upgradation, News Paper Clipping, Referral Service, Orientation on E-resources, Providing database service, Separate section and service related to various competitive exams, Creation of Manual Databases, Creation of repository of important activities like RHWE, ELP, All India Tour	**1.0** mark for each activity per year
	(b). Activities performed as Member/ Co-Chairman/ Chairman of different committees of National/International activities, RHWE- Assoc. Coordinator, participation in RHWE camp internship/ TotagarikeMela/ Convocation/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Placement cell Technical Assistant (Part-time)/ Students Counsellor/ Leader for exposure visit of farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Melas/ Exhibitions at State, National, International levels representing University/ member/ Co-Chairman in different committees of UHSB activities/ Team manager and co-team manager to sports/ Cultural activities/ Stock verifying officer/ Anti-ragging squad member/ grade point conversion work/ worked as Rapporteur / Co-Chairman in the National/ International conferences, Seminars, Workshops/ Symposium etc., Member of Class and Exam time-table committee,/ Press meet work participation in UG & PG admission/ member involved in organization, selection of farmers/ teachers for nomination to various awards. Any other activities duly certified by the controlling officer	**0.1** mark for each activity per year
IX	**Outstation Service (During the assessment period)**	**Max. Marks: 3**
	(a) A/B Class city	**Nil.**
	(b) C. Class city	**1.0** mark / year of service
	(c) Other Places	1.5 marks / year of service

X	**Annual evaluation report (during the assessment period**	**Max. Marks: 10**
Grade		**Assessment Period = 3 years**
(a)	'A' Grade	**3.5** marks
(b)	'B' Grade	**2.5** marks
(c)	'C' Grade	**1.5** mark
XI	**Performance in the interview**	**Max. Marks: 10**
	TOTAL MARKS	**100**

B9- Eligibility and Score-card for promotion for of Deputy Librarian to Librarian (Academic Level 13A to Academic Level 14)

A Deputy Librarian (Academic Level 13A) who has completed three years of service as and satisfies the following conditions shall be promoted.	
1	(i) A Ph.D. degree in Library Science/Information Science/ Library and Information Science/ Documentation/ archives and Manuscript keeping. (ii) Has done any one of the following in the last three years: (1) Training/ Seminar/ Workshop/ Course on automation and digitization, (2) Maintenance and other related activities of at least 10 days duration (or completed two courses of at least five days duration in lieu of every course/ programme of ten days duration), (3) Taken /developed one MOOCs course in the relevant subject (with e-certification), and (4) Library up-gradation course during the assessment period (iii) Evidence of innovative library services, including the integration of ICT in a library.
2	A Deputy Librarian (Academic Level 13A) shall be promoted if he/she gets a "Satisfactory" or "Good" grade in the annual performance assessment reports of the assessment period; and the promotion is recommended by the Selection Committee.
3	Minimum scores during the assessment period : 70/100 (inclusive of interview marks)

Score Card

Sl.No.	**Particulars**	**Marks**
I	Specific achievements in Library Services	40
II	Projects	2
III	Published work	12
IV	Attainment in the professional field	10
V	Exposure to Symposium/ Seminars/ Summer school/ Winter school/ Refresher Courses/ Workshops/ Training Programmes including online programmes/ Webinar/ Online FDTP	8
VI	International Exposure	1
VII	Awards/ Distinctions received	2
VIII	Corporate / other activities	2
IX	Outstation Service	3
X	Annual evaluation report	10
XI	Performance in the interview	10
	Total Marks	**100**

Explanatory Notes for Award of Marks

I.	**Specific achievements in Library Services during the Assessment Period + Previous two years** (all activities to be certified by the competent authority)	**Max. Marks 40**
	(1) **Library Services:** Services rendered in different sections of the Library, like Acquisition, Periodicals, Technical, Circulation, Documentation, Maintenance, Computer, Reference, Creation of Manual Databases, etc.	**Max. Marks: 25** **5 marks** for each activity per year
	(2) **Specialized / Additional Services:** Services rendered under the following sections: (a)Binding section, (b) General T.B.B. (c)SC/ST Book Bank (d) Photographic section, (e)Institutional Repositories (f) Digital Library, (g) Assisting Librarian in Administration. (h) Reprographic services (i) Online Service	**Maximum 10 Marks** **2 mark** per year
	(3) **Innovative Library Activities:** (a) Conducting Library Usage survey (b) Conducting Book Exhibition (c) Preparation of reading list for students (d) Creation of database OPAC (e) Library extension service (f) Digitalization of documents (g) Creation of Virtual/Digital Library (h) Conducting online training / Seminar	**Maximum 5 Marks** **1 mark for each activity** per year
II	**Projects during the assessment period**	**Max. Marks: 2**
	Adhoc projects (externally funded)for each project budget outlay (a) Projects obtained on competitive mode will get full marks. (b) Institutional projects funded by the University will get 50% marks	(a) Project outlay of above Rs. 1 lakh to 5 Lakhs.= **1.0 mark** per project as PI and = **0.5mark** per project as Co-PI. (b) Project outlay of 5 lakh and above. =**2.0 marks** per Project as Principal Investigator (PI) and =**1.5 marks** per Project as Co - Principal Investigator (Co-PI).
III	**Published work during the assessment period in the cadre of assistant Librarian and above**	**Max. Marks: 12**
	(i) For full length papers published in refereed journals with ISSN:	(a) Articles published in International Journals = **2 marks each** (b) Articles published in National

		Journals = **1mark each**
	(ii) Full length papers presented & published in Seminar/ Symposia/ Conferences proceedings:	(a) International level = **2 mark each** (b) National level = **1 mark each** (c) State/University level = **0.5 mark each**
	(iii) For Research Note/Abstracts published in journal/Proceedings of Seminars/ Symposia/Conferences	**= 0.5 mark each**
	(iv) Books published Chapters in Book, Bibliographies published by Universities/National Institutes/ Government Departments/Standard Commercial Publishers by individuals	(a) Book Published 1 Mark (b) Bibliographies published compiled = **0.5marks /each** (c) Chapters in standard books = **0.5mark each**
	(v) Research Bulletins/Extension Bulletins/ Popular articles / Radio talks/TV programmes / Phone-in programmes / Practical Library manuals/ Library Brochures publishers	**=0.25 Mark each**
	Note: (1) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application (2) The first three authors in all the above cases will get full marks while the rest of the authors will get **50** per cent of the marks allotted to each item.	
IV	**Attainment in the professional field during the assessment period**	**Max. Marks: 10**
		(a) Offering orientation courses for UG/PG students =**0.5mark/course**/ year. (b) Offering PGS (501) courses in Library and/or Information Science at postgraduate level= **1 mark** per year (c) Conducting book exhibition in special occasions=**1 mark each** (d) Preparation of Library Manual Folder like Database Usage and E-resources, etc.=**1 mark per each** (e) Creation /development of e-content for online courses like MOOC, Swayam, etc., (i) As a Leader =**1mark each** (ii) As Associate=**0.5 mark each** (f) Major Advisor / Guide for M. Phil / Ph.D.= **1 markper student** **Note:** All certificates should be issued by the competent authority.
V.	**Exposure to Symposium / Seminars / Summer school / Winter school / Refresher Courses / Workshops / Training Programmes including online**	**Maximum marks = 8** (1) For conducting/organizing Symposia/ Seminars/ Summer school/ Winter school/

	programmes/ Webinar/ Online FDTPduring the assessment period	Refresher course/ Conference / Workshop/ Training Programme at : (a) International level = **3marks/ activity** as Leader / Director, =**1.5marks/ activity** as Associate Leader /Co-Director. (b) National level = **2 marks / activity** as Leader/Director; =**1mark/ activity** as Associate Leader / Co-Director. (c) University level = **1mark/ activity** as Leader/Director; =**0.5mark/ activity** as Associate Leader/ Co-Director. (2) For participating in Summer School/ Winter School/ Refresher Course/ Orientation Course of more than 10 days duration/Faculty Development Programme of at least 5 days duration (Two courses), or taken MOOCs Course (with e-Certificate) or development of e-Contents in four quadrants/MOOCs course. = **1 mark per activity.** (3) For participation in Special Training/ Orientation Programmes/ Symposia/ Seminars /Conferences/ Technology Programmes/ Workshops (except annual workshop), etc.: **1 Mark each**
VI	**International Exposure (during the Assessment Period)**	**Max. Marks: 1**
	International Visits/ Trainings/ Courses attended	**1.0** mark per activity
VII	**Awards/ Distinctions received (during the Assessment period)**	**Max. Marks: 2**
	(a) International award	**2.0marks** for each
	(b) National award	**1.5marks** for each
	(c) State award	**1.0mark** for each
	(d) University award	**0.75mark** for each
	(e) Professional Society Award	**0**.5 **mark** for each
Note: *Best Paper Award/ Best Poster Presentation Award/ Best Paper Presentation Award in any journal/ conference/ seminar/ symposium etc. will be treated as Professional Society Award.*		
VIII	**Corporate/other activities (during the assessment period)**	**Max. Marks: 2**
	(a). Activities performed as External Examination Coordinator/ Associate Coordinator/ Sr. Warden/ Staff	**1.0 mark for each activity** per year

	Advisor/ Tour leader and Co-Tour leader (State / All India)/ NSS Programme Officer - NSS/ Indian Red cross Society Programme officer/ Coordinator/ NCC Officer/ Farm Management; Academic, General, Financial Management (as AO/AAO DY.R/AR/DC/AC/Dy. Librarian/Asst. Librarian etc.) / Scrutinizing UG/PG grades/ P.G. co-ordinator/ seminar in charge/ Leader/ member in monitoring team/ drawing officer, Internet/Wi-Fi Maintenance, Website Maintenance and Up-gradation, News Paper Clipping, Referral Service, Orientation on E-resources, Providing database service, Separate section and service related to various competitive exams, Creation of Manual Databases, Creation of repository of important activities like RHWE, ELP, All India Tour	
	(b). Activities performed as Member/ Co-Chairman/ Chairman of different committees of National/International activities, RHWE- Assoc. Coordinator, participation in RHWE camp internship/ Totagarike Mela/ Convocation/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Placement cell Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Melas/ Exhibitions at State, National, International levels representing University/ member/ Co-Chairman in different committees of UHS activities/ Team manager and co-team manager to sports/ Cultural activities/ Stock verifying officer/ Anti-ragging squad member/ grade point conversion work/ worked as Rapporteur / Co-Chairman in the National/ International conferences, Seminars, Workshops/ Symposium etc., Member of Class and Exam time-table committee,/ Press meet work participation in UG & PG admission/ member involved in organization, selection of farmers/ teachers for nomination to various awards. Any other activities duly certified by the controlling officer	**1.0 mark for each activity** per year
IX	**Outstation Service (During the assessment period)**	**Max. Marks: 3**
	(a) A/B Class city	**Nil.**
	(b) C Class city	**1.0mark** / year of service
	(c) Other Places	**1.5marks** / year of service
X	**Annual evaluation report (during the assessment period**	**Max. Marks: 10**
Grade		**Assessment Period = 3 years**
(a)	'A' Grade	**3.5 marks**

(b)	'B' Grade	**2.5 marks**
(c)	'C' Grade	**1.5 mark**
XI	**Performance in the interview**	**Max. Marks: 10**
	TOTAL MARKS	**100**

B10- Eligibility and Score-card for promotion of Assistant Professor of Physical Education(from Academic level 10 to Academic Level 11)

1	An Assistant Professor (Academic Level 10/AGP- Rs.6000) who has completed four years of service with a Ph. D. degree, or five years of service with a M. Phil or six years of service without a Ph. D./M. Phil and satisfies the following conditions.
(i).	Attended one orientation/Refresher course of 21days duration on teaching methodology during the assessment period;
(ii).	Any one of the following (Online/offline): Completed Refresher/Research Methodology course/workshop/ syllabus up-gradation workshop/Training Teaching- Learning-Evaluation, Technology Programmes/ Faculty Development Programmes of at least five days duration, or taken on MOOCs course(with e-certification), or development of e-contents in four-quadrants/MOOCs. Course during the assessment period; and
(iii).	Published one research publication in the peer reviewed journals or UGC-listed journals during assessment period.
2	A teacher shall be promoted, if he/she gets a Satisfactory or Good grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period, as the case may be; and the promotion is recommended by the Screening-cum-evaluation committee.
3	Minimum scores during the assessment period : 60/100

Score Card

I. Performance/contribution of corporate Work during the assessment period

Max. Marks: 50

(Activities to be certified by competent authority**)**

(a)	Organizing various inter campus/inter University Tournaments	2 marks per event per year
(b)	Serving as a team Manager/ Coachof the college Sports/Cultural teams in the Inter Campus/Local Tournaments	1 mark per event per year
(c)	Accompanying the University Sports/Cultural team asa Manager/Coach	1 mark per event per year
(d)	Attending as-sports team selection committee member (State/ University/ District/Taluk Teams)	1 mark per event per year
(e)	Serving as Sports and Cultural Council Member of the University.	1 mark per event per year
(f)	Serving as Technical Official/Experts outside the University	2 marks per event per year
(g)	Attending as Committee Member of Field Day/ Totagarikemela/ Convocation/ National Festival/ HSC /Disciplinary Committee or any Other activities assigned by the College/University.	1 mark per event per year
(h)	Other works attended by Physical Education Teacher (i). Developing Sports Infrastructure like outdoor Games/ Gymnasium and indoor games. (ii). Conducting sports activities in connection with the College day,	1 mark per

	Hostel day and during any other occasions.	event per year

II. Published Work during the Assessment Period **Max. Marks: 10**

(a)For each full length article published in refereed journal	2.0marks	
(b) For each book published/ edited		(Max.5 marks)
(i)Recognized publishers with ISBN	2.0marks	
(ii) Chapters in standard books with ISBN	1.0mark	
(iii) Published individually	0.5mark	
(iv)Research/Extension Bulletin	0.5mark	
(c) (i)For each research note/communication in a journal (ii) Abstract in symposium/ seminar/ workshop/ training manual/proceedings of the workshop (iii)Popular article/leaflet	1.0mark 0.5mark 0.25mark	(Max.5 marks)
d) Any other publications– (i) As Author/Compiler of POP/Editor (ii) As Assoc. Editor/ Asst. Editor/Publisher/Compiler of other publications	0.5markeach 0.25markeach	(Max.5 marks)

Note:

(a) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.

(b) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.

III	**Summer Schools/Winter Schools/Refresher Course/Special Training/Symposia/Seminar/ Workshop/Conference/Coaching Camp**	**Max. Marks: 6**

(a)For Organizing each activity as in the title (i)Upto10days (ii) More than10 days	 2marks 3 marks
(b) For participation in Summer School/Winter School/Refresher Course/ Orientation Course of 21days duration	1mark each
(c)For participation in Refresher/Research Methodology course/workshop/syllabus up-gradation workshop/Training Teaching-Learning-Evaluation, Technology Programmes/ Faculty Development Programmes of at least five days duration, or taken on MOOCs course (with e-certification), or development of e-contents in Four-quadrants/MOOCs. Course during the assessment period;	0.5mark each
(d) For participation in Special Training/ Orientation Programmes/ Symposia/ Seminars/Conferences/Workshops etc.(except Annual workshop)	0.5mark each
(e) University Coaching camp for AIU /ICAR events/year/event	0.5mark per Activity

IV. International Exposure **Max. Marks: 1**

International official visits/training/courses (outside India only) 1 mark per activity

V. Awards/Distinctions Received **Max.Marks:3**

(a) International Award	2.5marks for each
(b) National Award	2.0marks for each
(c) State Award	1.5mark for each
(d) University Award	1.0mark for each
(e) Professional Society Award	0.75mark for each

Note: Best paper award/Best poster presentation award / Best paper presentation award in any journal/ conference/ seminar/ symposium etc. will be treated as Professional Society Award.

VI. Corporate / Other Activities **Max. Marks: 13**

(a) Activities performed as External Examination Coordinator–Associate Coordinator/ Chief Warden/ Wardens/ Staff Advisor/Tour Leader and Co-Tour leader (State/ All India) /NSS Programme Officer–NSS /Indian Red Cross Society Programme Officer/ Coordinator /NCC Officer /Farm Management /Academic, General, Financial Management (as AO/ DAO/ AAO/Dy. R/ AR/ DC/ AC /Dy. Librarian /Asst. Librarian etc.)/ Scrutinizing UG/PG grades P.G. Co-ordinator/ Seminar In-charge Leader/ Member in monitoring team.	1.0 mark for each activity per year
(b) Activities performed as Member- Co-chairman–Chairman of different committees of National–International–activities/RHWE–Assoc. Coordinator– participation in RHWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of Farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Melas /Exhibitions as State, National, International levels representing University/Member/Co-Chairman in different committees of UHS activities/Team Manager and Co-Team Manager to Sports/ Cultural Activities/Stock verifying Officer/Anti-ragging squad member/ grade point conversion work/worked as Rapporteur/Co-Chairman in the National/ International Conferences, Seminars, Workshops/Symposium etc., Member of Class and Exam time-table committee, Press meet work/participation in UG&PG admission/ member involve in organization, selection of farmers/Teachers for nomination to various awards.	0.5 mark for each activity per year
Any other activities duly assigned by the controlling officer	

VII. Outstation Service **Max. Marks: 5**

(a) A/B Class City – Nil
(b) C Class City – 1.0 mark per year of service
(c) Other Places – 2.0 mark per year of service

VIII. Annual Evaluation Reports during the assessment period Max.Marks:12

Grade	**(4years)**	**(5years)**	**(6 years)**
(a)'A'Grade	3.0marks	2.5marks	2.0 marks
(b)'B'Grade	2.5marks	2.0marks	1.5 marks
(c)'C'Grade	2.0marks	1.5marks	1.0 mark

B11-Eligibility and Score-card for promotion of Assistant Professor of Physical Education (Academic level 11 to Academic level 12)

1	An Assistant Professor (Academic Level-11), Possessing Ph. D.degree in the relevant/allied subject, who has completed five years of service as Assistant Professor(AcademicLevel-11) / AGP Rs.7000 and satisfies the following conditions;
(i).	Has done any two of the following in the last five years: Completed a course/programme from amongst the categories of Refresher courses/Research methodology course/workshops/syllabus up gradation workshop/Teaching-Learning Evaluation/Technology Programmes/ Faculty Development Programmes of at least ten days duration (or completed two courses of at least five days duration in lieu one 10 days programme), or completed one MOOCs course in the relevant subject (with e-certification), or contribution towards the development of e-contents in four quadrants / contribution towards development of 10 modules of MOOCs course / contribution towards conduct of a MOOCs course during the assessment period; and
(ii)	Published three research papers in the peer reviewed journals or UGC-listed journals during the assessment period.
2	A teacher shall be promoted, if he/she gets a Satisfactory or Good grade in the annual performance assessment reports of at least four of the last five years of the assessment period; and the promotion is recommended by the screening-cum-Evaluation Committee.
3	Minimum scores during the assessment period is 65/100.

Score Card

I. Performance/ contribution of corporate Work during the assessment period

Max Marks: 50 (activities to be certified by competent authority)

(a)	Organizing various inter campus/inter UniversityTournaments.	2 marks per event per year
(b)	Serving as a team Manager/Coach of the college Sports/Cultural teams in the Inter Campus/Local Tournaments	1 mark per event per year
(c)	Accompanying the University Sports/Cultural team as a Manager/ Coach	1 mark per event per year
(d)	Attending as-sports team selection committee member (State/ University/District/Taluk Teams)	1 mark per event per year
(e)	Serving as Sports and Cultural Council Member of the University	1 mark per event per year
(f)	Serving as Technical Official/Experts outside the University	2 marks per event per year
(g)	Attending as Committee Member of Field Day/Totagarikemela/ Convocation/ National Festival/HSC/ Disciplinary Committee or any other activities assigned by the College/ University.	1 mark per event per year
(h)	Other works attended by Physical Education Teacher (i). Developing Sports Infrastructure like outdoorGames/ Gymnasium and indoor games. (ii). Conducting sports activities in connection with the College day, Hostel day and during any other occasions.	1 mark per event per year

II. Published Work during the Assessment Period **Max. Marks: 10**

(a) For each full length article published in refereed journal	2.0marks	
(b) For each book published/ edited		(Max 5 marks)
(i) Recognized publishers with ISBN	2.0marks	
(ii) Chapters in standard books with ISBN	1.0mark	
(iii) Published individually	0.5mark	
(iv) Research/Extension Bulletin	0.5mark	
(c) (i) For each research note/communication in a journal (ii) abstract in symposium/seminar/workshop/training manual/ proceedings of the workshop (iii) Popular article/leaflet	1.0mark 0.5mark 0.25mark	(Max 5 marks)
(d) Any other publications– (i)As Author/ Compiler of POP/Editor (ii)As Assoc. Editor/Asst .Editor/ Publisher/Compiler of other publications	0.5markeach 0.25markeach	(Max.5 marks)

Note:

(a)All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.

(b)*The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.*

III.	**Summer Schools/ Winter Schools/ Refresher Course/ Special Training/ Symposia/ Seminar/ Workshop/ Conference/Coaching camps**	**Max. Marks: 6**
(a) For Organizing each activity as in the title (i)Upto10 days (ii) More than10 days		2 marks 3 marks
(b) For participation in Summer School/Winter School/Refresher Course/ Orientation Course of **10 days duration**		1 mark each
(c) For participation in a course/ programme from amongst the categories of Refresher course/ Research methodology course workshops/syllabus up gradation workshop/ Teaching- Learning Evaluation/ Technology Programmes/ Faculty Development Programme of at least ten days duration (or completed two course of at least five days duration in lieu of one MOOCs course in the relevant subject (with e-certification), or contribution towards the development of 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the assessment period; and		0.5 mark each
(d) For participation in Special Training/ Orientation Programmes/ Symposia/ Seminars/ Conferences/ Workshops etc.(except Annual workshop)		0.5 mark each
(e) University Coaching camp for AIU/ICAR events/ year/ event		0.5 marks per activity

IV. International Exposure **Max. Marks: 1**

International official visits/training/courses (outside India only) 1mark per activity

V. Awards/ Distinctions Received **Max. Marks: 3**

(a) International Award	2.5 marks for each
(b)National Award	2.0 marks for each
(c)State Award	1.5 mark for each
(d) University Award	1.0 mark for each
(e) Professional Society Award	0.75 mark for each

Note: Best paper award/Best poster presentation award / Best paper presentation award in any journal/ conference/ seminar/ symposium etc. will be treated as Professional Society Award.

VI. Corporate / Other Activities **Max. Marks: 13**

(a) Activities performed as External Examination Coordinator – Associate Coordinator/ Chief Warden / Wardens/ Staff Advisor/ Tour Leader and Co-Tour leader (State/All India)/ NSS Programme Officer – NSS / Indian Red cross Society Programme Officer/ Coordinator/ NCC Officer/ Farm Management/ Academic, General, Financial Management (as AO/DAO/AAO Dy. R/AR/ DC/AC/Dy. Librarian/ Asst. Librarian etc.)/ Scrutinizing UG/PG grades P.G. co-ordinator/ seminar in charge. Leader / member in monitoring team.	1.0 mark for each activity per year
(b) Activities performed as Member - Co-chairman – Chairman of different committees of National – International – activities/ RHWE – Assoc. Coordinator – participation in RHWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of Farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Melas/ Exhibitions as State, National, International levels representing University/ Member/ Co-Chairman in different committees of UHS activities/ Team Manager and Co-Team Manager to Sports/ Cultural Activities/ Stock verifying Officer/ Anti- ragging squad member/ grade point conversion work/ worked as Rapporteur/ Co-Chairman in the National/ International Conferences, Seminars, Workshops/ Symposium etc., Member of Class and Exam time-table committee, Press meet work/ participation in UG&PG admission/ member involve in organization, selection of farmers / Teachers for nomination to various awards.	0.5 mark for each activity per year
Any other activities duly assigned by the controlling officer	

VII. Out station Service **Max. Marks: 5**

(a) A/B Class City- N i l
(b) C Class City –1.0 mark per year of service
(c) Other Places – 2.0 mark per year of service

VIII. Annual Evaluation Reports during the assessment period **Max.Marks:12**

(a) 'A' Grade	2.5marks
(b)'B' Grade	2.0marks
(c) 'C' Grade	1.5marks

B-12 Eligibility and Score-card for promotion from Assistant Professor of Physical Educationto Associate Professor (Academic level 12 to Academic level 13A)

1	An Assistant Professor (Academic Level-12), Possessing Ph. D. degree in the relevant/ allied subject, who has completed three years of service and satisfies the following conditions;
(i)	Has done any two of the following in the last three years of Academic level-12: Completed one course/ programme from amongst the categories of Refresher courses / Research methodology course / workshops / syllabus up gradation workshops /Teaching-Learning Evaluation / Technology Programmes / Faculty Development Programme of at least ten days duration(or completed two courses of at least five days duration in lieu of one 10 days programme) or completed one MOOCs course in the relevant subject (with e-certification), or contribution towards the development of e-contents in four quadrants / contribution towards the development of at least 10 modules of MOOCs course / contribution towards conduct of a MOOCs course during the assessment period; and
(ii)	Published a minimum of seven research publications in the peer- reviewed journals or UGC–listed journals of which three research Papers should have been published during the assessment period; and
2	A teacher shall be promoted, if he/she gets a Satisfactory or Good grade in the annual performance assessment reports of at least two of the last three years of the assessment period; and the promotion is recommended by the Selection Committee.
3	Minimum scores during the assessment period 70/100 (Inclusive of interview marks)

Score Card

I. Performance/ Contribution of Corporate work during Assessment period **Max.Marks:45**
(activities to be certified by competent authority)

(a)	Organizing various Inter-campus , Inter-University Tournaments	2 marks per year
(b)	Serving as a team Manager/ Coach of the college Sports/ Cultural teams in the Inter Campus/ Local Tournaments	1 mark per year
(c)	Accompanying the University Sports/Cultural team as a Manager/Coach.	1 mark per year
(d)	Serving as Sports and Cultural Council Member of the University	1 mark per year
(e)	Serving as Technical Official/Experts outside the University.	2 marks per year
(f)	Attending as Committee Member of Field Day/ Totagarikemela/ Convocation/ National Festival/ HSC/ Disciplinary Committee or any other activities assigned by the College/University.	0.5 marks per year
(g)	Other works attended by Physical Education Teacher (i) Developing Sports Infrastructure like outdoor Games/ Gymnasium and indoor games. (ii) Conducting sports activities in connection with the College day, Hostel day and during any other occasions.	1 mark per event per year

II. Published Work during the Assessment Period Max.Marks:12

(a)For each full length article published in refereed journal	2.0marks	
(b)For each book published/edited		(Max.5 marks)
(i) Recognized publishers with ISBN	2.0marks	
(ii)Chapters in standard books with ISBN	1.0mark	
(iii)Published individually	0.5mark	

(iv)Research/Extension Bulletin	0.5mark	
symposium /seminar/workshop/training manual/proceedings of the workshop ii)Popular article/leaflet	0.5mark 0.25mark	(Max.5 marks)
d)Any other publications– i)As Author/Compiler of POP/Editor ii)As Assoc. Editor/Asst. Editor/Publisher/Compiler of other publications	0.5markeach 0.25mark each	(Max.5 marks)

Note:

a) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.

b) *The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.*

III. Summer Schools/ Winter Schools/ Refresher Course/ Special Training/Symposia/ Seminar/ Workshop/ Conference/Coaching camps Max. Marks:04

(a) For Organizing each activity as above upto10days morethan10days 50% for course Co-director / Co-ordinator	 2.0marks 3.0marks
(b) For participation in Summer School/Winter School/Refresher Course/ Orientation Course of 10 days duration	1 mark each
(c) For participation in any two of the following in the last three years of Academic level-12; completed one course/ programme from amongst the categories of Refresher course/Research methodology course/ workshops/syllabus up gradation workshop/Teaching-Learning Evaluation /Technology Programmes/ Faculty Development Programme of at least ten days duration(or completed two course of at least five days duration in lieu of one MOOCs course in the relevant subject(with e-certification), or contribution towards the development of 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the assessment period; and	1 mark each
(d)For participation in Special Training/ Orientation Programmes/ Symposia / Seminars /Conferences, Workshops, group meetetc.	0.5mark each
(e) University Coaching camp for AIU/ICAR events/year/event	0.5marks per activity

IV. International Exposure **Max. Marks: 1**

International official visits/training/courses (outside India only) 1 mark per activity

V. Awards/ Distinctions Received **Max. Marks: 3**

(a) International Award	2.5 marks for each
(b)National Award	2.0 marks for each
(c) State Award	1.5 mark for each
(d)University Award	1.00 mark for each
(e) Professional Society Award	0.75 mark for each

Note: Best paper award/Best poster presentation award / Best paper presentation award in any journal/ conference/ seminar/ symposium etc. will be treated as Professional Society Award

VI. Corporate/Other Activities **Max. Marks: 8**

(a)	Activities performed as External Examination Coordinator –Associate Coordinator/Chief Warden/ Wardens/Staff Advisor/Tour Leader and Co-Tour leader (State/All India)/NSS Programme Officer–NSS/Indian Red cross Society Programme Officer/ Coordinator/ NCC Officer/ Farm Management/ Academic, General, Financial Management (as AO/DAO/ AAO Dy. R/AR/ DC/AC/ Dy. Librarian/Asst. Librarian etc.) /Scrutinizing UG/PG grades/ PG coordinator/ seminar in charge. Leader /member in monitoring team.	1.0 mark for each activity per year
(b)	Activities performed as Member-Co-chairman– Chairman of different committees of National– International–activities/ RHWE –Assoc Coordinator–participation in RHWE camp/Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of Farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/Participation in Melas/ Exhibitions as State, National, International levels representing University/Member/ Co-Chairman in different committees of UHS activities/ Team Manager and Co-Team Manager to Sports/Cultural Activities/Stock verifying Officer/Anti- ragging squad member/ grade point conversion work/worked as Rapporteur/ Co-Chairman in the National/ International Conferences, Seminars, Workshops/Symposium etc., Member of Class and Exam time-table committee, Press meet work/ participation in UG &PG admission/ member involve in organization, selection of Farmers/ Teachers for nomination to various awards.	0.5 mark for each activity per year
	Any other activities duly assigned by the controlling officer	

VII. Out station Service **Max.Marks:5**

(a) A/B Class City– Nil
(b) C Class City –1.0mark per year of service
(c) Other Places – 2.0marks per year of service

VIII. Annual Evaluation Reports during the assessment period **Max. Marks: 12**

(a) 'A' Grade	4marks
(b)'B' Grade	3marks
(c) 'C' Grade	2marks

IX. Performance in Interview **Max. Marks: 10**

B13-Eligibility and Score-card for promotion of Associate Professorto Professor (Academic level 13A to Academic Level 14)

1	An Associate Professor (Academic Level 13A), Possessing Ph.D. degree in the relevant/ allied subject, who has completed three years of service as Associate Professor (Academic Level 13A/AGP-Rs.9000) and satisfies the following conditions.
2	Published a minimum of ten publications in the peer- reviewed journals or UGC –listed journals, out of which three research papers should have been published during the assessment period; and
3	A teacher shall be promoted, if he/she gets a Satisfactory or Good grade in the annua performance assessment reports of at least two of the last three years of the assessment perio

	and the promotion is recommended by the Selection Committee.
4	**Minimum scores during the assessment period70/100 (Inclusive of interview marks)**

Score Card

I Performance/Contribution during Assessment period + previous two years of corporate work/Coaching camps

Max. Marks: 45

(activities to be certified by competent authority)

(a)	Organizing various Inter-campus/Inter-University Tournaments	2 marks per year
(b)	Serving as a team Manager/Coach of the college Sports/Cultural teams in the Inter Campus/Local Tournaments	1 mark per year
(c)	Accompanying the University Sports/Cultural team as a Manager/Coach.	1 mark per year
(d)	Serving as Sports and Cultural Council Member of the University	1 mark per year
(e)	Serving as Technical Official/Experts outside the University.	2 marks per year
(f)	Attending as Committee Member of Field Day/Totagarikemela/ Convocation/ National Festival/ HSC/ Disciplinary Committee or any other activities as signed by the College/University/University Coaching camp for AIU/ICAR events/year/event	0.5 marks per year
(g)	Other works attended by Physical Education Teacher Developing Sports Infrastructure like outdoor Games/ Gymnasium and indoor games. (i) Conducting sports activities in connection with the College day, Hostel day and During any other occasions.	1mark per event per year

II. Published Work during the Assessment Period **Max. Marks:12**

(a) For each full length article published in refereed journal	2.0 marks	
(b)For each book published/edited		(Max.5 marks)
(i)Recognized publishers with ISBN	2.0 marks	
(ii)Chapters in standard books with ISBN	1.0 mark	
(iii)Published individually	0.5 mark	
(iv)Research/Extension Bulletin	0.5 mark	
(c) (i)For each research note/communication in a journal/abstract in symposium/seminar/workshop/ training manual/proceedings of the workshop (ii)Popular article/leaflet	0.5 mark 0.25 mark	(Max.5 marks)
(d)Any other publications– (i)As Author/Compiler of POP/Editor (ii)As Assoc. Editor/ Asst. Editor/ Publisher/ Compiler of other publications	0.5 mark each 0.25 mark each	(Max.5 marks)

Note:

(a)All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.

(b) *The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.*

III.	**Summer Schools/ Winter Schools/ Refresher Course/ Special Training/ Symposia/ Seminar/ Workshop/ Conference**	**Max. Marks: 4**
(a) For Organizing each activity as in the title upto10days		2.0marks

more than10days 50% for course co-director, co-ordinator	3.0marks
(b) For participation in Summer School/Winter School/Refresher Course/ Orientation Course of 10 days duration	1 mark each
(c) For participation in any two of the following in the last three years of Academic level-12; completed one course/programme from amongst the categories of Refresher course/ Research methodology course/ workshops/ syllabus up gradation workshop/Teaching-Learning Evaluation /Technology Programmes/ Faculty Development Programme of at least ten days duration (or completed two course of at least five days duration in lieu of one MOOCs course in the relevant subject (with e-certification), or contribution towards the development of 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the assessment period; and	1 mark each
(d)For participation in Special Training/ Orientation Programmes/ Symposia / Seminars /Conferences, Workshops, group meet etc.	0.5mark each
(e)University Coaching camp for AIU/ICAR events/year/event	0.5marks per activity

IV. International Exposure **Max. Marks: 1**

International official visits/training/courses (outside India only) 1mark per activity

V. Awards/Distinctions Received **Max. Marks: 3**

(a) International Award	2.5 marks for each
(b) National Award	2.0 marks for each
(c) State Award	1.5 mark for each
(d) University Award	1.00 mark for each
(e) Professional Society Award	0.75mark for each

Note: Best paper award/Best poster presentation award / Best paper presentation award in any journal/ conference/ seminar/ symposium etc. will be treated as Professional Society Award.

VI. Corporate/ Other Activities **Max. Marks: 8**

(a)	Activities performed as External Examination Coordinator–Associate Coordinator/ Chief Warden/ Wardens/Staff Advisor/Tour Leader and Co-Tour leader (State/All India)/ NSS Programme Officer– NSS/ Indian Red cross Society Programme Officer/ Coordinator/ NCC Officer/ Farm Management/ Academic, General, Financial Management (as AO/ DAO/ AAO Dy. R/ AR/ DC/ AC/ Dy. Librarian/ Asst. Librarian etc.)/ Scrutinizing UG/PG grades/ PG coordinator/ seminar in charge. Leader/member in monitoring team.	1.0 mark for each activity per year
(b)	Activities performed as Member-Co-chairman– Chairman of different committees of National – International–activities/ RHWE–Assoc. Coordinator–participation in RHWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant(Part-time)/ Students Counselor/Leader for exposure visit of Farmers/ Liaison Officer for BOM/VIP's tours assigned by the	0.5 mark for each activity per year

University/ Participation in Melas/ Exhibitions as State, National, International levels representing University/Member/ Co-Chairman in different committees of UHS activities/Team Manager and Co-Team Manager to Sports/Cultural Activities/ Stock verifying Officer/ Anti-ragging squad member/ grade point conversion work/worked as Rapporteur/Co-Chairman in the National/ International Conferences, Seminars,Workshops/Symposium etc., Member of Class and Exam time-table committee, Press meet work/participation in UG&PG admission/ member involve in organization, selection of Farmers/Teachers for nomination to various awards. **Any other activities duly signed by the controlling officer**	

VII. Out station Service **Max.Marks:5**

(a) A/B Class City– Nil

(b) C Class City –1.0mark per year of service

(c) Other Places – 2.0marks per year of service

VIII. Annual Evaluation Reports during the assessment period **Max.Marks:12**

(a) 'A' Grade	4 marks
(b)'B' Grade	3 marks
(c) 'C' Grade	2 marks

IX. Performance in Interview **Max.Marks:10**

-Sd/-
VICE CHANCELLOR

-Sd/-
REGISTRAR

PD - 17

ವಿಶೇಷ ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು ಹಾಗೂ ಸಮೂಹ ವ್ಯವಸ್ಥಾಪಕರವರ ಕಛೇರಿ, ಭೂಸ್ವಾಧೀನ, ಪುನರ್ವಸತಿ ಮತ್ತು ಪುನರ್ ನಿರ್ಮಾಣ, ಕೃಷ್ಣಾ ಮೇಲ್ದಂಡೆ ಯೋಜನೆ, ನವನಗರ, ಬಾಗಲಕೋಟ.

ಭೂಸ್ವಾಧೀನ ಪ್ರಕ್ರಿಯೆಯಲ್ಲಿ ಪಾರದರ್ಶಕತೆ, ಸೂಕ್ತ ಪರಿಹಾರದ ಹಕ್ಕು, ಪುನರ್‌ವಸತಿ ಮತ್ತು ಪುನರ್‌ನಿರ್ಮಾಣ ಕಾಯ್ದೆ-2013ರ (ಕರ್ನಾಟಕ ತಿದ್ದುಪಡಿ ನಿಯಮ-30(ಎ), (1) ಹಾಗೂ (2)ರ ಮೇರೆಗೆ ಅಧಿಸೂಚನೆ.

ಆದೇಶ ಸಂ: ವಿಜಿಬಾ/ಭೂಸ್ವಾ/ಸಿಆರ್-78/2026-27 ದಿನಾಂಕ: 23-07-2026.

ವಿಜಯಪುರ ಜಿಲ್ಲೆಯ ಮುದ್ದೇಬಿಹಾಳ ತಾಲ್ಲೂಕಿನ ಸಿದ್ದಾಪೂರ ಪಿ.ಟಿ ಗ್ರಾಮದ ಕೆಲವು ಜಮೀನುಗಳನ್ನು ಸಾರ್ವಜನಿಕ ಉದ್ದೇಶದ ಅಂದರೆ ಚಿಮ್ಮಲಗಿ ಏತನೀರಾವರಿ ಯೋಜನೆಯ ಪಶ್ಚಿಮ ಕಾಲುವೆ ಕಿ.ಮೀ.0.484 ರಿಂದ ಕಿ.ಮೀ.2.193 ರ.ವರೇಗೆ ಹೆಚ್ಚುವರಿ/ಅಧಿಕ ಕ್ಷೇತ್ರದ ನಿರ್ಮಾಣಕ್ಕಾಗಿ ಈ ಕೆಳಗಿನ ಅನುಸೂಚಿಯಲ್ಲಿ ಕಾಣಿಸಿರುವ ಜಮೀನುಗಳನ್ನು ಸ್ವಾಧೀನತೆಯ ಅವಶ್ಯಕತೆಯಿರುತ್ತದೆಯೆಂದು ಸರ್ಕಾರವು ಭಾವಿಸುತ್ತದೆ. ಈ ಯೋಜನೆಗೆ ಭೂಸ್ವಾಧೀನ ಪ್ರಕ್ರಿಯೆಯಲ್ಲಿ 'ಭೂಸ್ವಾಧೀನ ಪ್ರಕ್ರಿಯೆಯಲ್ಲಿ ಪಾರದರ್ಶಕತೆ, ಸೂಕ್ತ ಪರಿಹಾರದ ಹಕ್ಕು, ಪುನರ್‌ವಸತಿ ಮತ್ತು ಪುನರ್ ನಿರ್ಮಾಣ ಕಾಯ್ದೆ-2013ರ (2013ರ ಕೇಂದ್ರ ಅಧಿನಿಯಮ-30)ಕ್ಕೆ ಅನುಗುಣವಾಗಿ ಕರ್ನಾಟಕ ರಾಜ್ಯಕ್ಕೆ ಅನ್ವಯಿಸುವಂತೆ ದಿನಾಂಕ: 23-07-2019 ರಿಂದ ಜಾರಿಗೆ ಬಂದಿರುವ ಭೂಸ್ವಾಧೀನ ಪ್ರಕ್ರಿಯೆಯಲ್ಲಿ 'ಭೂಸ್ವಾಧೀನ ಪ್ರಕ್ರಿಯೆಯಲ್ಲಿ ಪಾರದರ್ಶಕತೆ, ಸೂಕ್ತ ಪರಿಹಾರದ ಹಕ್ಕು, ಪುನರ್‌ವಸತಿ ಮತ್ತು ಪುನರ್‌ನಿರ್ಮಾಣ (ಕರ್ನಾಟಕ ತಿದ್ದುಪಡಿ) ಕಾಯ್ದೆ-2019ರ ಕರ್ನಾಟಕ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ-16ರ ಕಲಂ-30(ಎ)ರಡಿ ಹಾಗೂ ದಿನಾಂಕ: 28-03-2022 ರಂದು ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪತ್ರದಲ್ಲಿ ಹೊರಡಿಸಿದ ನಿಯಮ-7ರ ಹೊಸ ನಿಯಮ-29(ಎ) ಮತ್ತು 29(ಬಿ) ಸೇರ್ಪಡೆಯಂತೆ ಒಪ್ಪಂದದಡಿ ಪರಿಹಾರ ಧನ ನಿಗದಿಪಡಿಸಿ ವಿತರಿಸಲು ನಿರ್ಧರಿಸಲಾಗಿದೆ.

ಭೂಸ್ವಾಧೀನ ಕಾಯ್ದೆ-23 & 23(ಎ) ರಡಿಯ ಒಪ್ಪಂದದ ಏತೀರ್ಪಿನಲ್ಲಿ ಕಾಯ್ದೆ, 26, 27, 28, 29 & 30 ರಲ್ಲಿಯ ಮಾನ ದಂಡಗಳನ್ನು ಗಣನೆಗೆ ತೆಗೆದುಕೊಂಡು ಸರಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ. ಕಂಇ-24/ಎAಇ/2022 ಬೆಂಗಳೂರು. ದಿನಾಂಕ: 25-01-2023ರ ಪ್ರಕಾರ ವಿತರಿಸಲು ಕ್ರಮ ಕೈಗೊಳ್ಳಲಾಗುವುದು. ಹಾಗೂ 'ಭೂಸ್ವಾಧೀನ ಪ್ರಕ್ರಿಯೆಯಲ್ಲಿ ಪಾರದರ್ಶಕತೆ, ಸೂಕ್ತ ಪರಿಹಾರದ ಹಕ್ಕು, ಪುನರ್‌ವಸತಿ ಮತ್ತು ಪುನರ್‌ನಿರ್ಮಾಣ ಕಾಯ್ದೆ-2013 ಕಲಂ 31ಕ್ಕೆ ಅನುಗುಣವಾಗಿ ಕರ್ನಾಟಕ ತಿದ್ದುಪಡಿ ನಿಯಮ-7, 31(1)ರನ್ವಯ ಭಾದಿತ ಕುಟುಂಬಕ್ಕೆ ಪುನರ್ವಸತಿ ಪುನರ್‌ವ್ಯವಸ್ಥೆಯ ಸೌಲಭ್ಯವೆಂದು ಒಂದು ಇಡಿಗಂಟು ಮೊತ್ತವನ್ನು ವಿತರಿಸಲಾಗುವುದು.

(2013ರ ಕೇಂದ್ರ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ-30) ಕ್ಕೆ ಅನುಗುಣವಾಗಿ ಕರ್ನಾಟಕ ರಾಜ್ಯಕ್ಕೆ ಅನ್ವಯಿಸುವಂತೆ ದಿನಾಂಕ: 23-07-2019 ಕಾಯ್ದೆ ಕಲಂ-30(ಎ)ರನ್ವಯ ಒಪ್ಪಿಗೆ ಪದ್ಧತಿಯಂತೆ ಪರಿಹಾರ ಧನ ನಿಗಧಿ ಪಡಿಸಿರುವುದರಿಂದ ಭೂಮಾಲೀಕರು ಹೆಚ್ಚುವರಿ ಪರಿಹಾರ ಧನ ಕುರಿತು ಭೂಸ್ವಾಧೀನ ಕಾಯ್ದೆ-64(1) & 73(1) ರಡಿ ಅರ್ಜಿ ಹಾಕುವ ಹಕ್ಕನ್ನು ಕಳೆದುಕೊಳ್ಳುತ್ತಾರೆ.

ಆದುದರಿಂದ ಈ ಮೂಲಕ ತಿಳಿಸುವುದೇನೆಂದರೆ 'ಭೂಸ್ವಾಧೀನ ಪ್ರಕ್ರಿಯೆಯಲ್ಲಿ ಪಾರದರ್ಶಕತೆ, ಸೂಕ್ತ ಪರಿಹಾರದ ಹಕ್ಕು, ಪುನರ್‌ವಸತಿ ಮತ್ತು ಪುನರ್‌ನಿರ್ಮಾಣ ಕಾಯ್ದೆ-2013 (2013ರ ಕೇಂದ್ರ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ-30) ರ ಕಲಂ 30(ಕರ್ನಾಟಕ ತಿದ್ದುಪಡಿ ನಿಯಮ-6, 30(ಎ)) ರ ಮೇರೆಗೆ ಪ್ರದತ್ತವಾದ ಅಧಿಕಾರ ಚಲಾಯಿಸುವ ಕುರಿತು ಇಚ್ಛಿತ ಭೂಮಾಲೀಕರೊಂದಿಗೆ ಒಪ್ಪಂದ ಮಾಡಿಕೊಂಡು ಭೂಸ್ವಾಧೀನ ಮಾಡಿಕೊಳ್ಳಲು ವಿಶೇಷ ಭೂಸ್ವಾಧೀನಾಧಿಕಾರಿಗಳು, ಕೃಷ್ಣಾ ಮೇಲ್ದಂಡೆ ಯೋಜನೆ, ಆಲಮಟ್ಟಿ ಇವರಿಗೆ ಅಧಿಕಾರ ನೀಡಲಾಗಿದೆ.

ಅನುಸೂಚಿ

ಗ್ರಾಮ: ಸಿದ್ದಾಪೂರ ಪಿ.ಟಿ ಹೋಬಳಿ: ಢವಳಗಿ ತಾಲ್ಲೂಕು: ಮುದ್ದೇಬಿಹಾಳ ಜಿಲ್ಲೆ: ವಿಜಯಪುರ

ಸಂ:ಎಲ್.ಎ.ಕ್ಯೂ/ಎಸ್.ಆರ್-116/2023-24 (ಅ/ಪೆ)

ಅ.ನಂ	ಖಾತೆದಾರರ ಹೆಸರು / ಅನುಭವದಾರರ ಹೆಸರು	ಜಮೀನು ತರಹೆ	ಸರ್ವೆ ನಂಬರ	ಹಿಸ್ಸಾ ನಂ	ಸ್ವಾಧೀನಕ್ಕೆ ಬೇಕಾದ ಜಮೀನಿನ ಕ್ಷೇತ್ರ ಎಕರೆ-ಗುಂಟೆ	ಆಕಾರ ರೂ.ಪೈ	ಷರಾ
1	2	3	4	5	6	7	8
1	ಹಣಮಪ್ಪ ತಂ. ರಾಯಪ್ಪ ಸೋಮನಾಳ - SBI ಬ್ಯಾಂಕ ಬಸರಕೋಡ ಬೋಜಾ 20000/-ರೂ ಪ್ರಾ,ಕೃ ಪ ಸ.ಬ್ಯಾಂ ನಿ ಬಸರಕೋಡ ಬೋಜಾ 20000/-ರೂ. ಪ್ರಾ ಕೃ ಪ ಸ ಸಂ ನಿ ಬಸರಕೋಡ ಬೋ 30000/-ರೂ	ಖುಷ್ಕಿ	29	2A	0-04	0.05	
2	ಕೃಷ್ಣ ಭಾಗ್ಯ ಜಲ ನಿಗಮ ನಿಯಮಿತ ಬೆಂಗಳೂರ, ಲಕ್ಕವ್ವ ಗಂ ಕರಿಯಪ್ಪ ಹಾಲ್ಯಾಳ, ಪ್ರಾ ಕೃ ಪ ಸ ಸಂ ನಿ ಬಸರಕೋಡ ಬೋಜಾ 50000/-ರೂ, ಬಸಮ್ಮ ಗಂ ಹಣಮಂತ ಮಮದಾಪೂರ, ಶಾಂತಾಬಾಯಿ ಗಂ ಸೋಮಪ್ಪ ಜಾಯವಾಡಗಿ, ದ್ಯಾವಪ್ಪ ತಂ ಕರಿಯಪ್ಪ ಹಾಲ್ಯಾಳ, ಅಮೋಗೆಪ್ಪ ತಂ ಕರಿಯಪ್ಪ ಹಾಲ್ಯಾಳ, ರುಕ್ಮವ್ವ ಗಂ ಹಣಮಂತ ಮೇಟಿ, ವಿಠ್ಠಲ ತಂ ಕರಿಯಪ್ಪ ಹಾಲ್ಯಾಳ, ಬೋರಮ್ಮ ಗಂ ಮಹಾದೇವಪ್ಪ ಅಮಾತಿಗೌಡ, ಗುರುನಾಥ ತಂ ಕರಿಯಪ್ಪ ಹಾಲ್ಯಾಳ	ಖುಷ್ಕಿ	34	2ಡ	0-22	0.33	MR H1/2024-25 ವಿಭಾಗ
3	ರೇಣುಕಾ ಗಂ ಸಿದ್ದಪ್ಪ ಸೋಮನಾಳ, ಪ್ರಾ ಕೃ ಪ ಸ ಸಂ ನಿ ಬಸರಕೋಡ ಬ್ಯಾ ಬೋಜಾ 60.000/-ರೂ, ಸಿದ್ಲಿಂಗಪ್ಪ ತಂ ಸಿದ್ದಪ್ಪ ಸೋಮನಾಳ, SBI ಬ್ಯಾಂಕ ಬಸರಕೋಡ ಬೋಜಾ 30.000/-ರೂ	ಖುಷ್ಕಿ	26	1	1-16	1.16	
4	ಶಾಂತಪ್ಪ ತಂ ಹಣಮಪ್ಪ ಬ್ಯಾಕೋಡ - ಪಶ್ಚಿಮ, ಪ್ರಾ ಕೃ ಪ ಸ ಬ್ಯಾಂ ನಿ ಬಸರಕೋಡ ಬೋ 20000/-ರೂ ಪ್ರಾ ಕೃ ಪ ಸ ಬ್ಯಾಂ ನಿ ಬಸರಕೋಡ ಬೋ 35000/-ರೂ	ಖುಷ್ಕಿ	27	2	0-24	0.33	
5	ಬಸವ್ವ ಗಂ ಗಿರಿಯಪ್ಪ ಬ್ಯಾಕೋಡ - ಪಶ್ಚಿಮದ 2 ನೆ ಪಟ್ಟಿ ಶೈಲಾ ತಂ ಗಿರಿಯಪ್ಪ ಬ್ಯಾಕೋಡ ಸುಧಾ ತಂ ಗಿರಿಯಪ್ಪ ಬ್ಯಾಕೋಡ ಸವಿತಾ ತಂ ಗಿರಿಯಪ್ಪ ಬ್ಯಾಕೋಡ ನಂ 2 3 4 ನೆದವರ ಅ ಪಾ ತಾಯಿ ಬಸವ್ವ ಗಂ ಗಿರಿಯಪ್ಪ ಬ್ಯಾಕೋಡ	ಖುಷ್ಕಿ	27	3	0-31	0.21	
6	ವಿಠ್ಠಲ ತಂ ಹಣಮಪ್ಪ ಬ್ಯಾಕೋಡ - ಪಶ್ಚಿಮ 3 ನೇ ಪಟ್ಟಿ	ಖುಷ್ಕಿ	27	4	0-22	0.25	
7	ಸಿದ್ದಪ್ಪ ತಂ ಬುಳ್ಳಪ್ಪ ಗೋಡಿಕಾರ.	ಖುಷ್ಕಿ	27	7	1-21	1.96	
8	ಶಾಂತಪ್ಪ ತಂ ರಾಯಪ್ಪ ಮಾದಿನಾಳ, ಬಸರ ಕೋಡ ಸ್ಟೇಟ ಬ್ಯಾಂಕ ಬೋ 809, ಮುತ್ತಪ್ಪ ತಂ ರಾಯಪ್ಪ ಮಾದಿನಾಳ ಶಿವಾನಂದ ತಂ ರಾಯಪ್ಪ ಮಾದಿನಾಳ	ಖುಷ್ಕಿ	28	3	0-34	0.66	
9	ಮುತ್ತಪ್ಪ ತಂ ರಾಯಪ್ಪ ಮಾದಿನಾಳ, PKPS ಬ್ಯಾ ಬಸರಕೋಡ 50000/ರೂ, ಶಾಂತಪ್ಪ ತಂ ರಾಯಪ್ಪ ಮಾದಿನಾಳ ಶಿವಾನಂದ ತಂ ರಾಯಪ್ಪ ಮಾದಿನಾಳ	ಖುಷ್ಕಿ	28	6	1-23	1.66	

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ಅ.ನಂ	ಖಾತೆದಾರರ ಹೆಸರು / ಅನುಭವದಾರರ ಹೆಸರು	ಜಮೀನು ತರಹೆ	ಸರ್ವೆ ನಂಬರ	ಹಿಸ್ಸಾ ನಂ	ಸ್ವಾಧೀನಕ್ಕೆ ಬೇಕಾದ ಜಮೀನಿನ ಕ್ಷೇತ್ರ ಎಕರೆ-ಗುಂಟೆ	ಆಕಾರ ರೂ.ಪೈ	ಷರಾ
1	2	3	4	5	6	7	8
10	9.Owner Name,Father Name and address Extent Khata no. 10.Acquisition Type and Description 11.Other rights and liablities, Ac Gun Rights Liablities, ಗುರುಸಿದ್ದಪ್ಪಗೌಡ ತಂ ಮಲ್ಲನಗೌಡ ರಾಯಗೂಂಡ, ಕಾರ್ಯದರ್ಶಿ ಶ್ರೀ ಸಂಗಮೇಶ್ವರ ಪತ್ತಿನ ಸಹಕಾರಿ ಸಂಘ ನಿ ಮುದ್ದೇಬಿಹಾಳ ;200000;ಕಾರ್ಯದರ್ಶಿ ಶ್ರೀ ಸಂಗಮೇಶ್ವರ ಪತ್ತಿನ ಸಹಕಾರಿ ಸಂಘ ನಿ ಮುದ್ದೇಬಿಹಾಳ;300000/-	ಖುಷ್ಕಿ	28	7	0-06	0.09	
11	ಗುರುಸಿದ್ದಪ್ಪಗೌಡ ತಂ ಮಲ್ಲನಗೌಡ ರಾಯಗೂಂಡ, PKPS ಬ್ಯಾ ಬಸರಕೋಡ 50000/ರೂ;ಕಾರ್ಯದರ್ಶಿ ಶ್ರೀ ಸಂಗಮೇಶ್ವರ ಪತ್ತಿನ ಸಹಕಾರಿ ಸಂಘ ನಿ ಮುದ್ದೇಬಿಹಾಳ . . ;200000;ಕಾರ್ಯದರ್ಶಿ ಶ್ರೀ ಸಂಗಮೇಶ್ವರ ಪತ್ತಿನ ಸಹಕಾರಿ ಸಂಘ ನಿ ಮುದ್ದೇಬಿಹಾಳ. . ;300000/-	ಖುಷ್ಕಿ	28	8	0-33	0.35	
12	ಶಿವಾನಂದ ತಂ ಮಲ್ಲಪ್ಪ ಬಾಗೇವಾಡಿ, ಶ್ರೀ ಸಂ ಕೋ ಆಪ್ ಕ್ರೆ ಸೋ ಮುದ್ದೇಬಿಹಾಳ ಬೋ 100000/-ರೂ;ಕಾರ್ಯದರ್ಶಿ ಶ್ರೀ ಸಂಗಮೇಶ್ವರ ಪತ್ತಿನ ಸಹಕಾರಿ ಸಂಘ ನಿ ಮುದ್ದೇಬಿಹಾಳ . ;200000;ಮ್ಯಾನೇಜರ ಶ್ರೀ ಸಂಗಮೇಶ್ವರ ಕೋ-ಆಫ್ ಕ್ರೆಡಿಟ್ ಸೋಸಾಯಿಟಿ ಲಿಮಿಟೆಡ್ ಮುದ್ದೇಬಿಹಾಳ ;300000/-	ಖುಷ್ಕಿ	28	9	1-17	1.19	
				ಒಟ್ಟು	10-13		

ಸಹಿ/- (ಎಂ.ಬಿ.ನಾಗಠಾಣ)
ವಿಶೇಷ ಭೂಸ್ವಾಧೀನಾಧಿಕಾರಿಗಳು
ಕೃ,ಮೇ.ಯೋ, ಆಲಮಟ್ಟಿ

ಸಹಿ/- [ಪ್ರಕಾಶ ಜಿ. ರಜಪೂತ]
ವಿಶೇಷ ಜಿಲ್ಲಾಧಿಕಾರಿ ಹಾಗೂ
ಸಮೂಹ ವ್ಯವಸ್ಥಾಪಕರು,
ಭೂಸ್ವಾಧೀನ, ಪುನರ್ವಸತಿ ಮತ್ತು ಪುನರ್ ನಿರ್ಮಾಣ,
ಕೃ.ಮೇ.ಯೋ., ನವನಗರ, ಬಾಗಲಕೋಟೆ.

PR – 418

ಮುದ್ರಕರು ಹಾಗೂ ಪ್ರಕಾಶಕರು:– ಸಂಕಲನಾಧಿಕಾರಿಗಳು, ಸರ್ಕಾರಿ ವಿಭಾಗೀಯ ಮುದ್ರಣಾಲಯ, ಧಾರವಾಡ.

MADESHWARA NARASIMHA MURTHY JAYASIMHA
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Date: 2026.07.30 17:04:58 +05'30'